



City of Glendale

5850 West Glendale Avenue
Glendale, AZ 85301

City Council Budget Workshop Agenda **UPDATED 3/26/2026***

*Mayor Jerry Weiers
Vice Mayor Ray Malnar
Councilmember Leandro Baldenegro
Councilmember Lupe Conchas Jr.
Councilmember Dianna T. Guzman
Councilmember Lauren Tolmachoff
Councilmember Bart Turner*

Monday, March 30, 2026

9:00 AM

**Glendale Civic Center
5750 W Glenn Drive
Glendale, AZ 85301**

Budget Workshop

One or more members of the City Council may be unable to attend the Council Meeting in person and may participate telephonically, pursuant to A.R.S. § 38-431(4). The public will have access to where the meeting is taking place a minimum of thirty (30) minutes prior to the meeting start time posted on this agenda, pursuant to A.R.S. 38.431.02(H).

CALL TO ORDER

ROLL CALL

WORKSHOP SESSION

1. **FY2026-27 BUDGET WORKSHOP**
Presented by: Levi D. Gibson, Director, Budget and Finance
Amy Lindsay, Assistant Director, Budget and Finance
Jonathan Hill, Budget Administrator, Budget and Finance

Attachments

PowerPoint Presentation (Added 3/26/2026)*

ADJOURNMENT

Upon a public majority vote of a quorum of the City Council, the Council may hold an executive session, which will not be open to the public, regarding any item listed on the agenda but only for the following purposes:

- (i) discussion or consideration of personnel matters (A.R.S. § 38-431.03(A)(1));
- (ii) discussion or consideration of records exempt by law from public inspection (A.R.S. § 38-431.03(A)(2));
- (iii) discussion or consultation for legal advice with the city's attorneys (A.R.S. § 38-431.03(A)(3));
- (iv) discussion or consultation with the city's attorneys regarding the city's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation (A.R.S. § 38-431.03(A)(4));
- (v) discussion or consultation with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations with employee organizations (A.R.S. § 38-431.03(A)(5)); or
- (vi) discussing or consulting with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. § 38-431.03(A)(7)).

Confidentiality

Arizona statute precludes any person receiving executive session information from disclosing that information except as allowed by law. A.R.S. § 38-431.03(F). Each violation of this statute is subject to a civil penalty not to exceed \$500, plus court costs and attorneys' fees. This penalty is assessed against the person who violates this statute or who knowingly aids, agrees to aid or attempts to aid another person in violating this article. The city is precluded from expending any public monies to employ or retain legal counsel to provide legal services or representation to the public body or any of its officers in any legal action commenced for violation of the statute unless the City Council takes a legal action at a properly noticed open meeting to approve of such expenditure prior to incurring any such obligation or indebtedness. A.R.S. § 38-431.07(A)(B).

SPECIAL ACCOMMODATIONS

It is the policy of the City of Glendale that all City-sponsored public meetings and events are accessible to people with disabilities. If you need assistance in participating in this meeting or event due to a disability as defined under the ADA, please call the City's ADA Coordinator at 623-930-2270 or e-mail adacompliance@glendaleaz.com at least three (3) business days prior to the scheduled meeting or event to request an accommodation.

POSTING VERIFICATION

This agenda was posted on 3/20/26 at 9:00 a.m. by MR.
This updated agenda was posted on 3/26/26 at 3:30 p.m. by MR.



CITY COUNCIL REPORT

MEETING DATE: 03/30/2026
SUBMITTED FOR:
DEPARTMENT: Budget and Finance

Subject

FY2026-27 BUDGET WORKSHOP

Presented by: Levi D. Gibson, Director, Budget and Finance
Amy Lindsay, Assistant Director, Budget and Finance
Jonathan Hill, Budget Administrator, Budget and Finance

Purpose and Recommended Action

The purpose of this item is to provide Council with information and seek Council policy direction regarding the FY2026-27 budget. The focus of this workshop will be on the operating budgets. The City Manager will provide an overview of the FY2026-27 budget proposal, and departments will be available to answer questions about their operating budget requests.

Background

During the planning process for the FY2026-27 budget, a series of budget workshops have been scheduled to seek policy guidance and input from the Council on various budgetary items. During this budget process, staff will advise the Council of the potential impact of budgetary decisions on the long-term financial forecasts.

At the January 27, 2026, City Council Workshop, staff presented the Five-Year Financial Forecasts for the General Fund and other major operating funds of the city. At the March 3, 2026 City Council Budget Workshop, staff presented and Council discussed the proposed FY2027-36 Capital Improvement Plan.

Analysis

This is the third budget workshop reviewing the progress of and seeking Council feedback for the FY2026-27 budget development and consideration of the 10-year Capital Improvement Plan (CIP). The focus of this workshop will be on the operating budget. The Budget and Finance Department will present the operating budgets for departments and department directors will answer questions regarding their operating budget requests.

The City's Annual Budget can be broken down into four major components; revenues, operations, capital and debt service. Budget discussions will continue through a series of budget workshops to present, review, and discuss each component of the annual budget. At Council's direction, additional budget workshops may be scheduled.

Previous Related Council Action

On March 3, 2026, Council discussed and provided feedback on the FY2027-36 proposed Capital Improvement Plan.

On January 27, 2026, Council discussed and provided feedback on the FY2026-27 Five-Year Forecasts for the major funds, and the primary and secondary property tax policy.

Community Benefit/Public Involvement

The community benefit of the City's budget process, policy direction, and budgetary decisions demonstrates sound financial decisions are made through a transparent and public process where budgetary decisions align with the strategic direction of the City and provide the public with information on service provided and Council priorities.

Attachments

PowerPoint Presentation (Added 3/26/2026)*



Council Workshop FY26-27 Budget Discussion

March 30, 2026





Budget Calendar

Item	Date
Workshop #1 – Budget Overview / Revenues / Five-Year Financial Forecasts	January 27, 2026
Workshop #2 – FY27-36 Capital Improvement Plan	March 3, 2026
<i>Workshop #3 – (All Day) FY27 Operating Budget Department Presentations</i>	<i>March 30, 2026</i>
Workshop #4 – FY27 Total Tentative Budget (Operating, CIP, Debt, Contingency)	April 28, 2026
Voting Meeting – Tentative Budget Adoption	May 12, 2026
Voting Meeting – Final Budget Adoption / Property Tax Levy	June 9, 2026
Voting Meeting – Property Tax Adoption	June 23, 2026



Agenda

- 1) Budget Process
- 2) Follow-up Items/Changes
- 3) Budget Highlights
- 4) FY26-27 Summary of Personnel Changes
- 5) Budget Overview
- 6) Citywide Supplementals
- 7) Department Operating Budget Requests



Key Budget Terms

- FY26-27 Baseline Budget
 - FY25-26 Budget Less One-Time Supplementals
- Supplemental
 - Any Department-Requested Addition to the Budget
 - One-time – Goes into the budget once (FY26-27 only), then is removed the following year
 - Ongoing – Ongoing addition to the Budget
- FTE (Full-Time Equivalent)
 - Represents the total number of full-time work hours
 - 1 FTE equals one full-time employee (40 hours per week)
 - 0.5 FTE equals one part-time employee (20 hours per week)



Base Operating Budget Components (Roll-ups)

- Personnel
 - Salary
 - Benefits
 - Retirement
- Services & Supplies
 - Contracts
 - Supplies
 - Equipment
- Internal Charges
 - Technology
 - Risk
 - Worker's Compensation

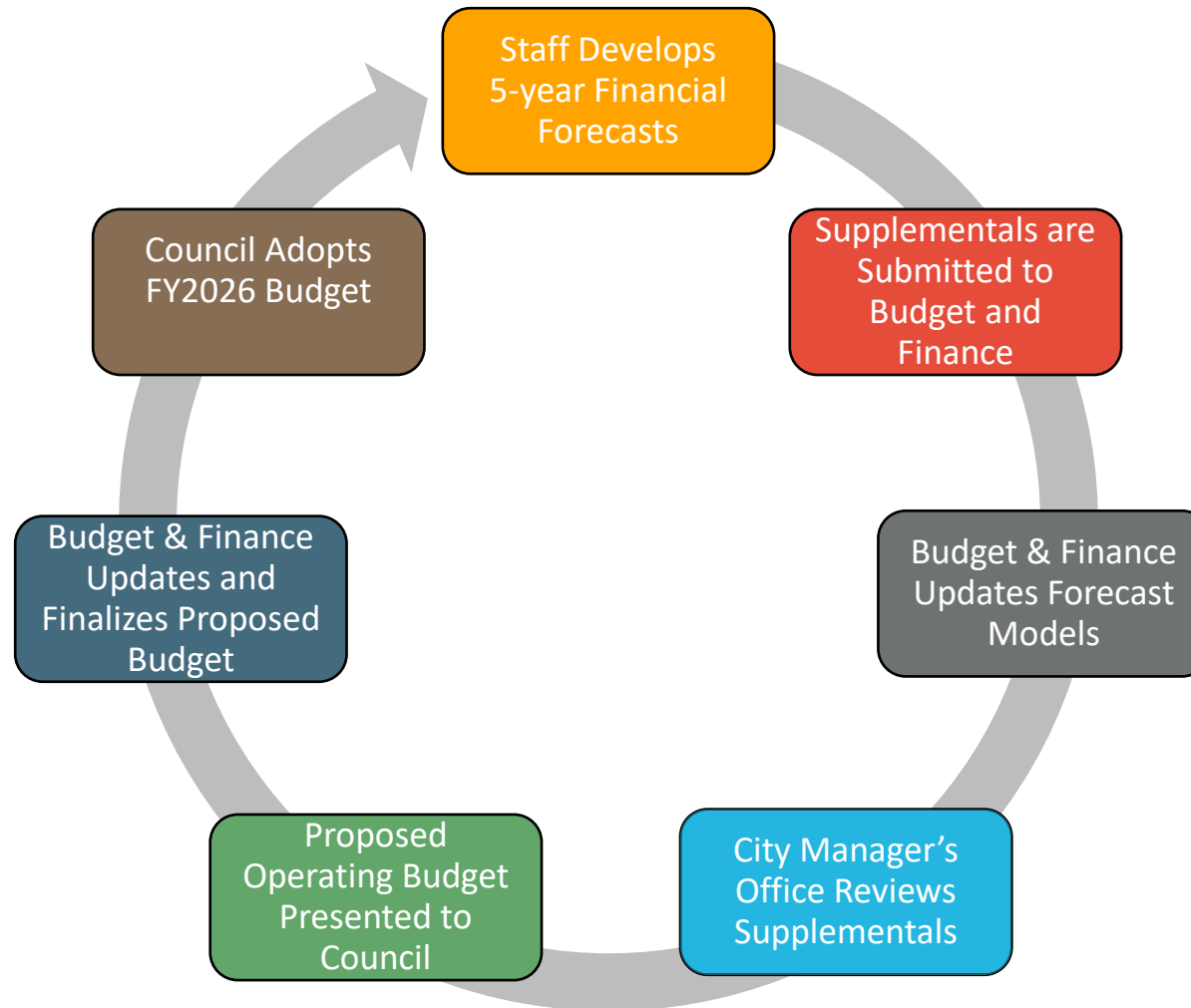


Budget Process





Operating Budget Process





Follow-Up Items



Changes to Parks 10-Year CIP

CIPPK19077 Thunderbird Conservation Park

- FY26-27 – \$97k Bond Issuance (Open Space/Trails)

CIPPK22026 – Northern Horizon Park Improvements

- FY27-28 – \$100k for Master Plan

CIPPK27019 – Orange Park Improvements

- FY27-28 – \$100k for Master Plan



Changes to Transportation 10-Year CIP

CIPST25049 – Mountain View Rd, 43rd to 59th

- FY26-27 – \$1,160 Bond Issuance (Streets)

CIPST21001 – Telecom Conduits

- Moved to One-time instead of Ongoing
- Reduced 10-year total from \$2,096,000 to \$209,600

CIPST24035 – Right of Way Landscape Plan

- Move funding source from General Fund Capital (1080) to Transportation Sales tax (4030).



Changes to Facilities 10-Year CIP

Project Name	Previous	Updated	Change
CIPFC19061: ELECTRICAL SYSTEM RENEWAL	3,600,000	1,960,000	(1,640,000)
CIPFC19062: ELEVATOR SYSTEM RENEWAL	4,505,000	2,120,000	(2,385,000)
CIPFC19063: FIRE PROTECTION RENEWAL	1,870,000	1,070,000	(800,000)
CIPFC19065: PLUMBING SYSTEM RENEWAL	1,150,000	750,000	(400,000)
CIPFC19068: ROOFING SYSTEM RENEWAL	3,420,000	2,220,000	(1,200,000)
CIPFC19071: HVAC REPAIR/REPLACEMENTS	5,140,000	3,440,000	(1,700,000)
CIPFC24047: INTERIOR REFRESH PROGRAM	7,415,000	3,815,000	(3,600,000)
CIPFC24048: RETRO COMMISSIONING PROGRAM	5,230,000	730,000	(4,500,000)
CIPFC25001: GATES AND DOORS RENEWAL PROGRAM	3,300,000	2,100,000	(1,200,000)
CIPFC27009: PALMAIRE SPACE IMPROVEMENT	1,048,000	0	(1,048,000)
CIPPL19059: RENEW PARKING GARAGES / LOTS	5,000,000	3,000,000	(2,000,000)



Camelback Ranch

New Fund specially for Camelback Ranch Improvements

- Moved existing funding from 1080–General Government Capital Projects to the new 1070–Camelback Ranch

Allocated one-time revenue/rebates

- Inflation Reduction Act (IRA) Refundable Tax Credits
- City of Phoenix Construction Sales Tax Rebates



Follow-up Memo

Memo emailed on March 9, 2026

- CIP Funding Source Reference Sheet
- Arts Master Plan Carryover
- Police Evidence Storage Facility – Carryover/Remaining Budget



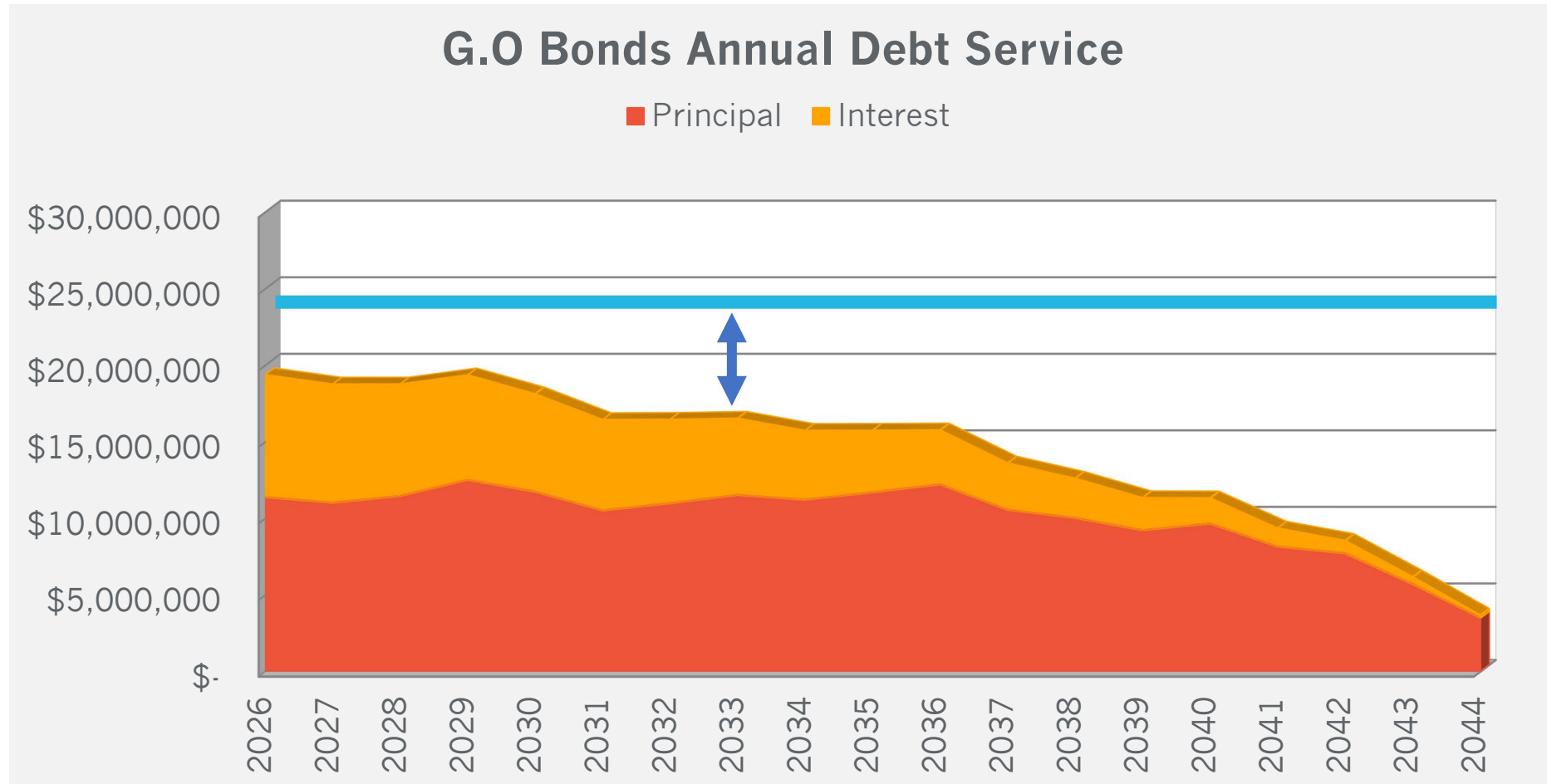
Special Events Division

Council Notified on March 17, 2026

- Special Events Division is moving from Economic Development to Parks & Recreation
- Transition includes 100% of the division budget and all staff (3 FTE)
- Effective Date: March 21, 2026



G.O. Bond Debt Service Capacity





Remaining G.O. Bond Authorization

Bond Fund Program	Authorization	FY26-27	FY27-28	FY28-29	FY29-30	FY30-31	FY32-36
Streets	76,293,969	72,167,477	35,676,643	16,557,719	5,052,169	(2,871,145)	(20,806,301)
Public Safety	111,903,962	99,733,225	69,418,368	18,377,220	(14,495,760)	(36,894,060)	(109,488,189)
Parks	-	-	(7,165,000)	(31,304,699)	(77,749,799)	(143,832,368)	(155,091,748)
Government Facilities	3,172,786	1,761,832	(4,573,328)	(5,097,328)	(5,488,728)	(9,388,928)	(9,388,928)
Cultural Facility	2,087,625	2,087,625	2,087,625	2,087,625	2,087,625	2,087,625	2,087,625
Open Spaces & Trails	25,935,998	16,139,136	16,139,136	16,139,136	16,139,136	16,139,136	16,139,136
Library	6,193,165	6,193,165	(9,276,835)	(15,326,635)	(24,482,635)	(25,982,635)	(38,182,635)
Flood Control	30,000,000	24,994,299	18,940,379	14,688,859	9,303,739	9,303,739	9,303,739



Indoor Shooting Range

Facility Cost Estimate

- \$20M – \$30M (excluding debt service)
- Annual Operating Expenses \$500k to \$800k

Current Public Safety Bond Authority

- Total Available Authority: **\$99.7M**
- Includes Proposed FY2027 CIP Projects: **\$12.2M**
- Additional bond authority required starting FY2030
- Based on Proposed FY2027–FY2036 CIP Plan



Shooting Range Funding Options

Option 1

- Funded using existing Public Safety G.O. Bond Authority

Option 2

- Funded using existing Public Safety G.O. Bond Authority
- Debt service payments will be offset by revenue generated from the range

Option 3

- Excise Tax Revenue Bonds

Option 4

- Combination of Debt and General Fund



Consensus

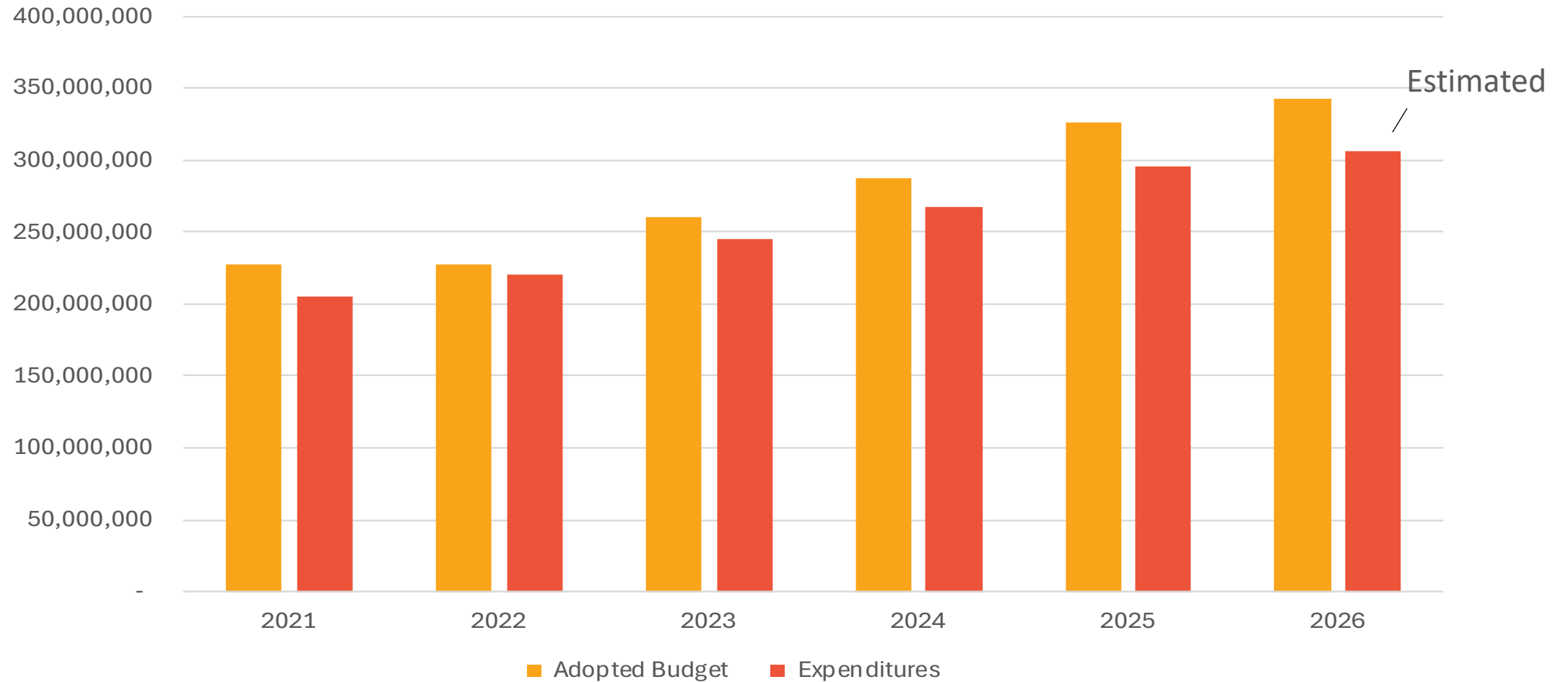


General Fund City Sales Tax Revenue Budget vs Actuals





General Fund Expenditures Budget vs Actuals





FY26-27 Budget Highlights

- No property tax rate increases
- Conservative budgeting
- Majority of increases due to regulatory or contractual obligations
- 28.5 new FTEs to support City operations
 - 6 – Temporary to Permanent Parks Positions
 - 4.5 – Contract to Permanent Court Security Officers
 - 8 – Police Department COPS Grant Police Officers
 - 1 – Temporary to Permanent HR Position
 - 2 – Contract to Permanent IT Positions



FY26-27 Budget Highlights

- Public Safety increases in accordance with current Memorandums of Understanding (MOUs)
- Focus on Employee Recruitment and Retention:
 - Recommended Increases in Employee Pay
 - 3.0% Cost of Living Adjustment (COLA) for non-represented employees
 - Up to 2.0% merit increases
 - Comp and Class Market Study Adjustments
- Risk Management and Worker's Compensation Trust Fund – No Charge



FY26-27 New FTE Requests

Department	FTE Count	One-Time	Ongoing	FY26-27 Amount
City Court	4.5	2,689	366,009	368,698
Field Operations	1	73,350	104,975	178,325
Human Resources	1		31,920	31,920
Innovation and Technology	2		257,855	257,855
Parks and Recreation	6	130,000	87,441	217,441
Police Services	10	671,580	1,541,573	2,213,153
Transportation	1		44,332	44,332
Water Services	3	54,377	378,433	432,810
Grand Total	28.5	\$931,996	\$2,812,538	\$3,744,534



FY26-27 Summary of FTE Requests by Fund

General Fund	# of Positions
City Court	4.5
Field Operations	1
Parks and Recreation	6
Police Services	10
Total General Fund	21.5

Special Revenue Funds	# of Positions
Transportation	1
Total Special Revenue	1

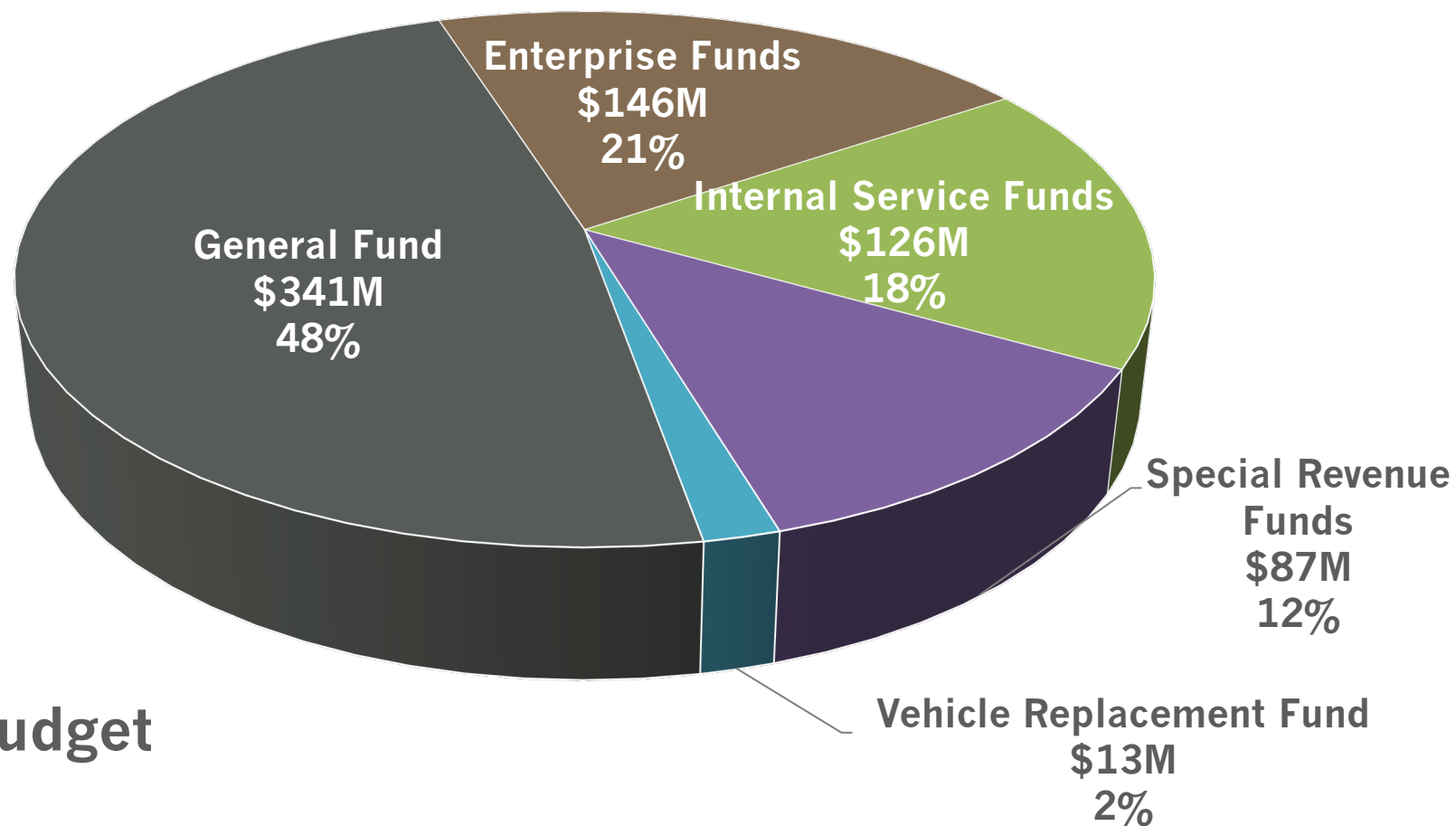
Enterprise Funds	# of Positions
Water Services	3
Total Enterprise Funds	3

Internal Service Funds	# of Positions
Innovation and Technology	2
Human Resources (Benefits)	1
Total Internal Service Funds	3

Total All Funds	# of Positions
General Fund	21.5
Special Revenue Funds	1
Enterprise Funds	3
Internal Service Funds	3
Total	28.5



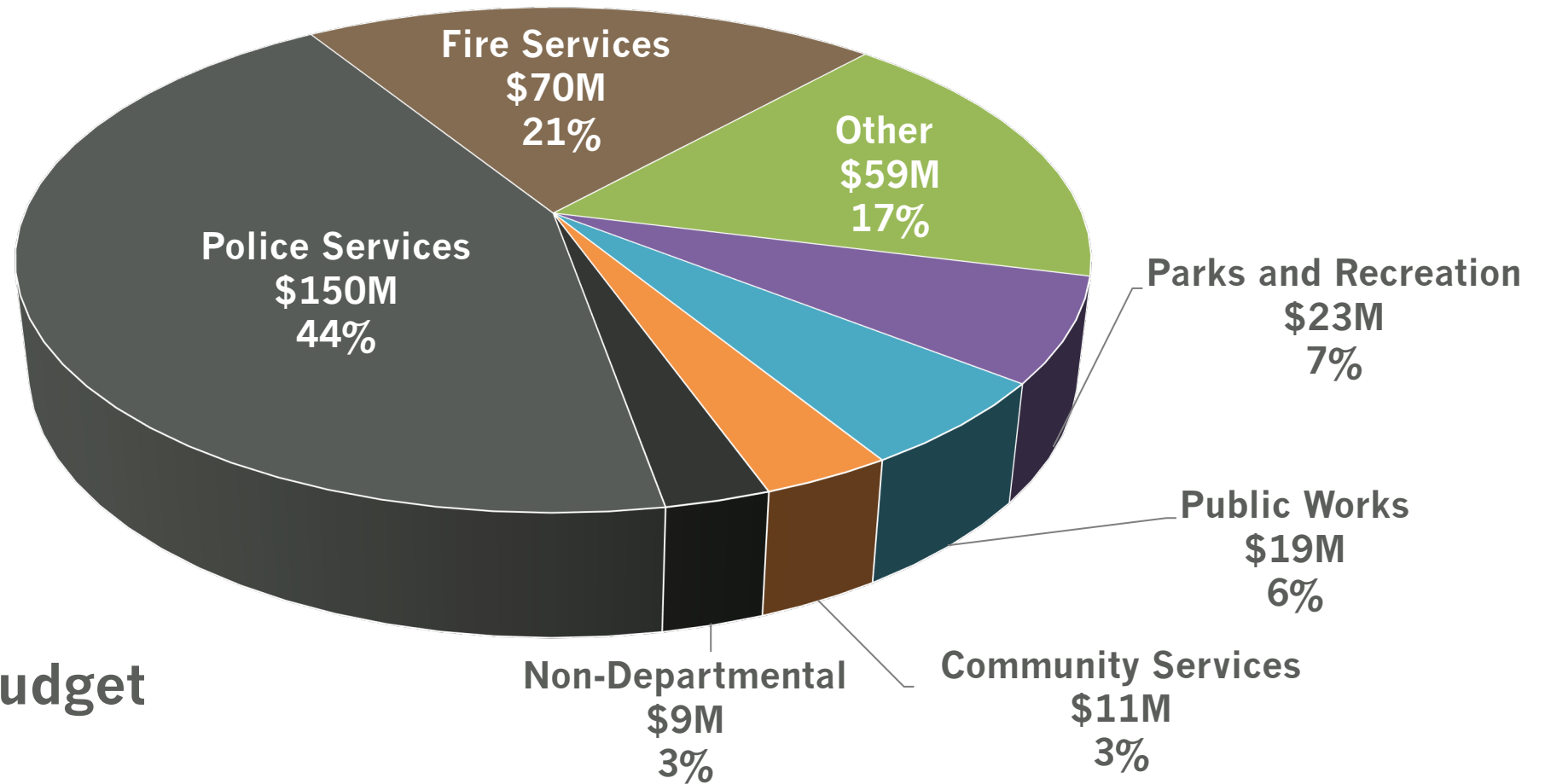
FY26-27 Operating Budget by Fund



**Total FY26-27 Budget
\$713M**



FY26-27 General Fund Operating Budget by Function



**Total FY26-27 Budget
\$341M**



FY26-27 Citywide Supplementals Requests

Request	One-Time	Ongoing	FY26-27 Amount
Car Allowance for Directors		58,992	58,992
February HR Reclasses		196,051	196,051
Grand Total	\$0	\$255,043	\$255,043



Department Requests



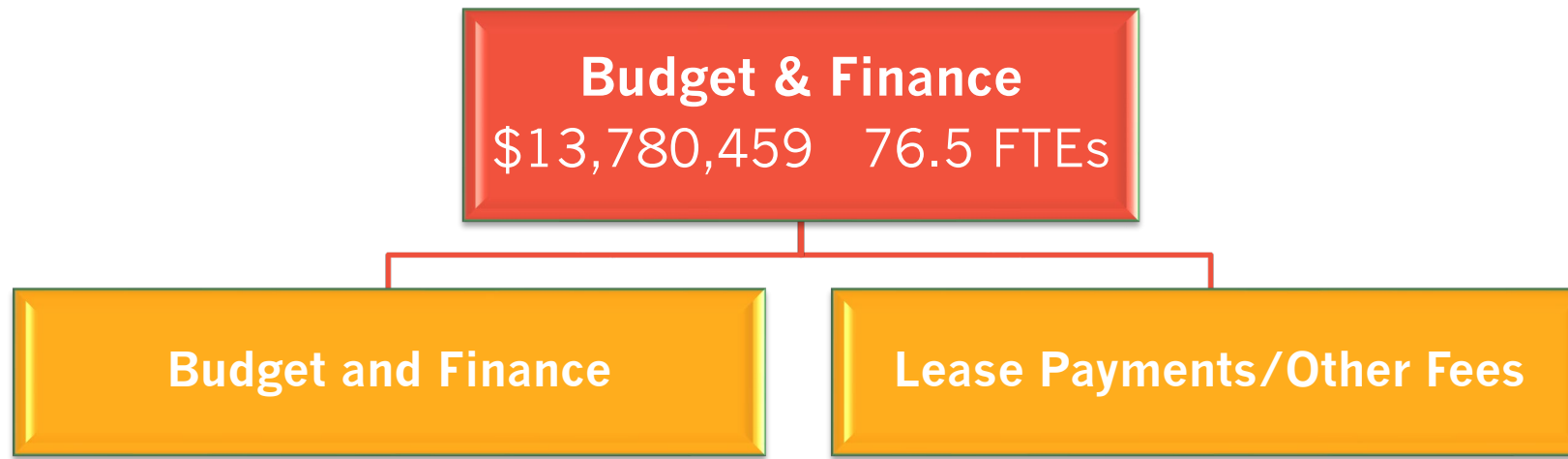
Departments with No Supplemental Requests for FY26-27

Department	Current FTE's	FY26-27 Budget
Audit	1	\$649,908
City Attorney	32	\$6,245,241
City Clerk's Office	7	\$1,333,272
Engineering	39	\$4,154,483
Intergovernmental Programs	3	\$833,805
Non-Departmental	0	\$9,985,276



Budget & Finance





Purpose Statement

The Budget and Finance Department provides financial management services with integrity and accountability while improving service levels, managing costs, and leveraging information across City departments.



Budget & Finance Requests

Fund Name	Request	Type	Amount
6020-Water	Credit Card Processing Fee Increase	Ongoing	\$172,000



City Court





City Court
\$8,216,810 51 FTEs

Purpose Statement

To ensure access to fair and impartial justice by providing excellent customer service and accurate information in a timely manner to foster community, trust, and confidence.



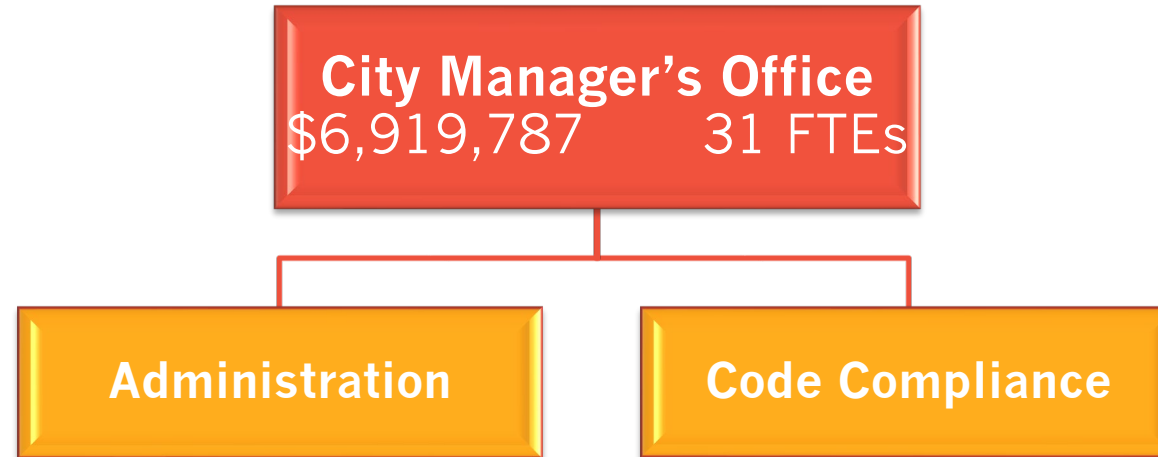
City Court Requests

Fund Name	Request	Type	Amount
1000-General Fund	New FTE - Security Officer (3.5)	Ongoing	\$265,412
	New FTE - Security Officer Supervisor	One-Time	\$2,689
		Ongoing	\$100,597
2120-Court Security Bonds	Move 1 Court Officer to Police Department	Ongoing	\$(140,713)



City Manager's Office





Purpose Statement

To create organizational strategies for success.



City Manager's Office Requests

Fund Name	Request	Type	Amount
1000-General Fund	Increase to Professional & Contractual-Code Compliance	Ongoing	\$150,000
	Move the GEEC Budget to the City Manager's Office	Ongoing	\$10,000



Communications





Communications
\$2,706,758 12.5 FTEs

Purpose Statement

The mission of the Communications Department is to develop and implement comprehensive strategies and programs that effectively and accurately communicate the city's key messages to their targeted audiences in a clear and engaging way.



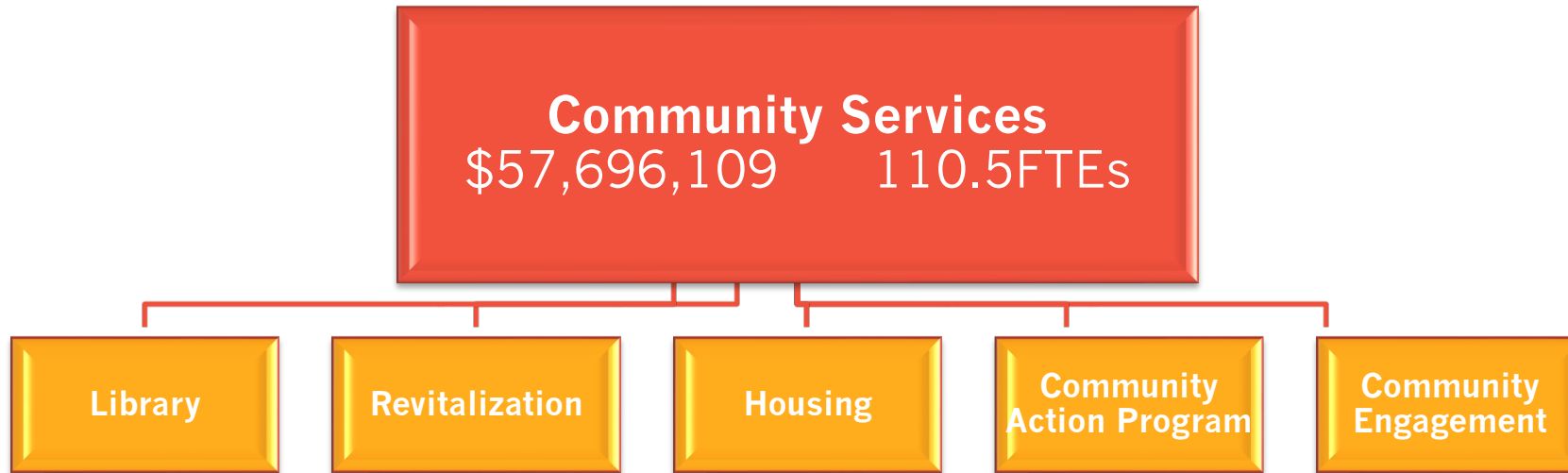
Communications Requests

Fund Name	Request	Type	Amount
1000-General Fund	Glendale History Book	One-time	\$50,000



Community Services





Purpose Statement

Mission: We build community through impactful services.
Vision: We are the national model for innovative community services.



Community Services Requests

Fund Name	Request	Type	Amount
1000-General Fund	Facilities - City Wide Janitorial Supplemental	One-time	\$47,000
1000-General Fund	Residential Landscape Improvement Program	One-time	\$125,000
1000-General Fund	System of Care Building Maintenance	Ongoing	\$2,000
1000-General Fund	Workforce Development Support	One-time	\$56,000
2010-Home Grant	Grant Funding Carryover	One-time	\$4,200,000
2020-Neighborhood Stabilization	Grant Funding Carryover	One-time	\$479,000
2040-CDBG	Grant Funding Carryover	One-time	\$1,900,000
2041-CDBG-CV1	Grant Funding Carryover	One-time	\$80,000



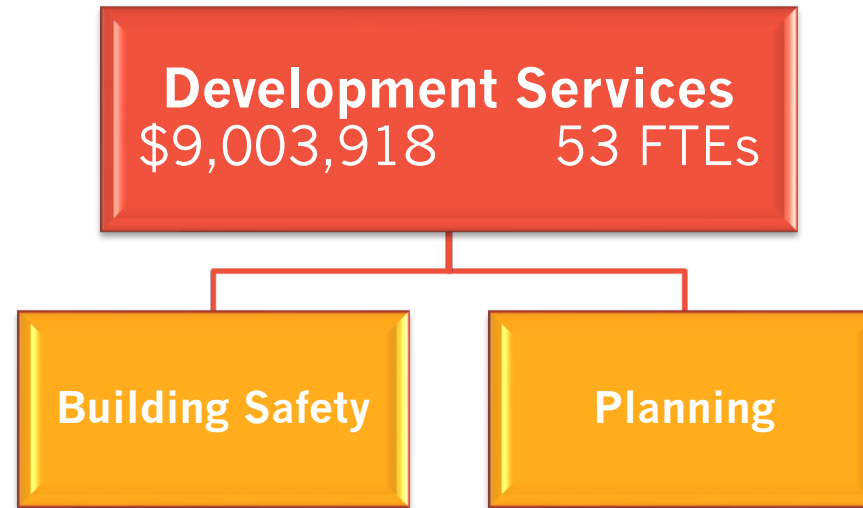
Community Services Requests

Fund Name	Request	Type	Amount
2044-CDBG-CV3	Grant Funding Carryover	One-time	\$125,000
2145-Other Community Revite Grants	Grant Funding Carryover	One-time	\$3,000,000
2145-Other Community Revite Grants	State GF- VCP Project Carry Over	One-time	\$3,000,000
2162-Opioid Settlement Fund	Opioid Settlement Funding Carry Over	One-time	\$1,800,000
6130-Housing Public Activities	HCV Housing Assistance Payments	One-time	\$3,312,068
2150-Emergency Solutions Grant	Grant Funding Carryover	One-time	\$224,000



Development Services





Purpose Statement

We provide exceptional customer service utilizing sound Planning and Building practices. We strive to safeguard our community and ensure quality development.



Development Services Requests

Fund Name	Request	Type	Amount
1000-General Fund	Consulting Services (Unified Development Code)	One-time	\$30,000
1000-General Fund	General Plan Rewrite	One-time	\$450,000
1000-General Fund	Historic Preservation Plaques	One-time	\$15,000
1000-General Fund	Inspection Services	One-time	\$200,000



Economic Development





Purpose Statement

To foster economic vitality by facilitating deliberate activities that serve as an important catalyst for new business, a critical resource for existing business and emerging industry opportunities to ensure a diverse, sustainable economy that improves the lives of the people we serve.



Economic Development Requests

Fund Name	Request	Type	Amount
1000-General Fund	Increase to GPEC Membership Contract	Ongoing	\$2,000
	Tohono O'odham Funding	Ongoing	\$2,352
	Tourism Investment Fund	One-time	\$300,000
2110-Arts Commission	Increase Community Activity Line-Item	Ongoing	\$45,000



Emergency Management





Emergency Management

\$820,319 4 FTEs

Purpose Statement

We support the protection of life, property, and environment by leveraging industry best practices and working collaboratively with the public and stakeholders who are experts in their respective fields to educate, plan, organize, equip, train and exercise, creating a safe and resilient city.



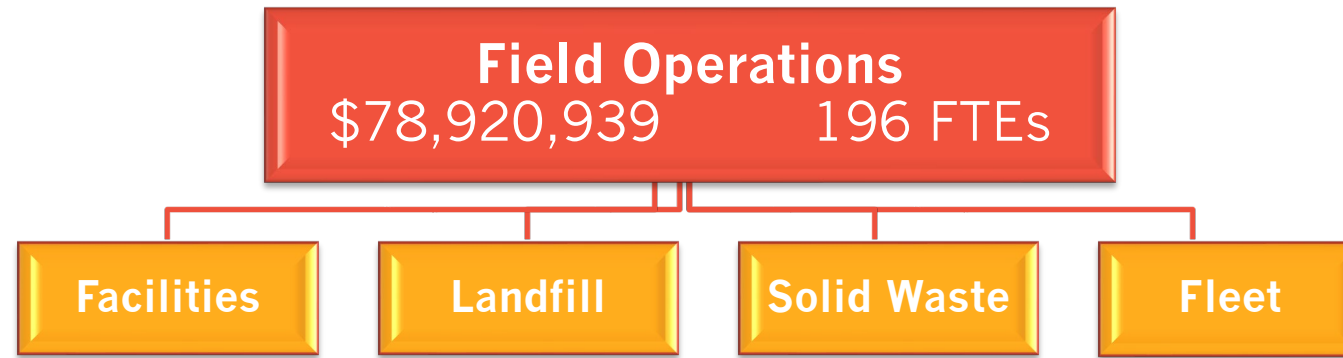
Emergency Management Requests

Fund Name	Request	Type	Amount
1000-General Fund	Move Utility Budget from Emergency Management to Facilities	Ongoing	\$(81,400)



Field Operations





Purpose Statement

Field Operations protects, sustains, and improves the health and safety of our community through innovation, education, communication and collaboration by supporting critical functions, facilities and assets in a cost effective, data driven manner.



Field Operations Requests

Fund Name	Request	Type	Amount
1000-General Fund	Facilities - City Wide Janitorial Supplemental	One-time	\$350,000
1000-General Fund	Facilities - Move Park Maintenance Funding to Parks from Facilities	Ongoing	(\$225,000)
1000-General Fund	Facilities - Travel Expenses	One-time	\$10,000
1000-General Fund	Increase Contractual Funding for Complex Repair Work	One-time	\$220,647
1000-General Fund	Move Utility Budget from Emergency Management to Facilities	Ongoing	\$73,400
1000-General Fund	New FTE - Trades Worker, Lead	Ongoing One-Time	\$104,975 \$5,350
1020-Vehicle Replacement	8 Vehicles for New Police Officer Positions	One-Time	\$384,000



Field Operations Requests

Fund Name	Request	Type	Amount
1020-Vehicle Replacement	Fleet Unfunded Vehicle Replacement Plan (7 Per Year) - PD	One-time	\$686,000
1020-Vehicle Replacement	Vehicle for New Forensics Manager	One-time	\$35,000
1020-Vehicle Replacement	2 Vehicles for New Parks Service Workers	One-time	\$130,000
1020-Vehicle Replacement	Vehicle for New Lead Trades Worker	One-time	\$68,000
2200-Training Facility Revenue	Facilities - City Wide Janitorial Supplemental	One-time	\$60,000
2200-Training Facility Revenue	Facilities GRPSTC - Professional and Contractual	One-time	\$605,000
2200-Training Facility Revenue	Facilities GRPSTC - Utilities Increase	Ongoing	\$27,000



Field Operations Requests

Fund Name	Request	Type	Amount
2200-Training Facility Revenue	Move Utility Budget from Emergency Management to Facilities	Ongoing	\$8,000
6110-Landfill	Facilities - City Wide Janitorial Supplemental	One-time	\$4,500
6110-Landfill	Alternative Daily Cover (ADC) - Tarps	Ongoing	\$80,000
6110-Landfill	Credit Card Fees	Ongoing	\$25,000
6110-Landfill	Gas Management Services	Ongoing	\$30,000
6110-Landfill	Security Services	Ongoing	\$30,000
6110-Landfill	Software Maintenance	Ongoing	\$70,000
7040-Fleet Services	GPS Equipment	Ongoing	\$65,000



Fire Services





Purpose Statement

To make the community safer through innovative fire, medical, preventative, and customer services.



Fire Services Requests

Fund Name	Request	Type	Amount
1000-General Fund	Additional AED's (12)	Ongoing	\$15,500
1000-General Fund	Cancer Screenings	Ongoing	\$250,000
1000-General Fund	Data Wireless Services for IPADS & Heart Monitors	Ongoing	\$65,725
1000-General Fund	Imagetrend	Ongoing	\$17,500
1000-General Fund	PSTrax Contract	Ongoing	\$20,000
2200-Training Facility Revenue	Defensive Tactics Room Mats	One-time	\$7,442
2200-Training Facility Revenue	Max Fire Box for Fire training purposes	One-time	\$23,869
2200-Training Facility Revenue	PD Range Targets	One-time	\$473,801



Fire Services Requests

Fund Name	Request	Type	Amount
2200-Training Facility Revenue	Shade Structure	One-time	\$23,309
2200-Training Facility Revenue	Shop and Fuel	Ongoing	\$10,000



Human Resources





Purpose Statement

Through collaboration and excellent service, Human Resources & Risk Management creates an inclusive and safe environment for employees, customers, and residents, characterized by fairness, open communication, accountability, trust, and respect.



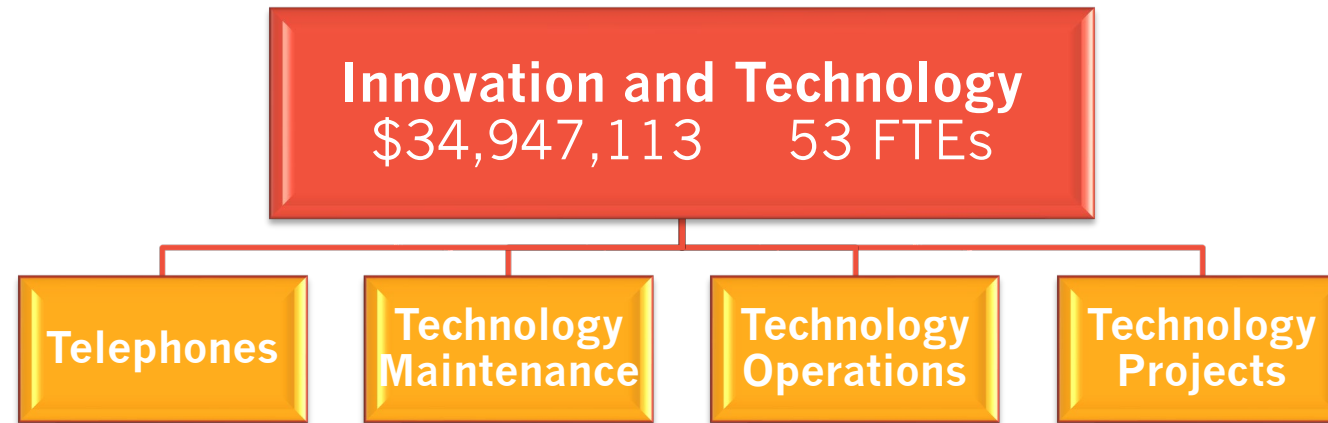
Human Resources Requests

Fund Name	Request	Type	Amount
1000 - General Fund	New FTE – Wellness Technician (Temp Pay)	Ongoing	\$(53,500)
1000 - General Fund	Move the GEEC budget to the City Manager’s Office	Ongoing	\$(10,000)
7030 - Benefits Trust	Benefits Trust Fund FY26-27 Increase	Ongoing	\$3,475,263
7030 - Benefits Trust	New FTE – Wellness Technician	Ongoing	\$85,420



Innovation and Technology





Purpose Statement

We empower the City by providing reliable, secure, innovative, and efficient technology services and solutions.



Innovation and Technology Requests

Fund Name	Request	Type	Amount
7050-Technology	New FTE – Business Analyst	Ongoing	\$125,746
7050-Technology	New FTE – IT Project Coordinator	Ongoing	\$132,109
7050-Technology	MUNIS Application Programming Interface	Ongoing	\$56,000
7050-Technology	Software Maintenance Increase	Ongoing	\$284,315
7050-Technology	Temp Staffing For IT	One-time	\$452,000
7050-Technology	Website Improvement Tools	Ongoing	\$108,750
7060-Technology Projects	AI Chatbot for Website	One-time	\$72,000



Innovation and Technology Projects Requests

Fund Name	Request	Type	Amount
7060-Technology Projects	Airport Security Cameras and Access Control	One-time	\$525,800
7060-Technology Projects	Application Portfolio Management Tool	One-time	\$135,000
7060-Technology Projects	Audio Visual Master Plan	One-time	\$200,000
7060-Technology Projects	Citywide Project Management Tool	One-time	\$90,000
7060-Technology Projects	Fiber Master Plan	One-time	\$250,000



Innovation and Technology Projects Requests

Fund Name	Request	Type	Amount
7060-Technology Projects	Microsoft Modernization	One-time	\$600,000
7060-Technology Projects	Network Enhancements	One-time	\$200,000
7060-Technology Projects	RU OK- CARE Call Reassurance Program	One-time	\$20,000
7060-Technology Projects	Telecommunications Transition to Teams Voice	One-time	\$455,000
7060-Technology Projects	UKG Pro WFM Optimization	One-time	\$75,000



Mayor and Council Offices





Mayor's Office
\$676,011 4 FTEs

Council Office
\$1,716,157 12 FTEs

Purpose Statement

The Mayor and City Council constitute the elected legislative and policy making body of the city. The Mayor is elected at-large every four years. Councilmembers also are elected to four-year terms from one of six electoral districts in Glendale.



Mayor & Council Office Requests

Fund Name	Request	Type	Amount
1000-General Fund	Services and Supplies for New Copy Equipment	Ongoing	\$4,000



Organizational Performance





Organizational Performance

\$909,501 3 FTEs

Purpose Statement

We make Glendale more effective for its residents through transparent data driven decision-making and continuous improvement. We administer strategic planning, performance management and data governance programs.



Organizational Performance Requests

Fund Name	Request	Type	Amount
1000-General Fund	Business Survey	One-time	\$47,000



Parks and Recreation





Purpose Statement

We enrich the lives of our residents, organizations, and visitors by providing memorable experiences and learning opportunities. We create an inclusive and fun variety of programming and parks that foster growth, play, and innovation. Our team is committed to inspiring lives well-lived!



Parks and Recreation Requests

Fund Name	Request	Type	Amount
1000-General Fund	Electrical Inspection and Repairs of Aquatic Systems at City Pools	One-time	\$100,000
1000-General Fund	Facilities - City Wide Janitorial Supplemental	One-time	\$78,500
1000-General Fund	Facilities - Move Park Maintenance Funding to Parks from Facilities	Ongoing	\$225,000
1000-General Fund	Conversion of Management Assistant Position from ARPA to General Fund	Ongoing	\$91,391
1000-General Fund	Conversion of 2 Parks Service Worker Positions from ARPA to General Fund	Ongoing	\$151,011
1000-General Fund	Conversion of 6 Recreation Programmer Positions from ARPA to General Fund	Ongoing	\$717,446
1000-General Fund	New FTE – 2 Parks Service Workers	Ongoing	\$87,441



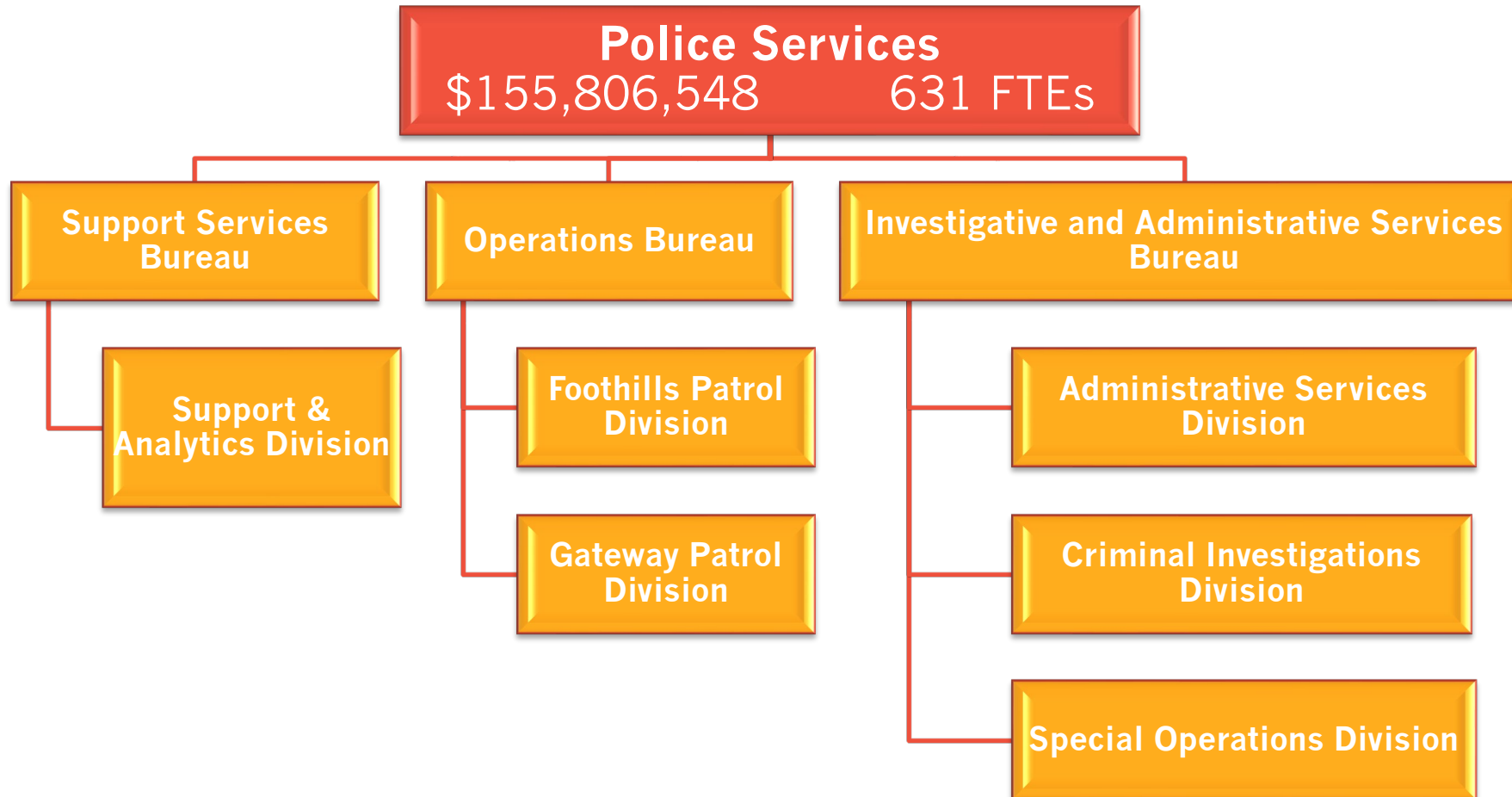
Parks and Recreation Requests

Fund Name	Request	Type	Amount
1000-General Fund	Water Utility Rate Increase	Ongoing	\$165,499
2161-ARPA	Conversion of Management Assistant Position from ARPA to General Fund	Ongoing	\$(91,391)
2161-ARPA	Conversion of 2 Parks Service Worker Positions from ARPA to General Fund	Ongoing	\$(151,011)
2161-ARPA	Conversion of 6 Recreation Programmer Positions from ARPA to General Fund	Ongoing	\$(717,446)



Police Services





Purpose Statement

The mission of the Glendale Police Department is to protect the lives and property of the people we serve.



Police Services Requests

Fund Name	Request	Type	Amount
1000-General Fund	New FTE - 8 COPS Grant-Funded Police Officers	One-time	\$230,080
		Ongoing	\$1,200,413
1000-General Fund	Move 1 Court Officer to PD from City Court	Ongoing	\$141,351
1000-General Fund	Brass Trax Acquisition Station	Ongoing	\$25,000
1000-General Fund	Forensic Specialist - Conversion from Grant to Permanent	Ongoing	\$106,645
1000-General Fund	New FTE - Forensics Manager (Crime Lab Manager)	One-time	\$9,500
		Ongoing	\$179,260
1000-General Fund	Property and Evidence Contraband Burn	Ongoing	\$40,000
1000-General Fund	RU OK- CARE Call Reassurance Program	Ongoing	\$1,500
1000-General Fund	RWC 7 Year Refresh	Ongoing	\$42,000
1000-General Fund	Software Maintenance Increase	Ongoing	\$472,630



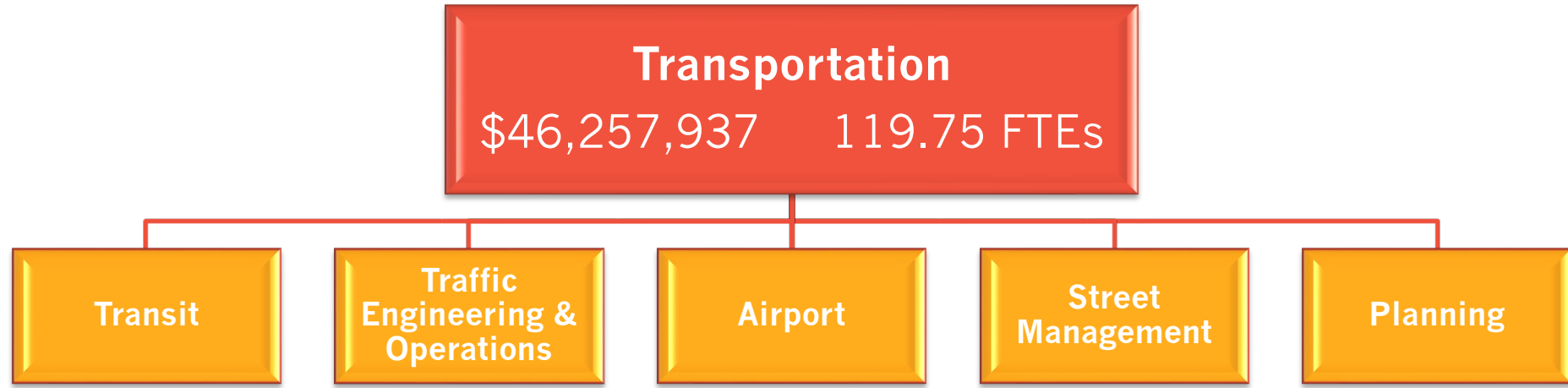
Police Services Requests

Fund Name	Request	Type	Amount
1000-General Fund	TITAN Contract	Ongoing	\$100,000
1000-General Fund	Xerox (9) Copier Lease Contract	Ongoing	\$21,125
2160-Other Grants	Forensic Specialist - Conversion from Grant to Permanent	Ongoing	\$(96,105)
2200-Training Facility Revenue	New FTE - West Valley Law Enforcement Training Academy (WVLETA) Director	One-time	\$13,000
		Ongoing	\$161,900



Transportation





Purpose Statement

Ensure safe and efficient circulation of vehicular, bicycle and pedestrian traffic, to minimize pollutant air emissions, and to promote economic development throughout the City.



Transportation Requests

Fund Name	Request	Type	Amount
2050-HURF	Right of Way Citywide Landscape Maintenance Contract Increases	Ongoing	\$268,437
2050-HURF	Right of Way Chipper Replacement	One-time	\$146,793
2050-HURF	Right of way Landscape Maintenance Plan	Ongoing	\$67,572
2050-HURF	Sign Printer Replacement	One-time	\$25,000
2050-HURF	Signs & Markings - Contract Increases	Ongoing	\$124,677
2050-HURF	Traffic Signals	One-time	\$243,800
		Ongoing	\$19,300



Transportation Requests

Fund Name	Request	Type	Amount
2050-HURF	Electricity Cost Increases	Ongoing	\$98,421
2060-Transportation Grants	Regional Funding for Fixed Route Services	One-time	\$6,414,571
2070-Transportation Sales Tax	Intelligent Transportation Systems	Ongoing	\$36,850
2070-Transportation Sales Tax	Streetlight Contractual Increases	Ongoing	\$82,000
2070-Transportation Sales Tax	New FTE - Transit - Service Worker	Ongoing	\$44,332
2070-Transportation Sales Tax	Electricity Cost Increases	Ongoing	\$2,500



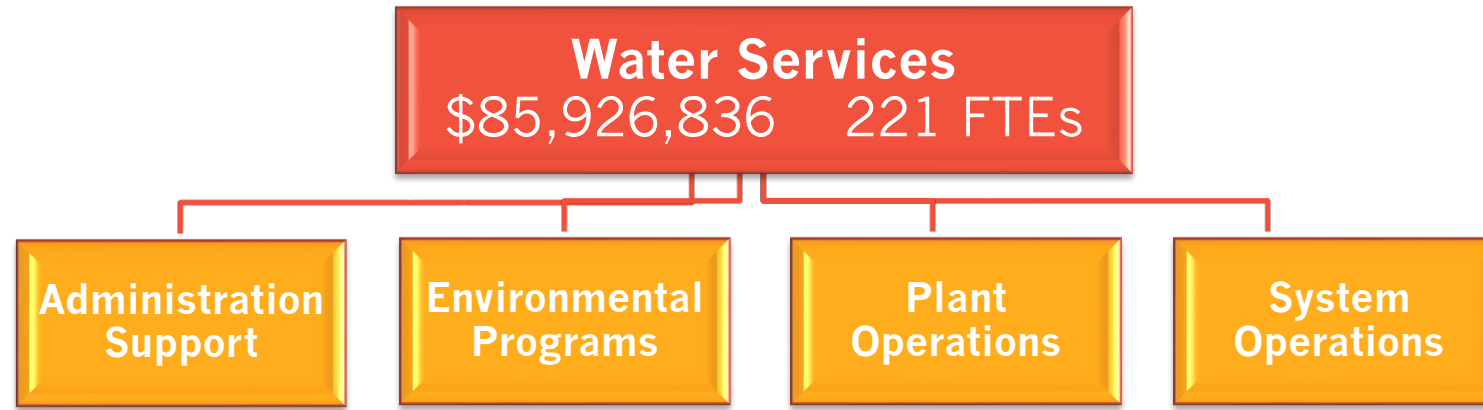
Transportation Requests

Fund Name	Request	Type	Amount
2130-Airport Special Revenue	Airport Equipment Repairs & Software	One-time	\$70,000
		Ongoing	\$16,950
2130-Airport Special Revenue	Electricity Cost Increases	Ongoing	\$20,000



Water Services





Purpose Statement

We are dedicated to supporting our community now and into the future, by providing efficient and reliable water services.



Water Services Requests

Fund Name	Request	Type	Amount
6020-Water	Facilities - City Wide Janitorial Supplemental	One-time	\$18,500
6020-Water	Increase for Building Maintenance	Ongoing	\$46,000
6020-Water	Increase for Chemicals	Ongoing	\$1,010,000
6020-Water	Increase for Electricity	Ongoing	\$139,000
6020-Water	Increase for Line Supplies	Ongoing	\$76,000
6020-Water	Increase for Professional and Contractual	Ongoing	\$221,000
6020-Water	Increase for Professional Development	Ongoing	\$18,000
6020-Water	Increase for Raw Water Costs	Ongoing	\$475,000



Water Services Requests

Fund Name	Request	Type	Amount
6020-Water	Increase for Sanitation Charges	Ongoing	\$163,000
6020-Water	Increase for SCADA software	Ongoing	\$141,000
6020-Water	New FTE - Industrial Maintenance Planner/Scheduler	Ongoing	\$119,043
6020-Water	New FTE - Sr. Systems Administrator	One-time Ongoing	\$2,689 \$168,720
6030-Sewer	Facilities - City Wide Janitorial Supplemental	One-time	\$6,500
6030-Sewer	Increase for Building Maintenance	Ongoing	\$62,000



Water Services Requests

Fund Name	Request	Type	Amount
6030-Sewer	Increase for Chemicals	Ongoing	\$150,000
6030-Sewer	Increase for Costs at 91st Ave WWTP	Ongoing	\$775,000
6030-Sewer	Increase for Electricity	Ongoing	\$74,000
6030-Sewer	Increase for Line Supplies	Ongoing	\$30,000
6030-Sewer	Increase for Professional and Contractual	Ongoing	\$35,000
6030-Sewer	Increase for Professional Development	Ongoing	\$16,000
6030-Sewer	Increase for Sanitation Charges	Ongoing	\$8,000
6030-Sewer	New FTE - Water Services System Technician	One-time Ongoing	\$51,689 \$90,670



QUESTIONS?



Budget Calendar

Item	Date
Workshop #1 – Budget Overview / Revenues / Five-Year Financial Forecasts	January 27, 2026
Workshop #2 – FY27-36 Capital Improvement Plan	March 3, 2026
Workshop #3 – (All Day) FY26-27 Operating Budget Department Presentations	March 30, 2026
<i>Workshop #4 – FY26-27 Total Tentative Budget (Operating, CIP, Debt, Contingency)</i>	<i>April 28, 2026</i>
Voting Meeting – Tentative Budget Adoption	May 12, 2026
Voting Meeting – Final Budget Adoption / Property Tax Levy	June 9, 2026
Voting Meeting – Property Tax Adoption	June 23, 2026