



HAMPDEN TOWN COUNCIL MEETING
HAMPDEN MUNICIPAL BUILDING
AGENDA

MONDAY

OCTOBER 6, 2025

6:00 P.M.

- A. PLEDGE OF ALLEGIANCE
- B. APPROVAL OF THE AGENDA
- C. CONSENT AGENDA
 - 1. SIGNATURES
 - 2. COUNCIL MINUTES
 - a. 9/2/2025 Council Minutes
 - b. 9/8/2025 Council Workshop
 - c. 9/15/2025 Council Meeting
 - 3. COMMUNICATIONS
 - a. Notification of Upcoming Public Hearing for Carey Circle – Map/Lot 10-B-026
 - b. Public Safety Monthly Report – September 2025
 - c. Finance Department Monthly Report – September 2025
 - 4. COMMITTEE MINUTES
- D. PUBLIC COMMENT
- E. POLICY AGENDA
 - 1. NEWS, PRESENTATIONS & AWARDS
 - a. Presentation of three Phoenix Awards to Hampden's Fire Department staff by Maine EMS.
 - 2. PUBLIC HEARINGS
 - a. Proposed Amendment to the Town of Hampden Fees Ordinance
 - b. Proposed Amendment to the General Assistance Ordinance.
 - 3. NOMINATIONS – APPOINTMENTS – ELECTIONS
 - a. Reappointment of Sherwood Lowell, Jr to the Edythe L. Dyer Community Library Board for a three-year term.
 - b. Reappointment of Cynthia Gardella to the Edythe L. Dyer Community Library Board for a three-year term.

Note: Council will take a five-minute recess at 8:00 p.m.

MONDAY

OCTOBER 6, 2025

6:00 P.M.

AGENDA

- c. Reappointment of Susan C. O'Brien to the Lura E. Hoit Memorial Pool Board for a three-year term.
- d. Reappointment of Rickey A. Montes to the Lura E. Hoit Memorial Pool Board for a three-year term.
- e. Reappointment of Marsha Richardson to the Lura E. Hoit Memorial Pool for a three-year term.
- f. Warrant and Notice of RSU #22 Budget Validation Referendum to be held on November 4, 2025, for Council signatures.

F. COMMITTEE REPORTS

G. UNFINISHED BUSINESS

H. NEW BUSINESS

- a. Council award of the bid for engineering and design services for the Western Ave recreation area to Plymouth Engineering Inc. for \$15,250.00, *requested by Jill McLaughlin, Recreation Director.*
- b. Council authorization for the expenditure of an amount not to exceed \$15,250.00 from Recreation Area Reserve Account # 3-767-00 to pay for the Western Ave recreation area design services, *requested by Jill McLaughlin, Recreation Director.*
- c. Council Resolution to Reassign Bond Counsel for the Town of Hampden from Eaton Peabody to Rudman Winchell.
- d. Council consideration of representation on the Penobscot County Budget Committee for FY26.
- e. Update on the residential well testing program in the area near the landfill and update on new extraction well, *informational only.*

I. MANAGER'S REPORT

J. COUNCILOR'S COMMENTS

K. ADJOURNMENT

Note: Council will take a five-minute recess at 8:00 p.m.



INFORMATION FOR THOSE WHO WISH TO JOIN IN THE HAMPDEN
TOWN COUNCIL MEETING REMOTELY:

YOU MAY PHONE IN USING THE NUMBER BELOW (FOLLOWED BY
THE PIN #)

OR

FROM A LAPTOP OR A DESKTOP YOU MAY GO TO VIDEO CALL LINK

Town Council Meeting
Monday, October 6, 2025 6:00 p.m.

Google Meet joining info: <https://meet.google.com/eqy-pbfc-zio>

Video call link: **+1 413-346-5178 PIN: 827 340 439#**

Or dial: (US)

INSTRUCTIONS ARE POSTED WITH THE AGENDA AND SEPARATELY ON THE TOWN
CALENDAR AT HAMPDENMAINE.GOV

Using Google Meet to Participate in Hampden Town Council Remote Meetings

How to join:

1. Town Council members will receive an email or a Google Calendar Invite with a link to join the meeting.
2. People interested in joining will need to go to the link posted on the town events calendar at www.hampdenmaine.gov.
3. Anyone can also join for audio-only participation by calling the number provided on the town events calendar and then entering the PIN provided followed by the # symbol.

Protocols for Remote Meetings:

1. Log in or call in at least 5 minutes before scheduled start of meeting.
2. For the audio portion, use either your phone or your computer microphone, not both.
3. Mute your phone or computer mic unless speaking. Remember to un-mute if you want to speak. To mute or unmute in Google Meet, click on the little microphone icon at the bottom of the screen; note you may need to move your mouse pointer around the bottom of your screen to get the bottom bar to appear.
4. Speak up if using a computer microphone or if using the speaker function on your telephone.
5. Do not rustle papers in front of your mic unless it's muted. Please minimize background noise.
6. If you're referring to a document, identify it including page or sheet number.
7. If using the video function, have a light source in front of you if possible. Try to avoid backlighting.
8. If you want to look good, have your camera mounted at eye level or above. Look at yourself on screen to check the lighting, camera position, what's in the background, etc. In Google Meet, you can do this "video check" when you open the program before you join the meeting.
9. If you are participating by audio only, identify yourself when speaking.
10. ALL votes will be by roll call.
11. After the meeting is adjourned, click on the red phone icon on the bottom bar to leave the meeting, or (obviously) just hang up the phone if that is how you are participating.

For detailed instructions on using Google Meet, please refer to their website:

support.google.com/a/users/answer/9282720?hl=en



HAMPDEN TOWN COUNCIL MEETING
HAMPDEN MUNICIPAL BUILDING

MINUTES

C-2-a

TUESDAY

SEPTEMBER 2, 2025

6:00 P.M.

In attendance:

*Chair Matthew LaChance
Vice Chair Mark Cormier
Councilor Christine Cubberley
Councilor Peter Erickson
Councilor John Swalec
Councilor Dennis Marble*

*Paula Scott, Town Manager
Gayle Decker, Town Clerk
Senator David Haggan
Rep to Legislature Kim Haggan
Other Members of the Public*

Chair Matthew LaChance called the meeting to order at 6:00 p.m.

A. PLEDGE OF ALLEGIANCE

Chair LaChance led the Pledge of Allegiance.

B. APPROVAL OF THE AGENDA

Motion: *Councilor Cubberley so moved approval of the agenda, seconded by Councilor Marble. Roll call vote 5-0*

Resolution: 2025 - 180

C. CONSENT AGENDA

Motion: *Councilor Cubberley so moved approval of the agenda, seconded by Councilor Marble. Roll call vote 5-0*

Resolution: 2025 - 181

1. SIGNATURES

2. COUNCIL MINUTES

- a. 8/18/2025 Council Meeting
- b. 8/25/2025 Council Workshop

3. COMMUNICATIONS

- a. Finance Department Monthly Report – July -August 2025
- b. Public Safety July Monthly Report
- c. Memorandum of Myles Block, CEO notifying of the outcome of the Board of Appeals Meeting held o August 21, 2025.
- d. MMA Press Release – Hampden received \$8,997 check for MMA for good performance and loss prevention efforts.
- e. Casella letter of Town Manager Scott – Re: Pine Tree Landfill groundwater monitoring.

Note: Council will take a five-minute recess at 8:00 p.m.

4. COMMITTEE MINUTES

D. PUBLIC COMMENT

Councilor Erickson arrived at this time.

E. POLICY AGENDA

1. NEWS, PRESENTATIONS & AWARDS

- a. Informational update by Senator David Haggan to the Council and the Town of Hampden.

Overview of Legislative Bills and Senator Haggan's perspective. Senator Haggan provided an overview of the Legislative Bill's he has been working on, including firearms bills, minimum wage bill, and the role of the public advocate

- b. Informational update by Representative Kim Haggan to the Council and the Town of Hampden.

Representative Haggan provided an overview of Legislative Bills and discussed teacher challenges and legislative transparency.

2. PUBLIC HEARINGS

3. NOMINATIONS – APPOINTMENTS – ELECTIONS

F. COMMITTEE REPORTS

Vice Chair Cormier reported on the August 25, 2025 Council Workshop.

G. UNFINISHED BUSINESS

H. NEW BUSINESS

- a. Council authorization for the Code Enforcement Officer to enter into a Consent Agreement between Aimen Houni and Amal Akraiem and the Town of Hampden resolving certain violations on property located at 36 Liberty Avenue, further identified as Map 06-A, Lot 045, requested by Myles Block, CEO.

Motion: Councilor Cubberley so moved Council authorization for the Code Enforcement Officer to enter into a Consent Agreement between Aimen Houni and Amal Akraiem and the Town of Hampden resolving certain violations on property located at 36 Liberty Avenue, further identified as Map 06-A, Lot 045, seconded by Councilor Marble. Roll call vote 5-1 with Councilors Swalec, Erickson, Cubberley, Marble and LaChance voting in the affirmative and Councilor Cormier voting in opposition.

Resolution: 2025 – 182

Note: Council will take a five-minute recess at 8:00 p.m.

MINUTES

b. Council approval of the Services Charges, pursuant to the Service Charge Ordinance

Motion: Councilor Cubberley so moved Council approval of the Services Charges, pursuant to the Service Charge Ordinance, seconded by Councilor Marble.
Roll call vote 6-0

Resolution: 2025 - 183

I. MANAGER'S REPORT

Town Manager's Report attached to the minutes as Exhibit A.

J. COUNCILOR'S COMMENTS

Councilor Swalec - I very much enjoyed having the Haggans here. I don't know if this is the time or place, but I would be interested in seeing if we could make some kind of arrangement of semi schedule. Maybe they'd be willing to come by once a month. Or, you know, if something heavy duty is going on even more frequently if it's needed, or maybe every other month, maybe that's all that's needed. But some kind of agreement so that we can have a regular interaction.

Councilor Erickson – Goodnight Hampden.

Councilor Cormier – No comment.

Councilor Marble - Well, you haven't had to listen to me for a few weeks. So no, I won't load up. Seriously, I just want to communicate to everybody again, we've got just an excellent town staff, and tonight, the example of the homeowner who unintentionally was in a violation situation, how the town staff responded, how you've explained it to the council and the public tonight. It's just one more indication that it's fun to be a town councilor, frankly, when the council itself is getting along and the town staff is doing an excellent job. So, thank you.

Councilor Cubberley – Goodnight Hampden.

Councilor LaChance – Yes Dennis, yeah, what you said? And again, thank you, Hampden for being great and I guess I would just ask for your continued patience as the assessment process goes forward, and just keep holding on until all the new math works its way out.

K. ADJOURNMENT

Motion: Councilor Cubberley so moved adjournment of the meeting, seconded by Councilor Marble. Roll call vote – 6-0

Resolution: 2025 - 184

The meeting adjourned at 7:15 a.m.

*Respectfully submitted,
Gayle C. Decker, Town Clerk*

Note: Council will take a five-minute recess at 8:00 p.m.

Memorandum



TO: Town Council
FROM: Paula Scott, Town Manager
DATE: September 2, 2025

RE: Manager's Report

The following is an update or report on various items noted below:

- I received notification on Thursday of last week that the town was approved for the \$2 million bond which application for I reported to you in my August report. Now that the funding has been secured, we have put out an RFP for the Lindsey Way force main installation. This will service the Lane/Rock Church lot and up to the Erickson lot on Coldbrook and is in keeping with the Comprehensive Plan and several workshop discussions. We have been able to purchase the sewer line camera for use on upcoming projects. Victor has also received a firm cost to repair the CSO tanks which is less than the expected cost estimate which was about \$490,000 and the new cost is \$240,000. This will not commence until the beginning of October due to the contractor's schedule.
- As you may be aware, the tax bills were mailed and although when reported, the mil rate was expected to be \$17.5 per thousand, when the final numbers were entered, it came in at \$17.65.
- On August 14th, I was invited to Husson University along with managers from Orono, Old Town, Brewer, Bangor, and Holden to meet with Senator King. He wanted to hear from the area managers about areas of concern or things that are affecting our communities. Concerns from managers surrounded housing, unfunded mandates that are sent down from the State and Federal government, and the healthcare crisis which floods into the areas of public safety and EMS services. When it was my turn, I first thanked him for recommending that our CDS application gets moved forward to the appropriations committee which was a good segue to tie the housing issue back to the concerns that we have faced with our infrastructure. It is one thing for the state to say that we have to increase our density areas for housing and have eroded much of local control. But when there is no thought for sewer capacity, it becomes a problem. All in all it felt like a very productive meeting and I felt like Senator King was really listening to our concerns.
- We received the results of the noise level and air quality tests at public works and the pool. The air testing revealed that the chlorine particulate results were above the OSHA ceiling, indicating that a respirator does have to be worn during

the tasks requiring the use of calcium hypochlorite products. Because we already had instituted the respiratory program, we remain in compliance. With the noise monitoring, test results revealed that the noise associated with mowing, trimming, and leaf blowing is above the OSHA decibel level for exposure. We already require hearing protective devices, but we will have to add audiograms for lawn care involved employees as part of our program. Both of these tests came back as I expected with no detriment to our safety program.

- The DPW has been working diligently on the compaction, soils work, and footings for the public works facility. Jon has been spending quite a bit of time on site directing the crew and we will be ready for concrete this week.
- You should be receiving correspondence from MMA about the annual convention, but I wanted to take a moment to remind the Council that it will be held at the Cross Center this year on October 8th and 9th. It is a great opportunity to meet various vendors across many municipal disciplines, network with colleagues, and take part in some of the sessions.



HAMPDEN TOWN COUNCIL WORKSHOP
HAMPDEN MUNICIPAL BUILDING
MINUTES

C-2-b

MONDAY SEPTEMBER 8, 2025 6:00 P.M.

In attendance:

Chair Matthew LaChance
Vice Chair Mark Cormier
Councilor Christine Cubberley
Councilor Peter Erickson
Councilor John Swalec
Councilor Dennis Marble

Paula Scott, Town Manager
Amy Ryder, EDD
Jill McLaughlin, RD
Other Member of the Public

A. CALL TO ORDER

Vice Chair Cormier called the meeting to order at 6:00 p.m.

B. PLANNING & CED STATUS REPORT

Amy Ryder, EDD updated on the extension of the trail at the waterfront. She discussed the need for a DEP permit to create a 25-foot setback and discusses the DEP process and the need for zoning clarification and amendments. She informed that Marsh Island has officially opened with operating hours on Wednesday through Sunday and notes an upcoming affordable housing legislation and conference she will attend.

C. UNFINISHED BUSINESS

D. NEW BUSINESS

a. Council discussion on the Hampden Community Center.

1. Public comment

2. Council discussion

The discussion on the Community Center was extensive and covered several key areas. There was a strong emphasis on clarifying whether the facility should be a recreation center, a community center or both. Many participants agreed that a clear vision and mission statement are needed before moving forward. The desire for a space that serves all ages, including teens, seniors and families for activities, meetings and events was highlighted. The importance of a kitchen was debated, with some advocating for a commercial kitchen to support events, while others cited cost and regulatory concerns. The need for a professional fundraising consultant to guide a capital campaign was discussed. The feasibility of renovating or expanding the existing Skehan Recreation Center was discussed and the Town Manager and Amy discussed the challenges of working with the current building owner and the potential for expansion. The Recreation Committee was tasked with developing a vision statement, conducting a SWOT analysis (Strengths, Weaknesses, Opportunities, Threats), exploring the feasibility and costs of renovating the current facility and scheduling a follow-up workshop to present updated plans and vision to the council. The meeting concludes with a plan to reconvene with a clearer vision and a professional fundraiser to guide the campaign.

Note: Council will take a five-minute recess at 8:00 p.m.

MONDAY

SEPTEMBER 8, 2025

6:00 P.M.

E. ADJOURNMENT

The meeting adjourned at 7:11 p.m.

*Respectfully submitted,
Gayle C. Decker, Town Clerk*

Note: Council will take a five-minute recess at 8:00 p.m.



HAMPDEN TOWN COUNCIL MEETING
HAMPDEN MUNICIPAL BUILDING

MINUTES

C-2-C

MONDAY

SEPTEMBER 15, 2025

6:00 P.M.

In attendance:

*Chair Matthew LaChance
Vice Chair Mark Cormier
Councilor Christine Cubberley
Councilor Peter Erickson
Councilor John Swalec
Councilor Dennis Marble*

*Paula Scott, Town Manager
Gayle Decker, Town Clerk
Victor Smith, TE
Amy Ryder, EDD
Jon Clements, PWD
Richard Thibodeau, Assessor
Josh Berry, RCS
Other Members of the Public*

Chair LaChance called the meeting to order at 6:00 pm

A. PLEDGE OF ALLEGIANCE

Chair LaChance led the Pledge of Allegiance.

B. APPROVAL OF THE AGENDA

Motion: *Councilor Cubberley so moved approval of the agenda, seconded by Councilor Marble. Roll call 6-0.*

Resolution: 2025 - 185

C. CONSENT AGENDA

Motion: *Councilor Cubberley so moved approval of the consent agenda, seconded by Councilor Marble with the comment that shows town staff is pretty busy. Roll call vote 6-0.*

Resolution: 2025 – 186

1. SIGNATURES

2. COUNCIL MINUTES

3. COMMUNICATIONS

- a. Edythe Dyer Library September Monthly Report
- b. Lura E. Hoit Memorial Pool August Monthly Report
- c. Hampden Recreation Department August Monthly Report
- d. Code Enforcement August Monthly Report
- e. Memorandum of Agreement Between Town of Hampden and the MDEP.
- f. Public Works August Monthly Report.

4. COMMITTEE MINUTES

Note: Council will take a five-minute recess at 8:00 p.m.

D. PUBLIC COMMENT

E. POLICY AGENDA

1. NEWS, PRESENTATIONS & AWARDS

- a. Presentation of Josh Berry Berry, RCS, with an update on the Town's revaluation.

Josh Berry, RCS Assessment provided an update on the town's revaluation project. Residential inspections are completed, with a few stragglers remaining. Commercial inspections are expected to finish within the next month, after which all field inspections will be done. Over 25% response rate from the survey, with data analysis starting. Use of Power BI to integrate technology and expedite data analysis. The timeline for residents to receive their new valuation reports is by May 2026. Once reports are mailed, property owners will have the opportunity to review their assessments and request hearing if they have concerns or discrepancies.

2. PUBLIC HEARINGS

- a. Consideration of a new Victualers License Application for Marsh Island Brewing LLC, dba Marsh Island Kitchen, 55 Main Rd North, Applicant Prentiss Swett, 451 Hogan Rd, Bangor, ME.

Motion: Councilor Cubberley so moved to go into the public hearing, seconded by Councilor Marble. Roll call vote 6-0

Resolution: 2025 – 187

Motion: Councilor Cubberley so moved to come out of the public hearing, seconded by Councilor Marble. Roll call vote 6-0

Resolution: 2025 – 188

Motion: Councilor Cubberley so moved approval of a new Victualers License Application for Marsh Island Brewing LLC, dba Marsh Island Kitchen, 55 Main Rd North, Applicant Prentiss Swett, 451 Hogan Rd, Bangor, ME., seconded by Councilor Marble. Roll call vote 6-0

Resolution: 2025 - 189

3. NOMINATIONS – APPOINTMENTS – ELECTIONS

F. COMMITTEE REPORTS

Vice Chair Cormier reported on the September 8, 2025 Council Workshop.

G. UNFINISHED BUSINESS

Note: Council will take a five-minute recess at 8:00 p.m.

MINUTES

H. NEW BUSINESS

- a. Council award of the Contract for the Lindsey Way Force Main Project to Hughes Bros, Inc., in the amount of \$146,434.00, *requested by Victor Smith, TE.*

Councilor Erickson abstained from this agenda item and stepped down from the dais.

Motion: *Councilor Cubberley so moved Council award of the Contract for the Lindsey Way Force Main Project to Hughes Bros, Inc., in the amount of \$146,434.00, seconded by Councilor Marble. Roll call vote 5-0-1 with Councilors Swalec, Cormier, Cubberley, Marble, and LaChance voting in favor and Councilor Erickson abstaining.*

Resolution: 2025 - 190

- b. Council authorization for the expenditure of an amount not to exceed \$50,000 from Stormwater Reserve Account # 3-760-00 to pay for the Kennebec Rd. catch basin grade correction, *requested by Victor Smith, TE.*

Motion: *Councilor Cubberley so moved Council authorization for the expenditure of an amount not to exceed \$50,000 from Stormwater Reserve Account # 3-760-00 to pay for the Kennebec Rd. catch basin grade correction, seconded by Councilor Marble. Roll call vot 6-0*

Resolution: 2025 - 191

- c. Council authorization for the Treasurer to receipt an amount not to exceed \$50,000 Maine DOT payment into Stormwater Reserve Account # 3-760-00 as reimbursement for our work on the Kennebec Rd. catch basin grade correction.

Motion: *Councilor Cubberley so moved Council authorization for the Treasurer to receipt an amount not to exceed \$50,00 Maine DOT payment into Stormwater Reserve Account # 3-760-00 as reimbursement for our work on the Kennebec Rd. catch basin grade correction, seconded by Councilor Marble. Roll call vote 6-0*

Resolution: 2025 - 192

- d. Council consideration to host an annual 5k run to help raise money for Tessa's House, *requested by Amy Ryder, EDD.*

The Council took a vote of support for Council consideration to host an annual 5k run to help raise money for Tessa's House. Roll call vote 6-0.

Resolution: 2025 - 193

- e. Council authorization for the expenditure of an amount not to exceed \$2,971.52 from Public Works Building Reserve Account # 3-778-00 for two 119 gallon expansion tanks, *requested by Jon Clements, PWD.*

Motion: *Councilor Cubberley so moved Council authorization for the expenditure of an amount not to exceed \$2,971.52 from Public Works Building Reserve Account # 3-778-00 for two 119 gallon expansion tanks, seconded by Councilor Marble. Roll call vote 6-0*

Note: Council will take a five-minute recess at 8:00 p.m.

MINUTES

Resolution: 2025 - 194

- f. Council authorization for the expenditure of \$16,131.82 from the Environmental Trust Income for reimbursement of eligible stormwater expenses for FY25, *referred from the Environmental Trust Committee.*

Motion: Councilor Cubberley so moved Council authorization for the expenditure of \$16,131.82 from the Environmental Trust income for reimbursement of eligible stormwater expenses for FY25, seconded by Councilor Marble. Roll call vote 6-0

Resolution: 2025 - 195

- g. Council authorization for the expenditure of \$5,589.25 from the Environmental Trust Income for reimbursement of eligible stormwater expenses for FY26, *referred from the Environmental Trust Committee.*

Motion: Councilor Cubberley so moved Council authorization for the expenditure of \$5,589.25 from the Environmental Trust Income for reimbursement of eligible stormwater expenses for FY26, seconded by Councilor Marble. Roll call vote 6-0

Resolution: 2025 - 196

- h. Council approval of a renewal liquor license for Kimberlys Marina, LLC, DBA Kimberlys At The Marina - located at 108A Marina Road, Hampden owned and operated by Kimberly McLaughlin.

Motion: Councilor Cubberley so moved Council approval of a renewal liquor license for Kimberlys Marina, LLC, DBA Kimberlys At The Marina - located at 108A Marina Road, Hampden owned and operated by Kimberly McLaughlin, seconded by Councilor Marble. Roll call vote 6-0

Resolution: 2025 - 197

I. MANAGER'S REPORT

The Manager's Report is attached to the minutes as Exhibit A.

J. COUNCILOR'S COMMENTS

Councilor Swalec – Goodnight Hampden.
Councilor Erickson – Goodnight Hampden.
Councilor Cormier – No comment.
Councilor Marble – Goodnight Hampden.
Councilor Cubberley – Goodnight Hampden.

Councilor LaChance – It's spirit week at RSU 22 this Friday, there will be a homecoming parade through the school campus, beginning at Reeds Brook Middle School at 5:15 pm proceeding around the backside of the middle school to the Hampden Academy bus loop and ending below the football field before the Hampden Academy Broncos homecoming football game. HA cheer has put a lot of thought and time in preparation for this event, and it couldn't

Note: Council will take a five-minute recess at 8:00 p.m.

MINUTES

come at a more meaningful and needed time for our community and our youth. So I would urge everyone to get out this Friday evening and gather with the community for what is shaping up to be a homecoming to remember. There is a map on social media outlining where the spectator viewing areas will be located. So get together with your friends and neighbors and come out and support your local athletics and show this next generation how great it is to be a Bronco. Last week our world was rocked to its core by the public assassination of arguably one of the greatest civil rights activists of our time, Charlie Kirk, a fearless man of faith who loved his family, his country, and most of all, his Lord and Savior, a man who lived his life by the word of God, loved his neighbor and truly fought for what is best for this world. Charlie spent years of his life reading and studying and gaining knowledge so that he could debate any topic at any time, while maintaining grace and composure. He was truly a gentleman gunned down from a coward's perch at the young age of 31 years old, after accomplishing so much already, leaving behind a wife and two young children fatherless. His sacrifice will be the turning point of this great nation. A giant has been awakened by this heinous act. The youth of America, that has so much to say and demands to be heard, will not be silenced. As a man who fought so fiercely to defend our right to free speech, the Charlie Kirks that were created last week will pick up that torch and continue the conversation of the way the truth and the life. Mental health is a growing problem in society, and if you find yourself struggling, or see a colleague, friend or loved one struggling, ask for help. Don't ignore it. Feelings of anger or loneliness should not be left to fester and grow. There is joy in this world for everyone. If you are striking out at your doctor's office, I might recommend seeking out a Bible believing church that proclaims truth. I will close this meeting tonight in prayer, Heavenly Father, I come before you tonight and lift up the youth of this world and ask you to place a hedge of protection around them. Lord, I ask that you give each and every person who may be struggling today the strength to keep going and to seek you out, Lord and form a lasting relationship with you, in Jesus holy name we pray, amen.

K. ADJOURNMENT

Motion: Councilor Cubberley moved to adjourn the meeting, seconded by Councilor Marble.
Roll call vote – 6-0

Resolution: 2025 – 198

The Meeting adjourned at 7:15 p.m.

Respectfully Submitted,
Gayle C. Decker, Town Clerk

Memorandum



TO: Town Council
FROM: Paula Scott, Town Manager
DATE: September 15, 2025

RE: Manager's Report

The following is a quick update on a couple of items noted below:

- As of today, Municipal Waste Solutions has begun contacting haulers to notify them that MWS is resuming acceptance of commercial solid waste at the facility which was previously being by-passed to Juniper Ridge. All operators were advised that along with Bangor, Brewer, and Orono, the Town of Hampden maintains a Solid Waste Flow Control Ordinance which mandates that operators and haulers are required to deliver commercial solid waste collected within Hampden to the plant unless otherwise directed by MWS.
- Following up on the Council workshop held last week, we will be meeting with the Community Center/Recreation Committee tomorrow night to discuss the plans, and the vision statement.
- The siding and restoration project at the library is slated to start tomorrow and we opened bids today for the concept design for the Western Avenue recreation fields. Once those are compared, we will ask for the bid award at the meeting on the 6th.
- The annual audit is slated to begin on October 14th and will run for about a week.
- I will be on vacation the week of October 6th. Chief Bailey will act in my stead.



Town of Hampden

Town Planner

106 Western Ave.
Hampden, Maine 04444
207-862-4500
planner@hampdenmaine.gov

September 30, 2025

RE: Upcoming Public Hearing for Carey Circle – Map/Lot 10-B-026

As an abutter to the above-named property, you are receiving this notification of a public hearing before the Hampden Planning Board as described below. Please note that if you are unable to attend this meeting but wish to submit testimony, you may do so in writing to the address above, Attn: Amy Ryder, Director of Planning & Economic Development.

The Hampden Planning Board will hold a public hearing for a major site plan under the provisions of Section 4.1, Site Plan Review, of the Hampden Zoning Ordinance on Wednesday, October 8, 2025, at 6:00 pm in the Town Council Chambers at the Town Offices, 106 Western Ave, Hampden, ME. GMS, LLC proposes to construct a single story 8,100 sf Day Care Center on Carey Circle: Map/Lot 10-B-026. This parcel is located in the Industrial Park District. Interested parties may review the application at the Town Offices during regular business hours or online at www.hampdenmaine.gov by navigating to Town Departments, then Planning, and finally Planning Board Applications. If you do not have access to the town's website, you may request a copy of the application to be emailed or mailed by calling 862-4500 ext. 140 and leaving a message that includes your email address.

Sincerely,

Amy Ryder
Director of Planning &
Economic Development





Hampden Public Safety
106 Western Ave
Hampden, ME 04444
207-862-4000
207-862-4588 Fax



Deputy Chief Scott Webber
swebber@hampdenmaine.gov

Chief Christian Bailey
Director of Public Safety
cbailey@hampdenmaine.gov

Deputy Fire Chief Jason Lundstrom
firedc@hampdenmaine.gov

MEMORANDUM

TO: Paula Scott, Town Manager
FROM: Christian Bailey, Director of Public Safety
RE: Monthly Report-August 2025
DATE: September 23, 2025

- Public Safety personnel attended an Active Shooter training at Hampden Academy. Several law enforcement and fire departments along with local school officials participated in a large-scale event.
- The fire department responded to a structure fire in Hermon.
- Tom Sawtelle was hired as a new firefighter/paramedic. He previously worked for the Scarborough Fire Department.
- Firefighter/Paramedic Jared LeBarnes was promoted to Lieutenant.
- We met with officials from the postal facility to discuss our response to a Biohazard Detection System activation.
- Officer Jackson Thayer began his 18-week training at the Maine Criminal Justice Academy.
- I presented safety information to bus drivers at a regional training event at Hampden Academy.
- We participated in numerous Children's Day events.

Finance Department Monthly Report

September 2025

- Finalize preparation for FY25 Audit scheduled for week of October 14-16 which included, but not limited to:
 - Develop accrued salaries spreadsheet, check and recheck for accuracy prior to creating journal entry
 - Create Fixed asset spreadsheet
 - Create Unfunded Liability spreadsheet
 - Complete deferred property spreadsheet and do journal entry
 - Audit all general ledger accounts for the year to confirm all transactions are correct and adjust where needed.
 - Calculate if we are subject to a single audit due to the receipt of federal funds over \$750,000. Luckily, we are not.
 - Clean up reserve books ensuring that all accounts reconcile and have council authorization for expenditures by including copies of meeting minutes. Plus ensure all invoices are included as well.
 - Reconcile G1-470-00 to MyRec for the recreation department, so they can make the proper entries in FY26.
 - Scan all docs for auditor and send so they can send requests for files for us to pull in preparation for their audit.
 - Review pool and library investments for the year and create appropriate journal entries in trio. Also, reconcile all trust accounts in trio to match actual activity at banking institutions.
 - Move all prepared materials to the conference room.
 - Managed Open Enrollment for MainePERS-Sept 2-Nov 3
 - Onboarded Full Time Operator II-Public Works
- Update Neo-gov training files for all departments, submit reports to each department head with employees that need to complete trainings and attend quarterly safety meeting.
- Ambulance revenue analysis comparing FY25 MRS to our previous vendor
- Continued training of PT Finance employee
- Baseline Activities-Payroll, Accounts Payable, Reconciliations, Monthly reports



Hampden Public Safety
106 Western Ave
Hampden, ME 04444
207-862-4000
207-862-4588 Fax



E-1-a

Deputy Chief Scott Webber
swebber@hampdenmaine.gov

Chief Christian Bailey
Director of Public Safety
cbailey@hampdenmaine.gov

Deputy Fire Chief Jason Lundstrom
firedc@hampdenmaine.gov

MEMORANDUM

TO: Paula Scott, Town Manager
FROM: Christian Bailey, Director of Public Safety
RE: October 6, 2025 Town Council Meeting
DATE: September 24, 2025

Hampden Fire Department Fee Recommendation:

Attached is the recommendation from Medical Reimbursement Services for Advanced Life Support and Basic Life Support rates, which are in line with the allowable increases permitted by Maine State Statute.

Awards:

Maine EMS will be presenting Phoenix Awards to several members of the Hampden Fire Department. The awards recognize incredible efforts and successful use of skills and knowledge in the resuscitation of a patient experiencing an out-of-hospital cardiac arrest.

**Memorandum**

TO: Town Council
FROM: Paula Scott, Town Manager
DATE: 09/25/2025
RE: Fees Ordinance Amendment

The month of October is when after review by Department Heads of items in their respective departments, recommendations for fees changes are brought to public hearing. The following ordinance shows changes in ambulance billing fees, based on allowable charges and changes to concealed weapons permits based on changes to state law.



Hampden Public Safety
106 Western Ave
Hampden, ME 04444
207-862-4000
207-862-4588 Fax



Deputy Chief Scott Webber
swebber@hampdenmaine.gov

Chief Christian Bailey
Director of Public Safety
cbailey@hampdenmaine.gov

Deputy Fire Chief Jason Lundstrom
firedc@hampdenmaine.gov

MEMORANDUM

TO: Paula Scott, Town Manager
FROM: Christian Bailey, Director of Public Safety
RE: October 6, 2025 Town Council Meeting
DATE: September 16, 2025

Hampden Fire Department Fee Recommendation:

Attached is the recommendation from Medical Reimbursement Services for Advanced Life Support and Basic Life Support rates, which are in line with the allowable increases permitted by Maine State Statute.

Awards:

Maine EMS will be presenting Phoenix Awards to several members of the Hampden Fire Department. The awards recognize incredible efforts and successful use of skills and knowledge in the resuscitation of a patient experiencing an out-of-hospital cardiac arrest.

MEDICAL REIMBURSEMENT SERVICES

PO BOX 1810, WINDHAM, ME 04062

PHONE (800) 734-6677

September 2, 2025

Hampden Rescue,

Below you will see your current rates along with our recommendation for an increase. The recommendation for the increase is due to the State of Maine's act to protect consumers for surprise emergency medical bills or L.D. 2105. It states if you are **contracted** with an insurance company you will receive 200% of the Medicare allowed amount for the service. It also states if you are under the 200% you cannot increase your rates more than 5% each year. Your last rate increase was in March of 2025

<u>Service</u>	<u>Current Rate</u>	<u>Recommended</u>	<u>200% Medicare</u>
Miles (A0425)	\$18	\$19	\$18.48
BLS (A0429)	\$578	\$607	\$927.24
ALS (A0427)	\$720	\$756	\$1,101.10
ALS 2 (A0433)	\$930	\$977	\$1,593.70
BLS Non-Emergency	\$473	\$497	\$579.52
ALS Non-Emergency	\$499	\$524	\$695.44
Back up Fee	\$300	\$300	

Please let me know if you have any questions.

Shawn McPherson

**TOWN OF HAMPDEN, MAINE
FEES ORDINANCE**

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ADOPTED: Hampden Town Council October 20, 1986
Effective: November 19, 1986

AMENDED: Hampden Town Council December 7, 1987
Effective: January 5, 1988

AMENDED: Hampden Town Council March 21, 1991
Effective: April 21, 1991

AMENDED: Hampden Town Council July 6, 1993
Effective: August 5, 1993

AMENDED: Hampden Town Council December 20, 1993
Effective: January 19, 1994

AMENDED: Hampden Town Council May 6, 1996
Effective: June 6, 1996

AMENDED: Hampden Town Council February 7, 1998
Effective: March 18, 1998

AMENDED: Hampden Town Council November 17, 2003
Effective: December 17, 2003

AMENDED: Hampden Town Council March 21, 2005
Effective: April 20, 2005

AMENDED: Hampden Town Council April 4, 2005
Effective: May 4, 2005

AMENDED: Hampden Town Council October 6, 2008
Effective: November 5, 2008

AMENDED:	Hampden Town Council June 15, 2009 Effective: July 15, 2009	
AMENDED:	Hampden Town Council August 3, 2009 Effective: September 2, 2009	
AMENDED:	Hampden Town Council January 19, 2010 Effective: February 18, 2010	
AMENDED:	Hampden Town Council September 19, 2011 Effective: October 19, 2011	8.8.4, 8.9, 8.10, 8.11, 8.15, 8.16.1, 8.16.3, 8.16.5 (new 8.11 added and remainder of Article 8 re-numbered)
AMENDED:	Hampden Town Council April 23, 2012 Effective: May 23, 2012	New 1.13 added and remainder of Article 1 re-numbered, 3.5, 3.6, 3.7, 3.8, 7.2, 7.3, added 7.4 and 7.5
AMENDED:	Hampden Town Staff, November 27, 2012 Effective: December 27, 2012	Deleted Article 8.12 and 8.13
AMENDED:	Hampden Town Council, April 22, 2014 Effective: May 22, 2014	Articles 6.2, 6.3 and 6.4
AMENDED:	Hampden Town Council, September 2, 2014 Effective: October 2, 2014	Articles 8.1, 8.2, 8.3, 8.4, 8.5, 8.6, 8.7, 8.8, 8.9, 8.10, and 8.16
AMENDED:	Hampden Town Council, December 1, 2014 Effective: December 31, 2014	Articles 3.1, 3.3, 3.5, 3.7 and 3.8; 3.9 and corrected numbering of Article 3; and Articles 4.2, and 4.4
AMENDED:	Hampden Town Council, February 16, 2016 Effective March 17, 2016	Article 2.9
AMENDED:	Hampden Town Council, April 19, 2016 Effective May 19, 2016	Articles 1.8, 1.9, 1.15 (new), 2.3, 2.5, 2.7, 2.8, 2.13, 5.1, 5.2, 8.1, 8.3, 8.4, 8.6, 8.7, 8.10, 8.14, and 8.16
AMENDED:	Hampden Town Council, May 16, 2016 Effective June 16, 2016	Articles 2.6, 2.12.2, 2.12.4, 2.16.2, 2.16.4, 2.16.5, and 2.16.8
AMENDED:	Hampden Town Council, September 8, 2016 Effective October 8, 2016	Article 6.3.8, 6.3.9, and 6.4.4
AMENDED:	Hampden Town Council, February 21, 2017 Effective March 21, 2017	Articles 6.2.1- 6.2.7, 6.3.1 – 6.3.4, 6.3.11
AMENDED:	Hampden Town Council, May 15, 2017 Effective June 14, 2017	Preamble, Articles 1.2, 1.6, 1.10, 1.16, 1.17 2.9.1, 2.9.3, 2.9.4, 2.9.5, 2.12, 2.12.4 – 2.12.6, Footnote 1, 2.15, 2.16.2.1 – 2.16.2.5, 2.16.4, 2.16.4.1 – 2.16.4.3, 2.16.5, 2.16.9, 2.16.9.1 – 2.16.9.2, 2.16.10.4, Footnote 2, 2.16.10.4.1 – 2.16.10.4.4, 2.16.11.1, 2.16.12, 2.16.12.1 – 2.16.12.3, 5.2.5

AMENDED:	Hampden Town Council, August 7, 2017 Effective September 6, 2017	Article 2.1
AMENDED:	Hampden Town Council, November 6th, 2017 Effective December 5 th , 2017	Preamble, Article 1.12, 1.13, 1.16, 2.10.1 - 2.10.3, 2.11.1, 5.2.2-5.2.3, 8.2 – 8.12, 8.14, 8.16, 8.16.2, 8.16.5
AMENDED:	Hampden Town Council, July 2, 2018 Effective August 1, 2018	Article 2.12.6, 2.16.8 (site plan), 2.16.11 (deleted commercial secure landfill applications), 2.16.9 (added conditional use)
AMENDED:	Hampden Town Council, Oct. 15, 2018 Effective November 14, 2018	Article 1.2.1, 1.2.2, 1.2.3, 1.7, 2.6.2, 2.6.3, 2.6.4, 7.6, 7.6.1, 7.6.2, 7.6.3
AMENDED:	Hampden Town Council, May 20, 2019 Effective June 19, 2019	Article 2.9.1, 2.9.3, 2.9.4
AMENDED:	Hampden Town Council, Nov. 4, 2019 Effective Dec., 3, 2019	Amended Article 1.1, 1.14 Article 2.3, (amended language) 2.11 (amended), 2.12.4.4 (added), Article 2.15, 2.15.1, 2.15.1.1 through 2.15.1.6 (amended) Article 2.16 (added), Article 2.17 (added), Article 3.6.5 (amended), 3.8 (amended), Article 4.2 (amended), Article 5.2.6 (added), Article 8.11.1 through 8.11.4 (amended)
AMENDED:	Hampden Town Council Feb. 3, 2020 Effective March 3, 2020	Preamble, Article 2.18, Shoreland Zoning Ordinance, Article 5.2.5 Demo/Transfer Station Article 5.2.7 Replacement Recycling Permit.
AMENDED:	Hampden Town Council July 27, 2020 Effective August 27, 2020	Article 6 Recreation
AMENDED:	Hampden Town Council Nov. 9, 2020 Effective December 9, 2020	Added Article 2.19, Marijuana Fees
AMENDED:	Hampden Town Council Dec. 7, 2020 Effective January 6, 2021	Added Article 2.20, Solar Energy Fees
AMENDED:	Hampden Town Council Nov. 1, 2021 Effective Dec. 2, 2021	Added 2.21 Inflow/Infiltration Fees, 5.2.9 Small item demo pass
AMENDED:	Hampden Town Council August 7 th , 2023 Effective Sept. 8, 2023	Amended Article 8 Pool, Article 5 Public Works Fees
AMENDED:	Hampden Town Council August 21 st , 2023 Effective Sept. 22, 2023	Added Article 6.5, Equipment Rental, Amended Article 7.1.2 Non-resident Fees
AMENDED:	Hampden Town Council June 17 th , 2024 Effective July 18 th , 2024	Amended 2.21 Inflow/Infiltration Fees Amended 3.6 ALS, 3.7 BLS fees

AMENDED: Hampden Town Council July 15th, 2024 Added Article 6.3.14 Recreation Drop-in
Effective August 16th, 2024 fees, 2.13 Victualer's license fees

AMENDED: Hampden Town Council March 17, 2025 Amended 6.3.11 Private Party Rental
Effective April 16, 2025

~~AMENDED: Hampden Town Council , 2025 Amended 4.3.1, 4.3.2 Resident Concealed
Effective , 2025 weapons permits, Added 4.3.3, 4.3.4, Non-
Resident concealed weapons permits,
Amended 3.6 and 3.7, ALS and BLS fees~~

Gayle C. Decker

CERTIFIED BY: _____
Gayle C. Decker, Town Clerk

Affix Seal

TOWN OF HAMPDEN, MAINE FEES ORDINANCE

The Town of Hampden hereby ordains:

In addition to those Town fees and charges, the authorization of which is provided for by Town Ordinances, the following schedule of fees for Town services is approved:

Exemptions: All Town Government activities and projects shall be exempt from these fees except in the case where Maine Statutes dictate otherwise. Organizations located in Hampden with a not-for-profit status recognized by the Internal Revenue Service pursuant to 501(c)(3) shall be exempt from building permit fees (2.16.1), demolition fees (2.16.2(1-3)), sign permit fees (2.16.3), fees for certificates of occupancy and compliance (2.16.4) and additional inspection fees (2.16.5) (*Amended 11/6/17*)

By way of example but without limitation, when occasion warrants the Town to seek professional guidance for legal advice, engineering, auditing, or any other type of third party or professional review on behalf of an individual, group, or business, those fees shall be passed through to said individual, group, or business and those fees shall not be the responsibility of the Town of Hampden.

(*Amended 3/3/2020*)

ARTICLE 1 ADMINISTRATION

Amended 11-17-03, 3-21-05, 6-15-09, 4-23-12, 4-19-16, 5-15-17

Please note: Fees for items which are state regulated are subject to change without notice

- | | | |
|-------------|---|---------------------------|
| 1.1. | <i>Certificate of Sole Proprietor filing</i> (<i>Amended 10/15/2018</i>) | \$10.00 (State Regulated) |
| | <i>Certificate of Partnership filing</i> (<i>Amended 11/4/2019</i>) | \$10.00 (State Regulated) |
| 1.2. | <i>Copy of Vital Record</i> (<i>Amended 5/15/17</i>) (<i>Amended 10/15/2018</i>) | |
| 1.2.1. | Certified Copy (<i>Amended 10/15/2018</i>) | \$15.00 (State Regulated) |
| 1.2.2. | Each additional copy purchased the same day
(<i>Amended 10/15/2018</i>) | \$ 6.00 (State Regulated) |
| 1.2.3. | Attested Copy (<i>Amended 10/15/2018</i>) | \$10.00 (State Regulated) |
| 1.3. | <i>Copy of Subdivision Ordinance</i> | At Cost |
| 1.4. | <i>Copy of Zoning Ordinance</i> | At Cost |
| 1.5. | <i>Copy of other ordinances</i> | |
| 1.5.1. | up to 20 pages | \$0.25/page |
| 1.5.2. | and a page after that | \$0.15/page |
| 1.6. | <i>Photocopies</i> | |
| 1.6.1. | 8½ inch x 11 inch or smaller (B&W) | \$0.25/page |
| 1.6.2. | 8½ inch x 14 inch (B&W) | \$0.50/page |

1.6.3.	11 inch x 17 inch (B&W)	\$0.75/page
1.6.4.	8½ inch x 11 inch or smaller (color) <i>(Amended 5/15/17)</i>	\$1.00/page
1.6.5.	8½ inch x 14 inch (color) <i>(Amended 5/15/17)</i>	\$1.25/page
1.7.	<i>Marriage License</i> <i>(Amended 10/15/2018)</i>	\$40.00 (State Regulated)
1.8.	<i>Notary Fee</i>	Free for Hampden residents \$3.00 for non-residents
1.9.	<i>Record Search</i>	\$15.00/hour (for hours over 1)
1.10.	<i>Recording of Pole Permits</i> <i>(Amended 5/15/17)</i>	\$4.00
1.11.	<i>Tax Maps</i>	
1.11.1.	(11 inch x 17 inch)	\$50.00/complete set
1.11.2.	(24 inch x 36 inch) <i>(Amended 05/15/17)</i>	\$8.00 map
1.12.	<i>Compact Disk copies of ordinances, documents or recorded meetings (audio only)</i> <i>(Amended 11/6/17)</i>	\$5.00
1.13.	<i>DVD copies of video recorded meetings</i> <i>(Added 4/23/12)</i> <i>(Amended 11/6/17)</i>	\$5.00
1.14.	<i>Liquor License</i> <i>(Amended 6/15/09)</i>	
	New or renewal (State Regulated by type, paid directly to the State)	
	Cost for public notices and mailings – (new license only) <i>(Amended Nov. 4, 2019)</i>	\$At cost
1.15.	<i>Incoming Faxes</i>	\$1.00/page
1.16.	<i>Hunting on Town Land Authorization and Map Book</i> <i>(Amended 5/15/17) (Amended 11/6/17)</i>	\$12.00 (resident) \$17.00 (non-resident)
1.17.	<i>Dog Licensing:</i>	
1.17.1.	Spayed/Neutered dog <i>(Amended 5/15/17) (Amended 10/15/18)</i>	\$ 6.00 (State Regulated)
1.17.2.	Male/Female dog <i>(Amended 5/15/17) (Amended 10/15/18)</i>	\$ 11.00 (State Regulated)
1.17.3.	Late Fee <i>(Amended 5/15/17) (Amended 10/15/18)</i>	\$25.00 (State Regulated)

ARTICLE 2
FEES FOR ACTIVITIES REGULATED BY TOWN ORDINANCE

Amended 11-17-03, 3-21-05, 6-15-09, 8-3-09, 4-19-16, 05/15/17

2.1. Animal Control Ordinance

2.1.1. Animal Impoundment Fee <i>(Amended 8/7/17)</i>	\$35.00 First offense \$45.00 Second offense \$55.00 Third offense
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2.2. Cable Television Ordinance

2.2.1. Initial Franchise Application Filing Fee	\$500.00
2.2.2. Renewal Franchise Application Filing Fee	\$500.00
2.2.3. Modification of a Franchise Agreement	\$500.00
2.2.4. Combined Filing Fee for participating towns	\$7,000.00

2.3. Cemetery Ordinance

2.3.1. Lot Fees including perpetual care.	
2.3.1.1. Resident – Adult, Infant, or Cremation	\$325.00
2.3.1.2. <i>(Deleted 11/4/2019)</i>	
2.3.1.3. Non-Resident – Adult, Infant, or Cremation	\$450.00
2.3.1.4. <i>(Deleted 11/8/2019)</i>	
2.3.2. Interment fees	
2.3.2.1. Grave Openings Weekdays Adult	\$400.00
2.3.2.2. Grave Openings Weekdays Infant or Cremation	\$150.00
2.3.2.3. Grave Openings Weekends or Holidays Adult	\$600.00
2.3.2.4. Grave Openings Weekends or Holidays Infant or Cremation	\$300.00
2.3.3. Town Crypt Fees	
2.3.3.1. Resident	Free
2.3.3.2. Non-Resident	\$50.00
2.3.4. Disinterment	\$1,000.00
2.3.5. Vault Cremation	\$400.00
2.3.6. Cemetery Crew Labor After 3:00 PM	\$35.00/hour/person

2.4. Concourse Gathering Ordinance

2.4.1. Concourse Gathering Permit Fee	\$100.00
---------------------------------------	----------

2.5. Floodplain Management Ordinance

2.5.1. Application Fee	\$100.00
2.5.2. Experts Fee	\$500.00 horizontal review \$1,000.00 vertical review and horizontal review. This is a draw account established for a professional to establish flood elevation data where possible. Any unspent funds are to be returned to the applicant
2.5.3. Cost for public notices and mailings <i>(Any "at cost" fee must be paid to the Town before the issuance of approved permits or variances, or action on a board order is undertaken).</i>	At cost

2.6. Harbor Ordinance		
2.6.1.	Private mooring	\$100.00 annual fee.
2.6.2.	Unattended tie-ups <i>(Added 10/15/2018)</i>	\$25.00 - \$100.00/day
2.6.3.	Moorings violation <i>(Added 10/15/2018)</i>	\$25.00 - \$100.00/violation
2.6.4.	Willful destruction of channel marker/buoy <i>(Added 10/15/18)</i>	\$100.00 - \$200.00/violation
2.7. Historic Preservation Ordinance		
2.7.1.	Certificate of Appropriateness Application Fee	\$75.00
2.7.2.	Historic Site or Landmark Designation Application Fee	\$150.00
2.7.3.	Cost of public notices and mailings	At cost
2.8. Mobile Home Park Ordinance		
2.8.1.	Annual Mobile Home Park License <i>(This includes application review, initial inspection of premises and a follow-up inspection).</i>	\$200.00
2.8.2.	Additional Inspection Fee <i>(If the town needs to perform additional inspections as a result of applicant deficiencies, each inspection will be charged prior to the inspection).</i>	\$200.00
2.9. Sewer Ordinance <i>(Amended 8/3/09, 2/16/16)</i>		
2.9.1.	Sewer Service Charge Rate <i>(Amended 8/3/09) (Amended 5/15/17)</i> <i>(Amended 05/20/2019)</i>	\$16.00 per 100 cubic feet of water (c.f.w.) consumed as indicated by consumer's water meter.
2.9.1.1.	Sewer Charge Flat Rate Town Water No Meter <i>(Amended 5/15/17) (Deleted 10/15/2018)</i>	\$0.00
2.9.1.2.	Sewer Charge Flat Rate Well Water No Meter <i>(Amended 5/15/17)</i>	\$182.66
2.9.2.	Sewer Service Capital Charge <i>(Deleted 10/15/2018)</i>	\$0.00
2.9.2.1.	<i>(Deleted 10/15/2018)</i>	\$0.00
2.9.2.2.	<i>(Deleted 10/15/2018)</i>	\$0.00
2.9.2.3.	<i>(Deleted 10/15/2018)</i>	\$0.00
2.9.2.4.	<i>(Deleted 10/15/2018)</i>	\$0.00
2.9.3.	Sewer Service Minimum Charge Rate <i>(Amended 5/15/17) (Amended 05/20/2019)</i>	\$36.00
2.9.4.	Sewer Service "Ready to Serve" Charge <i>(Amended 5/15/17) (Amended 05/20/2019)</i>	\$36.00
2.9.5.	Special Sewer Service Charge (Sewer Ord. Sec. 10.4) <i>(Amended 5/15/17)</i>	As determined by Town Council.
2.9.6.	Sewer Service Charge Rate Outside Town Limits	As determined by Town Council.
2.10. Solid Waste Flow Control Ordinance		
2.10.1.	License Application Fee (initial one-time fee, Per Company, up to 4 Vehicles) <i>(Amended 5/15/17)</i> <i>(Amended 11/6/17)</i>	\$200.00
2.10.2.	License Application Fee (initial one-time fee, Per Company, more than 4 Vehicles) <i>(Amended 11/6/17)</i>	\$250.00
2.10.3.	Annual License Fee Per Vehicle <i>(Amended 5/15/17) (Amended 11/6/17)</i>	\$ 50.00

2.11. Special Amusement Ordinance *(Amended 11/6/17)*

- | | |
|--|----------|
| 2.11.1. Permit Application Fee (Public Hearing Required)
<i>(Amended 11/4/2019)</i> | \$150.00 |
| 2.11.2. Cost for public notices and mailings
<i>(Added 11/4/2019)</i> | At cost |

2.12. Subdivision Ordinance

- | | |
|--|---|
| 2.12.1. Subdivision Sketch Plan | No Charge |
| 2.12.2. Minor Subdivision <i>(Amended 5/15/17)</i> | \$100.00 plus \$20.00/lot |
| 2.12.3. Minor Subdivision Review/Inspection Draw | Not required |
| 2.12.4. Major Subdivision Preliminary Plan | |
| 2.12.4.1 on existing road <i>(Amended 5/15/17)</i> | \$150.00 plus \$50.00/lot |
| 2.12.4.2 with new road | \$500.00 plus \$50.00/lot |
| 2.12.4.3 Draw Account Deposit (for technical review) ^{1, 2, 3}
<i>(Amended 5/15/17)</i> | \$2,000.00 |
| 2.12.4.4 Draw Account Deposit (for review of construction cost estimate for improvement guarantee, due prior to Final Plan submittal) ^{1, 2, 3}
<i>(Added 11/4/2019)</i> | \$1,000.00 |
| 2.12.5 Major Subdivision Final Plan <i>(Amended 5/15/17)</i> | |
| 2.12.5.1 Following Preliminary Plan | \$150.00 plus \$20.00 per lot |
| 2.12.5.2 If no Preliminary Plan | \$500.00 plus \$50.00 per lot |
| 2.12.5.3 Draw Account Deposit (for technical review) ^{1, 2, 3} | None if Preliminary Plan completed and no significant modifications to infrastructure made; otherwise \$2,000.00. |
| 2.12.6. Draw Account Deposit for Construction Inspections ^{2, 3}
<i>(Required prior to the start of construction for any subdivision with infrastructure that is proposed to be accepted by the Town of Hampden.)
(Amended 7/2/18)</i> | \$5,000.00 |
| 2.12.7 Cost for public notices and mailings <i>(Amended 5/15/17)</i> | At cost |

2.13. Victualers Ordinance *(Amended 6/15/09, 4/19/16)(07/15/2024)*

- | | |
|--|----------|
| 2.13.1. Victualers License Application | |
| 2.13.1.2. Public hearing is required | \$150.00 |
| 2.13.1.3. Cost for public notices and mailings | At cost |

The above fees include all inspections required by Town of Hampden Victualers Ordinance. If an inspection is performed and the Code Enforcement Officer or Fire Inspector, or their alternate, believe a reinspection is needed because of a fault of the applicant or agent then a fee per 2.16.5 will be charged and due prior to the issuance of the Victualers License.

2.14. Waste Disposal Facility Licensing Ordinance

- | | |
|-------------------------|-------------|
| 2.14.1. Application Fee | \$50,000.00 |
|-------------------------|-------------|

This is a draw account to be used by the Council to hire consultants as necessary to review the proposal. If at any time balance drops to \$10,000.00 the applicant shall deposit an

*additional \$10,000.00. Any unexpended balance shall be
returned after a final decision on the application is rendered.*

2.15. Zoning Ordinance

2.15.1. Building Permit Applications		<i>(deleted 11/04/2019)</i>
2.15.1.1	Residential/Commercial - new construction	\$25.00 plus \$0.40 per sq. ft. of total building area
2.15.1.2	Other Residential permits	\$25.00 plus \$0.25 per sq. ft. including but not limited to garages, additions, etc
2.15.1.3	Decks – not attached & over 200 sq.ft.	\$25.00 plus \$0.15 per sq.ft.
2.15.1.4	Sheds – over 200 sq. ft.	\$25.00 plus \$0.10 per sq.ft.
2.15.1.5	Residential Interior Alterations	\$25.00 plus \$0.15 per sq.ft.
2.15.1.6	Commercial Interior Alterations	\$25.00 plus \$0.25 per sq.ft.
<i>(Amended 11/04/2019)</i>		
	Plumbing permit application	State regulated
2.15.2. Demolition/Earth Moving Permit Application		
2.15.2.1	Demolition (residential-with sewer connection)	\$100.00
	<i>(Amended 5/15/17)</i>	
2.15.2.2	Demolition (residential-no sewer connection)	\$50.00
	<i>(Amended 5/15/17)</i>	
2.15.2.3	Demolition (commercial)	\$150.00
	<i>(Amended 5/15/17)</i>	
2.15.2.4	Earth Moving (Code Enforcement Issued)	\$100.00
	<i>(Amended 5/15/17)</i>	
2.15.2.5	Earth Moving (Planning Board Issued)	\$200.00
	<i>(Amended 5/15/17)</i>	
2.15.3. Sign Permit Application		\$25.00 per sign
2.15.4. Certificate of Compliance or Occupancy		
2.15.4.1	Certificate of Compliance Application	\$100.00
	<i>(Amended 5/15/17)</i>	
2.15.4.2	Certificate of Occupancy Application	\$100.00
	<i>(Amended 5/15/17)</i>	
2.15.4.3	Dual applications (filed together)	\$150.00
	<i>(Amended 5/15/17)</i>	
2.15.5. Additional Inspections		\$35.00 per hour per inspector
<i>(If the town needs to perform additional inspections as a result of applicant deficiencies). (Amended 5/15/17)</i>		
2.15.6. Zoning Board of Appeals Variance Application		
2.15.6.1	General Variance	\$250.00
2.15.6.2	Dimensional Variance	\$250.00
2.15.6.3	Disability Variance	Free
2.15.6.4	Administrative Appeal Application	\$250.00

2.15.6.5	Cost for public notices and mailings	At cost
2.15.7.	Zoning Ordinance Map Amendment Request <i>(Amended 5/15/17)</i>	
2.15.7.1	Amendment Application <i>(Amended 5/15/17)</i>	\$650.00
2.15.7.2	Cost for public notices and mailings	At cost
2.15.8.	Site Plan Review Applications <i>(Amended 7/2/18)</i>	
2.15.8.1	Minor Revision	\$75.00
2.15.8.2	Minor Site Plan	\$150.00
2.15.8.3	Major Site Plan	
2.15.8.3.1	Less than 1 acre of land disturbance	\$300.00
2.15.8.3.2	1 to < 3 acres of land disturbance	\$600.00
2.15.8.3.3	3 to < 5 acres of land disturbance	\$850.00
2.15.8.3.4	5 to < 8 acres of land disturbance	\$1,200.00
2.15.8.3.5	8 acres or more of land disturbance	\$1,500.00
2.15.8.4	Draw Account Deposit (for technical review) ^{1, 2, 3} <i>(Amended 5/15/17)</i>	
2.15.8.4.1	General Engineering <i>(Amended 5/15/17)</i>	\$800.00
2.15.8.4.2	Stormwater Analysis <i>(Where proposed use disturbs more than 20,000 sq. ft. of land). (Amended 5/15/17, 7/2/18)</i>	\$600.00
2.15.8.4.3	Traffic Analysis <i>(Where proposed use will generate at least 350 average daily trip ends). (Amended 5/15/17)</i>	\$1,000.00
2.15.8.4.4	Construction Inspections ^{2, 3} <i>(Where proposal includes any infrastructure proposed to be accepted by the Town of Hampden.) (Amended 7/2/18)</i>	\$5,000
2.15.8.5	Cost for public notices and mailings <i>(Amended 5/15/17)</i>	At cost
2.15.9	Conditional Use Applications <i>(Amended 7/2/18)</i>	
2.15.9.1	Conditional Use without site plan	\$75
2.15.9.2	Conditional Use with site plan <i>(This is in addition to the site plan review application fee)</i>	\$50
2.15.9.3	Cost for public notices and mailings	At Cost

¹ In addition to the Planning Board application fees the applicant must make a deposit for a Peer Technical Review draw account when the nature of the review exceeds the technical capability of Town personnel. Applications which require subsequent re-review of additional information, or amended submittals shall be responsible to provide additional funds to cover the full peer review costs. *(Amended 5/15/17)*

² Upon exhausting in excess of 75% of the funds in the original deposit, the applicant shall provide additional funding in increments of 50% of the original deposit. *(Amended 5/15/17)*

³ Any remaining funds held in the draw account upon endorsement of the plan (for technical review accounts) or issuance of a certificate of compliance (for construction inspections), after all invoices are paid, shall be returned to the applicant. *(Amended 5/15/17, 7/2/18)*

2.16 Post-Construction Stormwater Management Ordinance *(added 11/4/2019)*

2.16.1	Administrative Fee (initial approval)	\$50
2.16.2	Draw Account Deposit (for technical review) ^{1, 2, 3}	\$1,000
2.16.3	Annual Certification Review Fee (paid each year with the annual report)	\$150

2.17 Private Event Venue Licensing Ordinance *(added 11/4/2019)*

2.17.1	Private Event Venue License – Initial Application	\$200
2.17.2	Private Event Venue License – Renewal Application	\$100
2.17.3	Cost for public notices and mailings	At Cost

2.18 Shoreland Zoning Ordinance *(added 3/3/2020)*

2.18.1	Application Fee – Code Enforcement Officer	\$100
2.18.2	Application Fee – Planning Board, stand-alone application ¹	\$200
2.18.3	Application Fee – Planning Board, with other application ¹	\$50
2.18.4	Application Fee – Board of Appeals	\$250
2.18.5	Cost for public notices and mailings	At Cost

1. A stand-alone application before the Planning Board is one in which no other applications are needed, such as site plan or subdivision.

2.19 Marijuana Ordinance

2.19.1	Registered Caregiver License – Initial Application	\$400
2.19.2	Registered Caregiver - Renewal Application	\$350
2.19.3	Medical & Adult-use Marijuana Business – Initial Application	\$875
2.19.4	Medical & Adult-use Marijuana Business – Renewal Application	\$500

2.20 Solar Energy Ordinance Permitting Fees *(added 1/6/21)*

2.20.1	Small Scale Solar Systems (Roof or Ground-Mounted)	
2.20.1.1	Less than 15,000 sq ft of land coverage	\$300.00
2.20.2	Medium and Large-Scale Ground-Mounted	
2.20.2.1	15,000 sq ft to 87,120 sq ft (2 acres) of land coverage	\$1,000.00
2.20.2.2	>2 to < 5 acres of land coverage	\$2,700.00
2.20.2.3	>5 to < 10 acres of land coverage	\$5,500.00
2.20.2.4	>10 acres of land coverage	\$10,000.00
2.20.3	Cost for public notices and mailings:	At cost

2.21	Inflow and Infiltration Fee	\$100.00/Quarter
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**ARTICLE 3
FIRE DEPARTMENT**
Amended 11-17-03, 4-4-05; 4-23-12; 12-1-14

- | | | |
|--------|--|---|
| 3.1. | DELETED <i>(Amended 12-1-14)</i> | |
| 3.2. | Report Copies | \$10.00 |
| 3.3. | DELETED <i>(Amended 12-1-14)</i> | |
| 3.4. | Fee for pumping: 1 time emergency | Free |
| 3.5. | DELETED <i>(Amended 12-1-14)</i> | |
| 3.6. | Advanced Life Support 1 Rates <i>(Amended 4-23-12)(Amended 06-17-24)</i> | |
| 3.6.1. | ALS 1 Base Rate | \$720.00 <u>\$756.00</u> |
| 3.6.2. | ALS 2 Base Rate | \$930.00 <u>\$977.00</u> |
| 3.6.3. | ALS Non-Emergency Rate | \$499.00 <u>\$524.00</u> |
| 3.6.4. | ALS Mileage | \$18.00 <u>\$18.48</u> |
| 3.6.5. | ALS Backup Fee | \$300.00 |
| 3.7. | Basic Life Support Rates <i>(Amended 4-23-12; 12-1-14)(Amended 06-17-24)</i> | |
| 3.7.1. | BLS Base Rate | \$578.00 <u>\$607.00</u> |
| 3.7.2. | BLS Non-Emergency Rate | \$473.00 <u>\$497.00</u> |
| 3.7.3. | DELETED <i>(Amended 12-1-14)</i> | |
| 3.7.4. | BLS Mileage | \$18.00 <u>\$18.48</u> |
| 3.8. | Ambulance Stand-by fee for special events
<i>(Amended 4-23-12; 12-1-14) (Amended 11/04/2019)</i> | As determined by the Collective
Bargaining Unit ¹ |
| 3.9. | DELETED <i>(Amended 12-1-14)</i> | |

¹ Rate includes the cost of all employee benefits

ARTICLE 4
POLICE DEPARTMENT
Amended 11-17-03; 12-1-14

- 4.1. **Report Copies** (accident or criminal) \$10.00 for the first page
plus .25 per page
thereafter
- 4.2. **Special Detail** (Dances, games, guard duty, etc.) (*Amended 12-1-14*)
(*Amended 11/04/2019*) \$As determined by the
Collective Bargaining Unit ¹
- 4.3. **Concealed Weapons (Hand Gun) Permit**
- | | |
|--|-----------------------------------|
| 4.3.1. First Permit - State Maximum <u>(resident)</u> | \$35.00 <u>\$50.00</u> |
| 4.3.2. Renewal <u>(resident)</u> | \$20.00 <u>\$35.00</u> |
| <u>4.3.3 First Permit – State Maximum (non-resident)</u> | <u>\$80.00</u> |
| <u>4.3.4 Renewal (non-resident)</u> | <u>\$80.00</u> |
- 4.4. **DELETED** (*Amended 12-1-14*)

¹ Rate includes the cost of all employee benefits

**ARTICLE 5
PUBLIC WORKS**
Amended 11-17-03, 4-19-16, 8-7-23

5.1. Additional Fees

5.1.1.	Public Works Dept. Labor After 3:00 PM	\$200.00 per person (up to 4 hours); \$50.00 per person per hour for every hour above 4.
5.1.2.	Street Opening/Utility Connection Permit	\$50.00 (minimum)
5.1.3.	Calculated Permit Fee	Determined by Impact to Infrastructure
	Weekend Work Permit Fee	\$210.00 + Calculated Permit Fee
	After the Fact Permit Fee	\$420.00 + Calculated permit Fee
	Additional Inspection Costs	Actual Labor Expense plus Town Overhead

5.2. Solid Waste Fees

5.2.1.	<i>(DELETED 11/6/17)</i>	Refer to Article 2
5.2.2.	<i>(DELETED 11/6/17)</i>	Refer to Article 2
5.2.3.	<i>(DELETED 11/6/17)</i>	Refer to Article 2
5.2.4.	Resident Transfer Station Decal	\$10.00
5.2.5.	Replacement of lost Transfer Station or Demo/Transfer Station Decal <i>(Amended 5/15/17) (Amended 3/3/2020)</i>	\$5.00
5.2.6.	Resident Demo/Transfer Station Decal <i>(Amended 11/04/2019)</i>	\$100.00
5.2.7.	Recycling Permit <i>(Amended 3/3/2020)</i>	\$10.00
5.2.8.	Resident refrigerant decal	\$15.00
5.2.9.	Resident small item demo pass	\$15.00

ARTICLE 6
RECREATION
Amended 11-17-03, 4-22-14

6.1. Recreation Fee Assistance Policy: Requests for financial assistance will be reviewed by the Recreation Director on a case by case basis. Scholarship assistance may be available and be provided to those who might not be able to participate because of family income. The Recreation Scholarship Fund is solely supported by community donations and fund availability is based upon use and donation levels. A formal confidential application is required for those requesting assistance in advance of program registration. *(Amended 07-27-2020)*

6.2. Program Fees:

6.2.1. Kids Kamp (full week) <i>(Amended 2-21-17)</i>	\$160.00-\$180.00
6.2.2. Kids Kamp (day) <i>(Added 07-27-2020)</i>	\$40.00-\$50.00
6.2.3. Kids Korner AM Program (day) <i>(Amended 2-21-17)</i>	\$ 9.00-\$12.00
6.2.4. Kids Korner PM Program (day) <i>(Amended 2-21-17)</i>	\$13.00-\$16.00
6.2.5. Kids Korner Half Day Program (12-5:30 PM) (day)	\$30.00-\$40.00
6.2.6. Kids Korner Full Day Program (7 AM-5:30 PM) (day)	\$45.00-\$55.00
6.2.7. Team Sport-Resident (depend on session length)	\$45.00-\$55.00
6.2.8. Team Sport-Non-Resident (depend on session length)	\$50.00-\$60.00
6.2.9. Program Registration Late Fee (per person, per program)	\$10.00
<i>(Article 6 Amended 07-27-2020)</i>	

6.3. Skehan Recreation Center Fees:

(all requests are subject to availability and require advance written reservation contract, payment and proof of insurance where applicable) *(Amended 07-27-2020)* *(Articles 6.3.1-6.3.4, 6.3.11 Amended 07-27-2020)*

6.3.1. Gymnasium Rental-1/2 Gym <i>(Amended 2-21-17)</i>	\$30.00-\$45.00/hour
6.3.2. Gymnasium Rental-Full Gym <i>(Amended 2-21-17)</i>	\$60.00-\$80.00/hour
6.3.3. Allen Fitness Room Rental <i>(Amended 2-21-17)</i>	\$30.00-\$45.00/hour
6.3.4. Interior Classroom Rental <i>(Amended 2-21-17)</i>	\$30.00-\$45.00/hour
6.3.5. Gymnasium Rental Full Day	negotiated at contract
6.3.6. Allen Fitness Room Rental Full Day	negotiated at contract
6.3.7. Interior Classroom Rental Full Day	negotiated at contract
6.3.8. Affiliated Program Rental 1/2 Gym	negotiated at contract
6.3.9. Affiliated Program Rental Full Gym	negotiated at contract
6.3.10. Gymnasium Rental-Multi Day/Multi Week	negotiated at contract
6.3.11. Private Party Rental <i>(Amended 2-21-17)</i>	
6.3.11.1 Resident <i>(Amended 3-17-25)</i>	\$140.00-\$175.00
6.3.11.2 Non-Resident <i>(Amended 3-17-25)</i>	\$150.00-\$185.00
2 hours full gym includes classroom for any food consumed	
6.3.12 Set-up Fee – Skehan Center (day) <i>(Added 07-27-2020)</i>	\$50.00
6.3.13 Sanitizing Fee (day-depending on area and needs frequency) <i>(Added 07-27-2020)</i>	\$50.00-\$250.00
6.3.14 Drop in fees (per person) <i>(Added 07-15-2024)</i>	\$1.00 - \$12.00*
*Based upon the drop in program. Negotiated at contract.	

6.4. RESERVED Outdoor Play Field/Space Rental Fees: Ball Field or Soccer Field

(all requests are subject to availability and require advance written reservation contract and payment)

6.4.1. Single Field/Single Game-Resident	\$25.00
6.4.2. Single Field/Full Day-Resident	\$50.00
6.4.3. Single Field-Multi Day/Multi Week-Resident	negotiated at contract

6.4.4.	Affiliated Program Rental	negotiated at contract
6.4.5.	Single Field/Single Game-Non-Resident	\$50.00
6.4.6.	Single Field/Full Day- Non-Resident	\$100.00
6.4.7.	Single Field-Multi Day/Multi Week-Non-Res.	negotiated at contract
6.4.8.	Single Field-Light Use (per day/event) <i>(Amended 7-27-20)</i>	\$25.00 per event
6.4.9	Set-up Fee/Field Prep Fee (day) <i>(Added 7-27-2020)</i>	\$50.00-\$250.00
6.4.10	Sanitizing Fee (day-depending on area and needs <i>(Added 07-27-2020)</i>	\$50.00-\$250.00

6.5 *RENTALS*

6.5.1	Equipment	Determined by rental agreement and specific item requested
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**ARTICLE 7
LIBRARY**

Amended 11-17-03, 1-19-10; 4-23-12

- | | | |
|-------------|--|---------------------------|
| 7.1. | <i>Library Fees</i> | |
| 7.1.1. | Resident Annual Fee | Free |
| 7.1.2. | Non-Resident Annual Fee | \$45.00/year |
| 7.1.3. | Overdue Fees | |
| 7.1.3.1. | Books and Periodicals | \$0.10/day |
| 7.1.3.2. | Audio or Video | \$0.10/day |
| 7.1.3.3. | Maximum Overdue Fee | \$3.00/item |
| 7.2 | <i>Self-service Photocopies</i> <i>(Amended 4/23/12)</i> | \$0.25/page |
| 7.3 | <i>Self-service Printer Pages</i> <i>(Amended 4/23/12)</i> | \$0.25/page |
| 7.4 | <i>Self-service Sending of Faxes</i> <i>(Added 4/23/12)</i> | |
| 7.4.1. | Within United States | \$1.00/page |
| 7.4.2. | International | \$2.00/page |
| 7.5 | <i>Receiving of Faxes</i> <i>(Added 4/23/12)</i> | Not Allowed |
| 7.6 | <i>Meeting Room Use</i> <i>(Added 10/15/2018)</i> | |
| 7.6.1 | Non-profit organizations during business hours | No Charge |
| 7.6.2 | For-profit organizations during business hours | \$50.00/up to three hours |
| 7.6.3 | Any use outside of business hours | \$50.00/hour |

ARTICLE 8
POOL

Amended 11-17-03, 4-4-05, 10-6-08, 9-19-11, 11-27-12, 9-2-14, 4-19-16, 8-7-23

- 8.1. Susan G. Abraham Memorial Endowed Scholarship** provides the opportunity to learn to swim (see 8.9 & 8.10) to those who could not otherwise afford it. The scholarship is based on individual assessment of financial need and recipient must be resident of RSU #22 District.
(Amended 9/19/2011; 9/2/2014)
- 8.2. Annual Resident Membership Fees:** *(Amended 9/2/2014) (Amended 11/6/17) (Amended 8/6/21)*
- | | |
|---------------------|----------|
| 8.2.1. Family | \$305.00 |
| 8.2.2. Single Adult | \$185.00 |
| 8.2.3. Youth/Teen | \$144.00 |
| 8.2.4. Senior | \$173.00 |
- 8.3. Six Month Resident Membership Fees:** *(Amended 9/2/2014; 4/19/16) (Amended 11/6/17) (Amended 8/6/21)*
- | | |
|---------------------|----------|
| 8.3.1. Family | \$191.00 |
| 8.3.2. Single Adult | \$117.00 |
| 8.3.3. Youth/Teen | \$ 91.00 |
| 8.3.4. Senior | \$111.00 |
- 8.4. Three Month Resident Membership Fees:** *(Amended 9/2/2014; 4/19/16) (Amended 11/6/17) (Amended 8/6/21)*
- | | |
|---------------------|----------|
| 8.4.1. Family | \$117.00 |
| 8.4.2. Single Adult | \$ 74.00 |
| 8.4.3. Youth/Teen | \$ 63.00 |
| 8.4.4. Senior | \$ 68.00 |
- 8.5. Annual Non-Resident Membership Fees:** *(Amended 9/2/2014) (Amended 11/6/17) (Amended 8/6/21)*
- | | |
|---------------------|----------|
| 8.5.1. Family | \$341.00 |
| 8.5.2. Single Adult | \$218.00 |
| 8.5.3. Youth/Teen | \$176.00 |
| 8.5.4. Senior | \$207.00 |
- 8.6. Six Month Non-Resident Membership Fees:** *(Amended 9/2/2014; 4/19/16) (Amended 11/6/17) (Amended 8/6/21)*
- | | |
|---------------------|----------|
| 8.6.1. Family | \$213.00 |
| 8.6.2. Single Adult | \$138.00 |
| 8.6.3. Youth/Teen | \$113.00 |
| 8.6.4. Senior | \$131.00 |
- 8.7. Three Month Non- Resident Membership Fees:** *(Amended 9/2/2014; 4/19/16) (Amended 11/6/17) (Amended 8/6/21))*
- | | |
|---------------------|----------|
| 8.7.1. Family | \$131.00 |
| 8.7.2. Single Adult | \$ 88.00 |
| 8.7.3. Youth/Teen | \$ 75.00 |
| 8.7.4. Senior | \$ 82.00 |
- 8.8. Daily Swim Fee for non-members** *(Amended 9/19/2011; 9/2/2014) (Amended 11/6/17) (Amended 8/6/21))*
- | | |
|---------------------------------------|----------|
| 8.8.1. Single Swim - Resident | \$ 6.00 |
| 8.8.2. Single Swim – Non-Resident | \$ 7.00 |
| 8.8.3. Resident 12 Use Punch Card | \$ 48.00 |
| 8.8.4. Non-Resident 12 Use Punch Card | \$ 60.00 |

- 8.9. Resident Swim Lessons** *(Amended 9/19/2011; 9/2/2014) (Amended 11/6/17) (Amended 8/6/21)*
- 8.9.1. Members \$6.00 per class
- 8.9.2. Non-Members \$8.00 per class
- 8.10. Non-Resident Swim Lessons** *(Amended 9/19/2011; 9/2/2014; 4/19/16) (Amended 11/6/17) (Amended 8/6/21)*
- 8.10.1. Members \$8.25 per class
- 8.10.2. Non-Members \$10.00 per class
- 8.11. Private Swim Lessons** *(Amended 9/19/2011) (Amended 11/6/17) (Amended 8/6/21)*
- 8.11.1 Resident Member *(Amended 11/04/2019)* \$18.00 per person, per class
- 8.11.2. Resident Non-member *(Amended 11/04/2019)* \$23.00 per person, per class
- 8.11.3 Non-resident Member *(Amended 11/04/2019)* \$25.00 per person, per class
- 8.11.4 Non-resident Non-member *(Amended 11/04/2019)* \$30.00 per person, per class
- 8.12. Deleted** *November 27, 2012*
- 8.13. Deleted** *November 27, 2012*
- 8.14. Adult Aqua Fitness:** *(Amended 4/19/16) (Amended 11/6/17)*
- 8.14.1. Residents \$6.00/class
- 8.14.2. Non-Residents \$7.00/class
- 8.15. Gentle Aerobics** *(deleted 9/19/2011)*
- 8.16. Pool Party Package** *(Limited Availability): (Amended 9/19/2011; 9/2/2014; 4/19/16) (Amended 8/6/21)*
(Amended 11/6/17)
- 8.16.1. Resident Pool/Lounge Rental (up to 30 total guests) \$156.00/hour
- 8.16.2. ~~(DELETED 11/6/17)~~
- 8.16.3. Non-Resident Pool/Lounge Rental (up to 30 total guests) \$200.00/hour
- 8.16.4. ~~(DELETED 11/6/17)~~
- 8.16.5. ~~(DELETED 11/6/17)~~
- 8.16.6. Hampden weekly business rental \$66.00/hour
- 8.16.7. Non Hampden weekly business rental \$72.00/hour
- Note: Pool Party Package payments due in full at time of rental. Payments may be made online or in person, and may be paid by cash, check or credit card.*
- 8.17. Swim Diaper** \$1.00

ARTICLE 9 ANNUAL REVIEW BY TOWN COUNCIL

- 9.1** An itemized listing of fees for each town department will be submitted to the Town Council by the Town Manager on or before October of each year for the Council's review, revision, and approval.



Appendix A: Town of Hampden
Sewer Connection Fee Calculation Worksheet

Date: _____

Sewer Connection Location: _____

Address: _____

Contractor Name & Address

Name: _____

Address: _____

Phone: _____

Paid:

Check Number:

Eng Receipt:

Date:

Owner Name & Address

Name: _____

Address: _____

Phone: _____

Property Use: If applicable

Food Service Provided Y N

Grease Interceptor Y N

Oil/Sand Separator Y N

Area 1:	gpd/unit	\$/gpd	Fee	Category
Square feet		1.06	\$	
Units		1.06	\$	
Seats		1.06	\$	
Beds		1.06	\$	
Other		1.06	\$	

Area 2:	gpd/unit	\$/gpd	Fee
Square Feet		1.06	\$
Units		1.06	\$
Seats		1.06	\$
Beds		1.06	\$
Other		1.06	\$

Area 3:	gpd/unit	\$/gpd	Fee
Square Feet		1.06	\$
Units		1.06	\$
Seats		1.06	\$
Beds		1.06	\$
Other		1.06	\$

Total Connection Fee: \$ _____
(minimum Fee for Sewer Connection \$50.00)



**Appendix B: Town of Hampden
Sewer Connection Fee Schedule**

Amusement Park	Determined by Public Works Director	
Apartment Building	185	gpd/unit
Auto Body Shop	0.05	gpd/ft ²
Auto Sales Garage	0.05	gpd/ft ²
Bakery	0.15	gpd/ft ²
Bank	0.1	gpd/ft ²
Barber Shop	0.35	gpd/ft ²
Beauty Salon	0.75	gpd/ft ²
Boarding House	50	gpd/bed
Bowling Alley	75	gpd/lane
Car Wash	Determined by Public Works Director	
Church (sanctuary)	185	gpd
Day Care	10	gpd/child
Dry Cleaners	0.15	gpd/ft ²
Duplex, any Combination	270	gpd/unit
Fast Food Restaurant (no table service)	20	gpd/seat
Funeral Home	0.05	gpd/ft ²
Government Building	0.1	gpd/ft ²
Health Club	0.15	gpd/ft ²
Hospitals	150	gpd/bed
Hotels/Motels	100	gpd/unit
Industrial (process flow)	Determined by Public Works Director	
Laundry	2.0	gpd/20lb machine
Lodge	0.25	gpd/ft ²
Medical/Dental	0.15	gpd/ft ²
Mobile Homes	270	gpd
Nursing	100	gpd/bed
Offices	0.06	gpd/ft ²
Restaurant	35	gpd/seat
Retail	0.05	gpd/ft ²
Retirement	120	gpd/unit
Schools	10	gpd/student
Senior Housing Facility	65	gpd/island
Single Family Homes	270	gpd
Supermarket	0.05	gpd/ft ²
Taverns, Bars, Lounges	0.09	gpd/ft ²
Theater	3	gpd/seat
Train/Bus Stations	0.075	gpd/ft ²
Utilities	0.01	gpd/ft ²
Veterinarians	0.65	gpd/ft ²
Warehouse	0.05	gpd/ft ²

Town of Hampden

Public Hearing Notice

Notice is hereby given that the Hampden Town Council will conduct a public hearing at 6:00 pm on Monday, October 6, 2025, in the Municipal Building Council Chambers, located at 106 Western Avenue, Hampden, to hear the following:

1. Proposed amendment to the Hampden Fees Ordinance.

The full text of the proposed ordinance amendment is available at the Town Office during regular business hours.

Gayle Decker
Town Clerk

Posted – 9/18/2025 – Hampden Post Office, Hampden Hannaford, Hampden Town Office
BDN – 9/18/2025

Gayle C. Decker, Town Clerk

E-2-b

Town of Hampden
106 Western Avenue
Hampden, Maine 04444



Phone: (207) 862-3034 ext. 139
Fax: (207) 862-5067
Email: amanda@hampdenmaine.gov

To: Town Council, Town Manager, and Town Clerk
From: Amanda Day, General Assistance Administrator
Date: September 23, 2025
Subject: Adoption of Revised MMA General Assistance Ordinance including Updated DHHS Appendices

As of October 1, 2025, there will be updated **DHHS General Assistance Appendices** that will take effect. There is a revised **MMA General Assistance Ordinance** (September 2025) that we have adopted annually. We will continue to use the Maine Municipal Association's version of the General Assistance Ordinance.

I have enclosed the updated 2025-2026 **DHHS General Assistance Ordinance Appendices (A-H)** and the updated **DHHS GA Housing Maximums for Recovery Residences** (both effective 10/01/2025-09/30/2026). Also, enclosed is the **DHHS Ordinance with Appendices Adoption** form which is used to adopt the new appendices and continue using the revised existing MMA ordinance. A DHHS memo explaining the new General Assistance Maximums and how to proceed is available, as well.

As I have in the past, I am recommending Council to adopt the updated DHHS Appendices and Recovery Residence Maximums and revised MMA General Assistance Ordinance (September 2025).

Thank you,

Amanda Day
General Assistance Administrator

Janet T. Mills
Governor

Sara Gagné-Holmes
Commissioner



Maine Department of Health and Human Services
Office for Family Independence
11 State House Station
109 Capitol Street
Augusta, Maine 04333-0011
Tel.: (207) 624-4168; Toll-Free: (800) 442-6003
TTY: Dial 711 (Maine Relay); Fax: (207) 287-3455

To: Welfare Officials and Contracted Agents
From: Sara Denson, Program Manager, General Assistance
Date: September 5, 2025
Subject: New GA Maximums for October 1, 2025

Enclosed please find the following items:

- MMA's updated **General Assistance Ordinance** (9/2024)
- MMA's new (October 1, 2025–September 30, 2026) "**General Assistance Ordinance Appendices**" (A – H).
- Recovery Residence Housing Maximums (October 1, 2025–September 30, 2026)
- "**GA Ordinance Adoption Form**" which was developed so that municipalities may easily send DHHS proof of the adoption of any updated or changed GA Ordinance. Once the selectpersons or council adopts the new ordinance, the enclosed form should be signed and submitted to DHHS. (*see "Filing of GA Ordinance and/or Appendices" below for further information*).
- "**GA Maximums Adoption Form**" which was developed so that municipalities may easily send DHHS proof of GA maximums adoption. Once the selectpersons or council adopts the new maximums, the enclosed form should be signed and submitted to DHHS. (*see "Filing of GA Ordinance and/or Appendices" below for further information*).

Updates

Please note that updates have been made to Appendix A (overall maximums), Appendix B (food maximums), and Appendix C (housing maximums) of the General Assistance Ordinance. There is also a new Recovery Residence Housing Maximums guide. You can find information about the MMA Model Ordinance on the Maine Welfare Director's Association (MWDA) website at www.mainewelfaredirectors.org.

Appendix A – C

The enclosed Appendices A – C have been revised for your municipality's General Assistance Ordinance. These new Appendices, once adopted, should replace the existing Appendices A – C. Even if you are not updating your GA Ordinance, the municipal officers must approve/adopt the new Appendices yearly.

The Adoption Process

The **municipal officers** (i.e., selectpersons/council) **adopt the local General Assistance Ordinance and yearly Appendices**, even in town meeting communities. The law requires that the municipal officers conduct a **notice and hearing** prior to the adoption of the Ordinance and/or Appendices. Seven days posted notice is recommended, unless local law (or practice) provides otherwise.

At the hearing, the municipal officers should:

- 1) Allow all interested members of the public an opportunity to comment on the proposed ordinance;
- 2) End public discussion, close the hearing; and
- 3) Move and vote to adopt the ordinance and/or appendices either in its posted form or as amended in light of public discussion.

Municipalities May Establish Their Own Maximums

Municipalities may establish their own maximum levels of assistance provided that the proposed levels of assistance are reasonable and meet adequate standards sufficient to maintain the health and safety of applicants in the municipality. The municipality must submit to the Department documentation to justify these levels of assistance and verify that the figures developed are appropriate to maintain health and decency.

A municipality's maximum assistance level for food may not be below the Department provided figures which are issued by the USDA and published annually following a study of cost of food for various family sizes. A market basket survey may be used to establish food maximums if the maximums provided by the USDA are insufficient to maintain health in the municipality. (C.M.R. 10-144, Chapter 323, Section V).

Filing of GA Ordinance and/or Appendices

Please remember that General Assistance law requires each municipality to send DHHS a copy of its ordinance once adopted, should that ordinance differ from the MMA Model. Any changes or amendments, such as new Appendices, must also be submitted to DHHS. DHHS will accept the enclosed "adoption sheet" as proof that your Municipal Officers have adopted the current MMA Model GA maximums and/or ordinance. If you are not making changes to your adopted ordinance, you are only required to submit verification that the new Appendices have been adopted.

General Assistance Maximums Reference Sheet-Bangor HMFA

SFY 2026: Oct 1, 2025-Sept 30, 2026

OVERALL MAXIMUMS (A)				
Persons in Household				
1	2	3	4	5
\$1,137	\$1,225	\$1,566	\$2,008	\$2,401
Household of 6 = \$2,476				
*Note: Add \$75 for each additional person.				

HOUSING MAXIMUMS (C)				
	Unheated		Heated	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	\$231	\$993	\$260	\$1,116
1	\$243	\$1,043	\$280	\$1,202
2	\$310	\$1,335	\$358	\$1,539
3	\$402	\$1,730	\$460	\$1,977
4	\$481	\$2,066	\$550	\$2,365
Recovery Residence			\$210.00	\$901.50
26+ rooms			\$147.00	\$631.05

FOOD MAXIMUMS (B)			
Persons	Weekly	Monthly	
1	\$69.30	\$298.00	
2	\$126.98	\$546.00	
3	\$182.56	\$785.00	
4	\$231.16	\$994.00	
5	\$275.12	\$1,183.00	
6	\$330.47	\$1,421.00	
7	\$365.35	\$1,571.00	
8	\$416.05	\$1,789.00	

Note: For each additional person add \$218 per month.

FUNERAL MAXIMUMS (H)	
Burial	\$1,620
Additional costs that may be allowed:	
* A cremation lot in the least expensive section of the cemetery.	
* Urn, not to exceed \$55.	
* Transportation costs at a reasonable rate per mile.	
Cremation	\$1,125
Additional costs that may be allowed:	
* Wholesale cost of cement liner, if required.	
* Opening and closing of gravesite.	
* A lot in the least expensive section of the cemetery unless they can provide a lot in a municipally owned cemetery.	

ELECTRIC (D)					
Without electric heat/hot water			WITH electric heat/hot water		
# in HH	Weekly	Monthly	# in HH	Weekly	Monthly
1	\$19.95	\$85.50	1	\$29.63	\$127.00
2	\$22.52	\$96.50	2	\$34.07	\$146.00
3	\$24.97	\$107.00	3	\$39.67	\$170.00
4	\$27.53	\$118.00	4	\$46.32	\$198.50
5	\$29.88	\$128.50	5	\$55.65	\$238.50
6	\$32.55	\$139.50	6	\$58.68	\$251.50

For each additional person, add \$10.50/mo

NOTE: For an electrically heated dwelling also see "Heating Fuel" maximums below. But remember, an applicant is not automatically entitled to the "maximums" established applicants must demonstrate need. 1) Electricity Maximums for Households Without Electric Hot Water: The maximum amounts allowed for utilities, for lights, cooking and other electric uses excluding electric hot water and heat:

For each additional person, add \$14.50/mo

2) Electricity Maximums for Households with Electrically Heated Hot Water: The maximum amounts allowed for utilities, hot water, for lights, cooking and other electric uses excluding heat:

HEATING FUEL (E)	
Month	Gallons
January	225
February	225
March	125
April	125
May	50
June - August	0
September	50
October	100
November	200
December	200

NOTE: When the dwelling unit is heated electrically, the maximum amount allowed for heating purposes will be calculated by multiplying the number of gallons of fuel allowed for that month by the current price per gallon. When fuels such as wood, coal and/or natural gas are used for heating purposes, they will be budgeted at actual rates, if they are reasonable. No eligible applicant shall be considered to need more than 7 tons of coal per year, 8 cords of wood per year, 126,000 cubic feet of natural gas per year, or 1000 gallons of propane.

PERSONAL CARE & HOUSEHOLD SUPPLIES (F)		
# in HH	Weekly	Monthly
1-2	\$10.50	\$45.00
3-4	\$11.60	\$50.00
5-6	\$12.80	\$55.00
7-8	\$14.00	\$60.00
For each additional person add \$1.25/wk or \$5 per month		
Mileage Rate (G)		\$.54 per mile

SUPPLEMENTS FOR HOUSEHOLDS WITH CHILDREN UNDER 5 (F)		
# of Children	Weekly	Monthly
1	\$12.80	\$55.00
2	\$17.40	\$75.00
3	\$23.30	\$100.00
4	\$27.90	\$120.00
When an applicant can verify expenditures for the following items, a special supplement will be budgeted as necessary for households with children under 5 years of age for items such as cloth or disposable diapers, laundry powder, oil, & shampoo, up to the following amounts:		

GA Hotline: 1-800-442-6003, option 2 then 1

Revised 09/04/2025

2025-2026 GA Overall Maximums

Metropolitan Areas

COUNTY	Persons in Household				
	1	2	3	4	5*
Bangor HMFA: Bangor, Brewer, Eddington, Glenburn, Hampden, Hermon, Holden, Kenduskeag, Milford, Old Town, Orono, Orrington, Penobscot Indian Island Reservation, Veazie	1,137	1,225	1,566	2,008	2,401
Cumberland County HMFA: Baldwin, Bridgton, Brunswick, Harpswell, Harrison, Naples, New Gloucester, Pownal, Sebago	1,317	1,463	1,920	2,410	2,934
Lewiston/Auburn MSA: Auburn, Durham, Greene, Leeds, Lewiston, Lisbon, Livermore, Livermore Falls, Mechanic Falls, Minot, Poland, Sabattus, Turner, Wales	988	1,093	1,395	1,829	2,030
Penobscot County HMFA: Alton, Argyle UT, Bradford, Bradley, Burlington, Carmel, Carroll plantation, Charleston, Chester, Clifton, Corinna, Corinth, Dexter, Dixmont, Drew plantation, East Central Penobscot UT, East Millinocket, Edinburg, Enfield, Etna, Exeter, Garland, Greenbush, Howland, Hudson, Kingman UT, Lagrange, Lakeville, Lee, Levant, Lincoln, Lowell town, Mattawamkeag, Maxfield, Medway, Millinocket, Mount Chase, Newburgh Newport, North Penobscot UT, Passadumkeag, Patten, Plymouth, Prentiss UT, Seboeis plantation, Springfield, Stacyville, Stetson, Twombly UT, Webster plantation, Whitney UT, Winn, Woodville	923	968	1,271	1,601	1,895
Portland HMFA: Cape Elizabeth, Casco, Chebeague Island, Cumberland, Falmouth, Freeport, Frye Island, Gorham, Gray, Long Island, North Yarmouth, Portland, Raymond, Scarborough, South Portland, Standish, Westbrook, Windham, Yarmouth; Buxton, Hollis, Limington, Old Orchard Beach	1,517	1,721	2,212	2,798	3,429
Sagadahoc HMFA: Arrowsic, Bath, Bowdoin, Bowdoinham, Georgetown, Perkins UT, Phippsburg, Richmond, Topsham, West Bath, Woolwich	1,141	1,285	1,579	2,212	2,651

Appendix A

Effective: 10/01/25-09/30/26

COUNTY	1	2	3	4	5*
York County HMFA: Acton, Alfred, Arundel, Biddeford, Cornish, Dayton, Kennebunk, Kennebunkport, Lebanon, Limerick, Lyman, Newfield, North Berwick, Ogunquit, Parsonsfield, Saco, Sanford, Shapleigh, Waterboro, Wells	1,278	1,443	1,778	2,347	2,586
York/Kittery/S.Berwick HMFA: Berwick, Eliot, Kittery, South Berwick, York	1,487	1,681	2,168	2,807	3,641

*Note: Add \$75 for each additional person.

Non-Metropolitan Areas

Persons in Household

COUNTY	1	2	3	4	5*
Aroostook County	803	871	1,085	1,486	1,569
Franklin County	842	936	1,228	1,621	1,816
Hancock County	1,139	1,140	1,349	1,787	1,791
Kennebec County	985	991	1,276	1,599	1,913
Knox County	972	987	1,200	1,597	1,780
Lincoln County	1,190	1,213	1,375	1,807	2,217
Oxford County	937	942	1,223	1,623	2,024
Piscataquis County	848	943	1,236	1,489	1,738
Somerset County	932	1,002	1,177	1,532	1,661
Waldo County	1,117	1,123	1,347	1,734	2,284
Washington County	871	875	1,136	1,582	1,695

* Please Note: Add \$75 for each additional person.

Appendix B

Effective: 10/01/25 to 09/30/26

2025-2026 Food Maximums

Please Note: The maximum amounts allowed for food are established in accordance with the U.S.D.A. Thrifty Food Plan. As of October 1, 2025, those amounts are:

Number in Household	Weekly Maximum	Monthly Maximum
1	69.30	298.00
2	126.98	546.00
3	182.56	785.00
4	231.16	994.00
5	275.12	1,183.00
6	330.47	1,421.00
7	365.35	1,571.00
8	416.05	1,789.00

Note: For each additional person add \$218 per month.

Appendix C

Effective: 10/01/25-09/30/26

2025-2026 GA Housing Maximums (Heated & Unheated Rents)

NOTE: NOT ALL MUNICIPALITIES SHOULD ADOPT THESE SUGGESTED HOUSING MAXIMUMS! ONLY consider adopting the following numbers if these figures are consistent with local rent values. If not, a market survey should be conducted, and the figures altered accordingly. The results of any such survey must be presented to DHHS prior to adoption. Or, no housing maximums should be adopted and eligibility should be analyzed in terms of the Overall Maximum—Appendix A. (See *Instruction Memo* for further guidance.)

Non-Metropolitan FMR Areas

<u>Aroostook County</u>				
Bedrooms	<u>Unheated</u>		<u>Heated</u>	
	Weekly	Monthly	Weekly	Monthly
0	149	640	181	779
1	155	667	196	844
2	192	826	245	1,054
3	273	1,174	338	1,451
4	278	1,196	356	1,529
<u>Franklin County</u>				
Bedrooms	<u>Unheated</u>		<u>Heated</u>	
	Weekly	Monthly	Weekly	Monthly
0	158	679	190	818
1	170	732	211	909
2	225	969	278	1,197
3	304	1,309	369	1,586
4	336	1,443	413	1,776
<u>Hancock County</u>				
Bedrooms	<u>Unheated</u>		<u>Heated</u>	
	Weekly	Monthly	Weekly	Monthly
0	231	995	260	1,118
1	231	995	260	1,118
2	260	1,118	307	1,322
3	351	1,509	408	1,756
4	351	1,509	408	1,756
<u>Kennebec County</u>				
Bedrooms	<u>Unheated</u>		<u>Heated</u>	
	Weekly	Monthly	Weekly	Monthly
0	196	841	224	964
1	196	841	225	968
2	243	1,045	291	1,249
3	307	1,321	365	1,568
4	367	1,578	437	1,877

Appendix C

Effective: 10/01/25-09/30/26

Non-Metropolitan FMR Areas

<u>Knox County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	192	828	221	951
1	192	828	224	964
2	225	969	273	1,173
3	307	1,319	364	1,566
4	336	1,445	406	1,744
<u>Lincoln County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	243	1,046	272	1,169
1	243	1,046	277	1,190
2	266	1,144	314	1,348
3	356	1,529	413	1,776
4	438	1,882	507	2,181
<u>Oxford County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	184	793	213	916
1	184	793	214	919
2	231	992	278	1,196
3	313	1,345	370	1,592
4	393	1,689	462	1,988
<u>Piscataquis County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	159	685	192	824
1	172	739	213	916
2	227	977	280	1,205
3	274	1,177	338	1,454
4	317	1,365	395	1,698
<u>Somerset County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	183	788	212	911
1	191	820	228	979
2	220	946	267	1,150
3	292	1,254	349	1,501
4	308	1,326	378	1,625

Appendix C

Effective: 10/01/25-09/30/26

Non-Metropolitan FMR Areas

<u>Waldo County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	226	973	255	1,096
1	226	973	256	1,100
2	260	1,116	307	1,320
3	339	1,456	396	1,703
4	453	1,949	523	2,248

<u>Washington County</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	169	727	198	850
1	169	727	198	852
2	210	905	258	1,109
3	303	1,305	361	1,551
4	316	1,360	386	1,659

Metropolitan FMR Areas

<u>Bangor HMFA</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	231	993	260	1,116
1	243	1,043	280	1,202
2	310	1,335	358	1,539
3	402	1,730	460	1,977
4	481	2,066	550	2,365

<u>Cumberland Cty. HMFA</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	273	1,173	301	1,296
1	298	1,281	335	1,440
2	393	1,689	440	1,893
3	496	2,132	553	2,379
4	604	2,599	674	2,898

<u>Lewiston/Auburn MSA</u>	<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly
0	196	844	225	967
1	212	911	249	1,070
2	271	1,164	318	1,368
3	361	1,551	418	1,798
4	394	1,695	464	1,994

Appendix C

Effective: 10/01/25-09/30/26

Metropolitan FMR Areas

<u>Penobscot Cty. HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms		Weekly	Monthly	Weekly	Monthly
0		181	779	210	902
1		183	786	220	945
2		242	1,040	289	1,244
3		308	1,323	365	1,570
4		363	1,560	432	1,859
<u>Portland HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms		Weekly	Monthly	Weekly	Monthly
0		319	1,373	348	1,496
1		358	1,539	395	1,698
2		461	1,981	508	2,185
3		586	2,520	644	2,767
4		720	3,094	789	3,393
<u>Sagadahoc Cty. HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms		Weekly	Monthly	Weekly	Monthly
0		232	997	261	1,120
1		256	1,103	293	1,262
2		313	1,348	361	1,552
3		450	1,934	507	2,181
4		539	2,316	608	2,615
<u>York Cty. HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms		Weekly	Monthly	Weekly	Monthly
0		264	1,134	292	1,257
1		293	1,261	330	1,420
2		360	1,547	407	1,751
3		481	2,069	539	2,316
4		524	2,251	593	2,550
<u>York/Kittery/S. Berwick HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms		Weekly	Monthly	Weekly	Monthly
0		312	1,343	341	1,466
1		349	1,499	386	1,658
2		450	1,937	498	2,141
3		588	2,529	646	2,776
4		769	3,306	838	3,605

2025-2026 GA MAXIMUMS SUMMARY SHEET

Note: The overall maximums found in *Appendices A, B, C, D, E, and F* are effective from October 1, 2025 to September 30, 2026.

APPENDIX A - OVERALL MAXIMUMS

<u>County</u>	<u>Persons in Household</u>					
	¹	²	³	⁴	⁵	⁶
Bangor HMFA	\$1,137	\$1,225	\$1,566	\$2,008	\$2,401	\$2,476

NOTE: For each additional person add \$75 per month.

(The applicable figures from Appendix A, *once adopted*, should be inserted here.)

APPENDIX B - FOOD MAXIMUMS

<u>Number in Household</u>	<u>Weekly Maximum</u>	<u>Monthly Maximum</u>
1	\$ 69.30	\$ 298.00
2	126.98	546.00
3	182.56	785.00
4	231.16	994.00
5	275.12	1,183.00
6	330.47	1,421.00
7	365.35	1,517.00
8	416.05	1,789.00

NOTE: For each additional person add \$218 per month.

APPENDIX C - HOUSING MAXIMUMS

<u>Number of Bedrooms</u>	<u>Unheated</u>		<u>Heated</u>	
	<u>Weekly</u>	<u>Monthly</u>	<u>Weekly</u>	<u>Monthly</u>
0	\$231	\$993	\$260	\$1,116
1	\$243	\$1,043	\$280	\$1,202
2	\$310	\$1,335	\$358	\$1,539
3	\$402	\$1,730	\$460	\$1,977
4	\$481	\$2,066	\$550	\$2,365

(The applicable figures from Appendix C, *once adopted*, should be inserted here.)

FOR MUNICIPAL USE ONLY

APPENDIX D - UTILITIES

ELECTRIC

NOTE: For an electrically heated dwelling also see “Heating Fuel” maximums below. But remember, an applicant is *not automatically* entitled to the “maximums” established—applicants must demonstrate need.

1) Electricity Maximums for Households Without Electric Hot Water: The maximum amounts allowed for utilities, for lights, cooking and other electric uses *excluding* electric hot water and heat:

<u>Number in Household</u>	<u>Weekly</u>	<u>Monthly</u>
1	\$19.95	\$ 85.50
2	\$22.52	\$ 96.50
3	\$24.97	\$107.00
4	\$27.53	\$118.00
5	\$29.88	\$128.50
6	\$32.55	\$139.50

NOTE: For each additional person add \$10.50 per month.

2) Electricity Maximums for Households With Electrically Heated Hot Water: The maximum amounts allowed for utilities, hot water, for lights, cooking and other electric uses *excluding* heat:

<u>Number in Household</u>	<u>Weekly</u>	<u>Monthly</u>
1	\$29.63	\$127.00
2	\$34.07	\$146.00
3	\$39.67	\$170.00
4	\$46.32	\$198.50
5	\$55.65	\$238.50
6	\$58.68	\$251.50

NOTE: For each additional person add \$14.50 per month.

NOTE: For electrically heated households, the maximum amount allowed for electrical utilities per month shall be the sum of the appropriate maximum amount under this subsection and the appropriate maximum for heating fuel as provided below.

APPENDIX E - HEATING FUEL

<u>Month</u>	<u>Gallons</u>	<u>Month</u>	<u>Gallons</u>
September	50	January	225
October	100	February	225
November	200	March	125
December	200	April	125
		May	50

FOR MUNICIPAL USE ONLY

NOTE: When the dwelling unit is heated electrically, the maximum amount allowed for heating purposes will be calculated by multiplying the number of gallons of fuel allowed for that month by the current price per gallon. When fuels such as wood, coal and/or natural gas are used for heating purposes, they will be budgeted at actual rates, if they are reasonable. No eligible applicant shall be considered to need more than 7 tons of coal per year, 8 cords of wood per year, 126,000 cubic feet of natural gas per year, or 1000 gallons of propane.

APPENDIX F - PERSONAL CARE & HOUSEHOLD SUPPLIES

<u>Number in Household</u>	<u>Weekly Amount</u>	<u>Monthly Amount</u>
1-2	\$10.50	\$45.00
3-4	\$11.60	\$50.00
5-6	\$12.80	\$55.00
7-8	\$14.00	\$60.00

NOTE: For each additional person add \$1.25 per week or \$5.00 per month.

SUPPLEMENT FOR HOUSEHOLDS WITH CHILDREN UNDER 5

When an applicant can verify expenditures for the following items, a special supplement will be budgeted as necessary for households with children under 5 years of age for items such as cloth or disposable diapers, laundry powder, oil, shampoo, and ointment up to the following amounts:

<u>Number of Children</u>	<u>Weekly Amount</u>	<u>Monthly Amount</u>
1	\$12.80	\$55.00
2	\$17.40	\$75.00
3	\$23.30	\$100.00
4	\$27.90	\$120.00

FOR MUNICIPAL USE ONLY

Appendix G

Effective: 10/01/25-09/30/26

2025-2026 Mileage Rate

This municipality adopts the State of Maine travel expense reimbursement rate as set by the Office of the State Comptroller. The current rate for approved employment and necessary medical travel etc. is 54 cents (54¢) per mile.

Please refer to the Office of the State Controller for changes to this rate at 626-8420 or visit <https://www.maine.gov/osc/travel/mileage-other-info>.

Appendix H

Effective: 10/01/25-9/30/26

Funeral Maximums

Burial Maximums

The maximum amount of general assistance granted for the purpose of burial is **\$1,620.** The municipality's obligation to provide funds for burial purposes is limited to a reasonable calculation of the funeral director's direct costs, not to exceed the maximum amounts of assistance described in this section. Allowable burial expenses are limited to:

- removal of the body from a local residence or institution
- a secured death certificate or obituary
- embalming
- a minimum casket
- a reasonable cost for necessary transportation
- other reasonable and necessary specified direct costs, as itemized by the funeral director and approved by the municipal administrator.

Additional costs may be allowed by the GA administrator, where there is an actual cost, for:

- the wholesale cost of a cement liner if the cemetery by-laws require one;
- the opening and closing of the grave site; and
- a lot in the least expensive section of the cemetery. If the municipality is able to provide a cemetery lot in a municipally owned cemetery or in a cemetery under municipal control, the cost of the cemetery lot in any other cemetery will not be paid by the municipality.

Cremation Maximums

The maximum amount of assistance granted for a cremation shall be **\$1,125.**

The municipality's obligation to provide funds for cremation purposes is limited to a reasonable calculation of the funeral director's direct costs, not to exceed the maximum amounts of assistance described in this section. Allowable cremation expenses are limited to:

- removal and transportation of the body from a local residence or institution
- professional fees
- crematorium fees
- a secured death certificate or obituary

Appendix H

Effective: 10/01/25-9/30/26

- other reasonable and necessary specified direct costs, as itemized by the funeral director and approved by the municipal administrator.

Additional costs may be allowed by the GA administrator where there is an actual cost, for:

- a cremation lot in the least expensive section of the cemetery
- a reasonable cost for a burial urn not to exceed \$55
- transportation costs borne by the funeral director at a reasonable rate per mile for transporting the remains to and from the cremation facility.

2025-2026 GA Housing Maximums

Recovery Residences

The following Recovery Residence maximums are in effect from 10/1/2025- 9/30/2026

Non-Metropolitan FMR Areas	25 Beds or less		26+ Beds	
Area	Weekly	Monthly	Weekly	Monthly
Aroostook County	\$147.00	\$633.00	\$102.90	\$443.10
Franklin County	\$158.25	\$681.75	\$110.78	\$477.23
Hancock County	\$195.00	\$838.50	\$136.50	\$586.95
Kennebec County	\$168.75	\$726.00	\$118.13	\$508.20
Knox County	\$168.00	\$723.00	\$117.60	\$506.10
Lincoln County	\$207.75	\$892.50	\$145.43	\$624.75
Oxford County	\$160.50	\$689.25	\$112.35	\$482.48
Piscataquis County	\$159.75	\$687.00	\$111.83	\$480.90
Somerset County	\$171.00	\$734.25	\$119.70	\$513.98
Waldo County	\$192.00	\$825.00	\$134.40	\$577.50
Washington County	\$148.50	\$639.00	\$103.95	\$447.30

Metropolitan FMR Areas	25 Beds or less		26+ Beds	
Area	Weekly	Monthly	Weekly	Monthly
Bangor HMFA	\$210.00	\$901.50	\$147.00	\$631.05
Cumberland Cty. HMFA	\$251.25	\$1,080.00	\$175.88	\$756.00
Lewiston/Auburn MSA	\$186.75	\$802.50	\$130.73	\$561.75
Penobscot Cty. HMFA	\$165.00	\$708.75	\$115.50	\$496.13
Portland HMFA	\$296.25	\$1,273.50	\$207.38	\$891.45
Sagadahoc Cty. HMFA	\$219.75	\$946.50	\$153.83	\$662.55
York Cty. HMFA	\$247.50	\$1,065.00	\$173.25	\$745.50
York/Kittery/S. Berwick HMFA	\$289.50	\$1,243.50	\$202.65	\$870.45

These rates were calculated according to CMR 10-144, Ch. 323, Section V which requires:

- A. The Recovery Residence is 75% of 1 bedroom heated rate.
- B. The Recovery Residence rate for a facility with 26 or more beds is 70% of the <26 bed rate (A).

Revised 08/22/2025

[For use when adopting a new version of the GA ordinance or amending the body of the ordinance – not solely adoption of updated appendices]

MUNICIPALITY OF HAMPDEN
GENERAL ASSISTANCE ORDINANCE

Pursuant to 22 M.R.S. § 4305(1), the municipal officers of the Municipality of

Hampden, after notice and hearing, hereby enact the attached General Assistance Ordinance with appendices in its entirety. This Ordinance shall supercede and replace all previous Ordinance versions. A copy of this Ordinance will be filed with the Maine Department of Health & Human Services (DHHS) pursuant to 22 M.R.S. § 4305(4), and shall be available for public inspection at the municipal office along with a copy of 22 M.R.S. chapter 1161.

Signed this _____ day of _____, 20____, by the municipal officers:

(Print Name)

(Signature)

(Print Name)

(Signature)

(Print Name)

(Signature)

(Print Name)

(Signature)

(Print Name)

(Signature)

[Send a copy of the enactment page and ordinance to DHHS, 109 Capitol Street, SHS 11, Augusta, ME 04330-0011]

Town of Hampden
Public Hearing Notice

Notice is hereby given that the Hampden Town Council will conduct a public hearing at 6:00 pm on Monday, October 6, 2025, in the Municipal Building Council Chambers, located at 106 Western Avenue, Hampden, to hear the following:

1. Proposed Amendment to the General Assistance Ordinance

The full text of the proposed ordinance amendments is available at the Town Office or on-line at www.hampdenmaine.gov.

Gayle Decker
Town Clerk

Posted 9/24/2025 – Hampden Post Office, Hampden Hannaford, Hampden Town Office
BDN: 9/24/2025
Gayle C. Decker, Town Clerk



Check One: ☐ Initial Application
☒ Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: Sherwood Lowell T Jr
LAST FIRST MI

ADDRESS: 63 Griffin Ave Hampden 04444
STREET TOWN ZIP

MAILING ADDRESS (if different): _____

TELEPHONE: 207 745-7932 _____
HOME CEL WORK

EMAIL: TSMTS@aol.com

OCCUPATION: Retired

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: Edythe L. Dyer Community Library

SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? my understanding of the Board's Role +
my service on the investment committee & on
Nominating committees

Are there any issues you feel this board or committee should address, or should continue to address? _____

Signature: [Signature]

3 YEAR

BOARD OF ASSESSMENT REVIEW
 PERSONNEL APPEALS BOARD
 LURA E. HOIT MEMORIAL POOL
 HARBOR COMMITTEE

EDYTHE L. DYER LIBRARY
 RECREATION COMMITTEE
 BOARD OF APPEALS
 HISTORIC PRESERVATION COMMISSION

5 YEAR
 PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received: 9/11/2025

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

☐ NEW APPT ☒ REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____



Check One: ☐ Initial Application ☒ Reappointment Application

E-3-b

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: Gardella Cynthia E.
LAST FIRST MI
ADDRESS: 36 Aarons Way Hampden 04444
STREET TOWN ZIP
MAILING ADDRESS (if different): _____
TELEPHONE: (207) 862-2474 (207) 299-6216
HOME WORK cell
EMAIL: erdley@maine.edu
OCCUPATION: Professor of Psychology, U Maine
BOARD OR COMMITTEE PREFERENCE:
FIRST CHOICE: Edythe L. Dyer Library
SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? I will use my nearly 9 years of experience on this Board, as well as my professional experience as a developmental psychologist, to continue to support this vibrant library's success

Are there any issues you feel this board or committee should address, or should continue to address? Continue to build on the exciting library programming and support the ongoing improvements to the library facilities, continue to discuss the library's long-term goals and mission

Signature: Cynthia Erdley Gardella
3 YEAR

BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA E. HOIT MEMORIAL POOL
HARBOR COMMITTEE

EDYTHE L. DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
HISTORIC PRESERVATION COMMISSION

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received: 9/18/2025

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

NEW APPT ☒ REAPPOINTMENT ☐ DATE APPOINTMENT EXPIRES: _____



Check One: ☐ Initial Appointment

☒ Reappointment Application

E-3-C

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: O'Brien, Susan C

LAST

FIRST

MI

ADDRESS: 277 Monroe Rd, Hampden, ME 04444

STREET

TOWN

ZIP

MAILING ADDRESS (if different): _____

TELEPHONE: 207-356-4862

HOME

WORK

EMAIL: susanobrien88@gmail.com

OCCUPATION: Retired teacher

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: Pool Board

SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? I have been on the board for several terms and I am a swimmer. I also am involved with my granddaughter's swim lessons.

Are there any issues you feel this board or committee should address, or should continue to address? _____

Signature: Susan O'Brien (will sign in-person when sworn in.) Date: Sept. 18th, 2025

3 YEAR

BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA E. HOIT MEMORIAL POOL
HARBOR COMMITTEE

EDYTHE L. DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
ENVIRONMENTAL TRUST COMMITTEE

5 YEAR
~~PLANNING BOARD~~

FOR TOWN USE ONLY

Date Application Received: 9/22/2025

COUNCIL COMMITTEE ACTION: DATE:

COUNCIL ACTION: DATE:

NEW APPT ☒ REAPPOINTMENT

DATE APPOINTMENT EXPIRES:



Check One: ☐ Initial Appt. ☒ Reappointment Application

E-3-d

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: Montes LAST Rickey FIRST A MI
ADDRESS: 15 Summer St. STREET Hampden TOWN 04444 ZIP

MAILING ADDRESS (if different): _____

TELEPHONE: 207-991-2831 HOME 207-942-5211 ex:2360 WORK

EMAIL: rickeymontes@gmail.com

OCCUPATION: Banker

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: Lura E. Hoit Memorial Pool

SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? _____

Already a part of the board

Are there any issues you feel this board or committee should address, or should continue to address? _____

N/A

Signature: [Signature] Date: 9/22/25

3 YEAR

BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA E. HOIT MEMORIAL POOL
HARBOR COMMITTEE

EDYTHE L. DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
ENVIRONMENTAL TRUST COMMITTEE

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received: 9-23-2025

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

NEW APPT ☒ REAPPOINTMENT

DATE APPOINTMENT EXPIRES: _____

Check One: ini E-3-e☒ Reappointment Application

TOWN OF HAMPDEN

APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: RICHARDSON MARSHA J
 LAST FIRST MI
ADDRESS: 337 South Main St. Winterport 04496
 STREET TOWN ZIP
MAILING ADDRESS (if different): PO Box 294
TELEPHONE: (2) 207 356 8603 —
 HOME WORK
EMAIL: capnstoker@aol.com
OCCUPATION: RETIRED

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: Lara Hoit Pool BoardSECOND CHOICE (OPTIONAL): N/AHow would your experience, education and/or occupation be a benefit to this board or committee? Previous WSI and Ymca Youth DirectorLongtime member of Pool Board. Active fundraiser and contributorAre there any issues you feel this board or committee should address, or should continue to address? NoSignature: Marsha Richardson Date: 9/29/253 YEARBOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA E. HOIT MEMORIAL POOL *
HARBOR COMMITTEEEDYTHE L. DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
ENVIRONMENTAL TRUST COMMITTEE5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received: 9/29/2025

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

 NEW APPT ☒ REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____

**WARRANT AND NOTICE OF ELECTION
TO CALL REGIONAL SCHOOL UNIT NO. 22 REFERENDUM
(20-A M.R.S. §§ 1501-04)**

TO: Marie McCaw, a resident of Regional School Unit No. 22, composed of the Towns of Hampden, Newburgh, Winterport, and Frankfort, State of Maine.

In the name of the State of Maine, you are hereby ordered to serve upon the municipal clerks of each of the municipalities within Regional School Unit No. 22, namely, the Towns of Hampden, Newburgh, Winterport, and Frankfort, an attested copy of this warrant and notice of election. Service shall be in hand within three (3) days of the date of this warrant and notice of election. The municipal clerks of the above municipalities shall immediately notify the respective municipal officers. The municipal officers shall meet forthwith and countersign this warrant and notice of election. The municipal officers shall provide below for the respective municipal clerks to post or have posted this warrant and notice of election.

**TOWN OF HAMPDEN
REGIONAL SCHOOL UNIT NO. 22 REFERENDUM
WARRANT AND NOTICE OF ELECTION**

Penobscot County, ss.

State of Maine

TO: Tammy Ewing, Resident of the Town of Hampden: You are hereby required in the name of the State of Maine to notify the voters of this municipality of the election described in this warrant and notice of election.

TO THE VOTERS OF THE TOWN OF HAMPDEN: You are hereby notified that a Regional School Unit No. 22 referendum election will be held at the Skehan Recreation Center, 1 Main Road North in the Town of Hampden on Tuesday, November 4, 2025 for the purpose of determining the following questions:

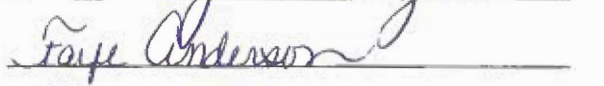
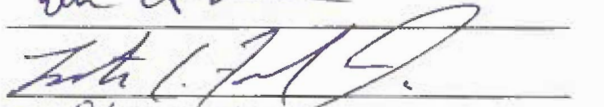
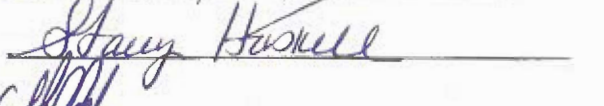
Question 1: Do you favor authorizing the School Board of Regional School Unit No. 22 to construct and equip a new central office modular building to be located at 24 Main Road North, Hampden with the total project cost not to exceed \$1,600,000, which will be funded by the Administrative Office Replacement Reserve Fund as previously approved by voters at the RSU annual budget meeting in June 2025, and supported with in-kind services, including but not limited to plumbing, HVAC, and electrical, to be provided by career and technical education students from Region 4 United Technologies Center in Bangor?

The polls must be opened at 8:00 A.M. and closed at 8:00 P.M.

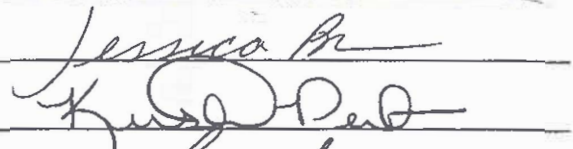
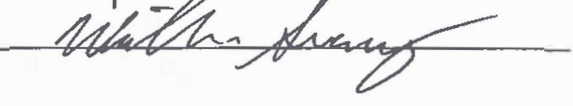
The Registrar of Voters will hold office hours while the polls are open to correct any error in or change a name or address on the voting list, to accept the registration of any person eligible to vote, and to accept new enrollments.

A person who is not registered as a voter may not vote in any election.

Given under our hand this day, September 30, 2025 at Hampden, Maine.

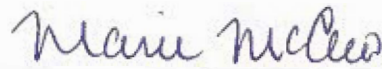

Shelley Saugeet

Paige Anderson

John L. Felt

Stacy Haskell



Jessica B.

K. D. DeB.

[illegible]

A majority of the School Board of Regional School Unit No. 22

A true copy of the Warrant and Notice of Election, attest:



Marie McCaw
Resident of
Regional School Unit No. 22

Countersigned this _____ day of _____, 2025 at the Town of Hampden, Maine.

A majority of the municipal officers of the Town of Hampden

A true copy of the Warrant and Notice of Election, attest:


Gayle Decker, Municipal Clerk
Town of Hampden



H - a+b

Recreation Department-Skehan Recreation Center

To: Hampden Town Council
Town Manager Paula Scott

From: Recreation Director Jill McLaughlin

CC: Victor Smith, Town Engineer

Date: 9/22/2025

Re: Bid acceptance-Western Ave Rec Area Engineer/Design Services &
Reserve account request

On September 15, we opened the bids for the Engineer/Design services for the Western Ave. Rec. area cleared land. There were nine bidding engineer firms. The bid tabulation is included.

I recommend that the Town of Hampden accept the bid made by Plymouth Engineering, Inc. for \$15,250.

I am also requesting authorization to use the Recreation Area reserve account number 3-767-00 for the purpose of the following item:

Engineer/Design services from Plymouth Engineering	\$15,250.00
Total Request from Recreation Area Reserve Account 3-767-00	\$15,250.00

Thank you,

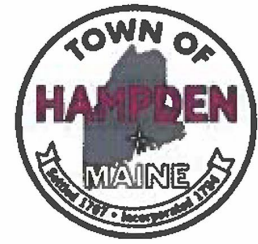
Jill McLaughlin

Recreation Director

Western Ave. Rec Area



Bid Tab



Company Name	Base Bid	Add/Alternative (if any)	Total bid
Acorn Engineering Inc	\$28,000	NA	\$28,000
Adventure Yards, LLC	\$49,000	NA	\$49,000
Amorphous Studio	\$25,000-\$30,000	\$30,000-\$37,500	\$25,000-\$37,500
CHA Consulting, Inc	\$21,150	NA	\$21,150
Dry Landscape Architecture	\$18,800	\$20,000	\$18,800-\$20,000
Dubois & King Inc	\$14,518	\$2,646	\$17,164
Gorrill Palmer	\$14,900	NA	\$14,900
Haley Ward	\$14,500	\$3,000	\$17,500
Plymouth Engineering, Inc	\$11,400	\$3,850	\$15,250

Current Account Status

G 3-767-00 RESERVE ACCT / REC AREA RES

-200,356.28 = Beg Bal
-837.73 = Adjust

4,632.06 = YTD Net
0.00 = YTD Enc

-196,561.95 = Balance

Per	Jrnl	Check	Date	Vendor-----	Description-----	RCB / Type	Debits	Credits
07	0197		08/05/25		Beg Bal Adjustments	B GJ	0.00	837.73
07	0399		07/31/25		Rec Area Res	R GJ	0.00	4.09
07	0399		07/31/25		rec area res interest	R GJ	0.00	742.75
07	0399		07/31/25		recreation cd #4	R GJ	0.00	114.94
08	0497		08/31/25		Rec Area Res	R GJ	0.00	3.62
08	0497		08/31/25		rec area res interest	R GJ	0.00	745.98
08	0497		08/31/25		recreation cd #4	R GJ	0.00	91.29
09	0492	2412	09/11/25	00286 O'BRIEN & SO	PLAYGROUND	AP	6,334.73	0.00
Totals-							6,334.73	2,540.40

Monthly Summary

Month	--Regular Entries--		--Balance Entries--	
	Debits	Credits	Debits	Credits
July	0.00	861.78	0.00	837.73
August	0.00	840.89	0.00	0.00
September	6,334.73	0.00	0.00	0.00
Totals	6,334.73	1,702.67	0.00	837.73



Memorandum

TO: Town Council
FROM: Paula Scott, Town Manager
DATE: September 23, 2025
RE: Reassignment of Bond Counsel

Although the majority of Councilors came to the office separately to sign the following resolution, tonight's vote will ratify that action, and this memo will give explanation.

As you are all aware, the bond application for the sewer projects that was submitted in August of this year was approved by the bond bank for issuance. Our request was based on the borrowing authorization ordinance that was approved by Council in August of 2023 and approved by the voters that November.

The ordinance refers to our bond counsel as Eaton Peabody which was true at the time and remained that way until this summer when I was filling out the bond application and realized that Eaton Peabody was no longer in business. I reached out to Rudman and asked if they could be bond counsel for us, to which they agreed.

On September 22nd, Attorney Pease was contacted by the bond attorney at US Bank requesting a resolution to officially reassign bond counsel to Rudman Winchell. This had to be done expeditiously so we could receive the issuance which is why we needed a majority to come in and sign the resolution prior to October 6th. This vote simply ratifies that action.

RESOLUTION TO REASSIGN BOND COUNSEL FOR THE TOWN OF HAMPDEN

COPY

WHEREAS, The Hampden Town Council held a public hearing on August 21, 2023, to approve an ordinance ("Ordinance") to authorize the appropriation and borrowing of up to \$13,424,000 to finance sewer improvements and related projects ("Project") in the Town of Hampden; and

WHEREAS, Section 9 of the Ordinance provides that the law firm of Eaton Peabody would act as bond counsel for the Town to advise it with respect to the issuance and sale of the bond and notes for the Project, and to prepare such documents and render such opinions as may be necessary for that purpose; and

WHEREAS, The law firm of Eaton Peabody ceased providing legal services on June 30, 2025; and

WHEREAS, The Ordinance provides that the Town Council and officials of the Town are authorized to execute all documents and certificates, and to take all action as may be necessary or convenient to carry out the full intent of the Ordinance, and to accomplish the Project and issue bonds and notes and all related obligations;

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE COUNCIL OF THE TOWN OF HAMPDEN THAT:

This Resolution of the Hampden Town Council reassigns bond counsel for the Town of Hampden from Eaton Peabody to the Law Office of Rudman Winchell.

GIVEN UNDER OUR HAND;

September 23, 2025

Councilor LaChance, Chair

Councilor Cormier, Deputy Chair

Councilor Swalec

Councilor Cubberley

Councilor Erickson

Councilor Marble

Vacant

BEFORE ME,

Gayle Decker, Town Clerk

COPY

TOWN OF HAMPDEN

ORDINANCE AUTHORIZING THE APPROPRIATION AND BORROWING OF UP TO \$13,424,000 TO FINANCE SEWER IMPROVEMENTS AND RELATED PROJECTS IN THE TOWN OF HAMPDEN

The Town of Hampden hereby ordains as follows:

Section 1. That pursuant to Section 5772 of Title 30-A Maine Revised Statutes, as amended, the Charter of the Town and any other applicable authority under Maine law, the Town of Hampden is hereby authorized to borrow from the Maine Municipal Bond Bank or another lending institution approved by the Town Treasurer and a majority at least of the Town Council a principal amount not to exceed Thirteen Million Four Hundred Twenty-Four Thousand dollars (\$13,424,000), said amount to be payable over a period not to exceed thirty (30) years, less the term of any Note described below, at such interest rates and on such further terms and conditions as may be approved by the Treasurer and a majority of the Town Council, the proceeds of said loan to be appropriated and used to finance sewer improvements and related projects including improvements to the Soudabscook pump station, installation of an inline storage and truss pipe on Lower Coldbrook Road, Phase 1 of the buildout of the Coldbrook Road sewer, replacement of sewers on Main Road North, and sewer work on Stoneybrook Road (together, the "Project"). The loan shall be evidenced by one or more general obligation bond or bonds of the Town (each, a "Bond"), to be executed and delivered on behalf of the Town by the Town Treasurer and countersigned by a majority at least of the Town Council. The Bond may be subject to call for redemption as determined by the Town Treasurer and a majority of the Town Council.

Section 2. That in anticipation of the receipt of the Bond proceeds for the Project, pursuant to the Charter of the Town and Section 5772 of Title 30-A of the Maine Revised Statutes, as amended, and any other applicable authority under the laws of the State of Maine, the Town of Hampden is hereby authorized to borrow from the Maine Municipal Bond Bank or another lending institution approved by the Town Treasurer and a majority at least of the Town Council a principal amount not to exceed Thirteen Million Four Hundred Twenty-Four Thousand dollars (\$13,424,000) and in evidence thereof to execute and deliver one or more General Obligation Bond Anticipation Notes (each, a "Note") of the Town for a term of up to one year, each to bear interest at such rate and to be subject to such further terms and conditions as the Town Treasurer and a majority at least of the Town Council shall approve, and said Note, together with interest thereon, to be a general obligation of the Town, and intended to be repaid from the proceeds of the Bond, said Note to be executed and delivered on behalf of the Town by the Town Treasurer and countersigned by a majority at least of the Town Council, and such Note may be extended from time to time for a period not to exceed an aggregate of three years, with proceeds to be used to provide temporary funds to accomplish the Project.

Section 3. That the Town Manager, Mayor, or other officers designated by the Town Council be and each of them hereby is authorized to execute such documents and do all things necessary or convenient in order to issue the Bond and the Note and to execute and deliver such

loan applications as may be necessary or appropriate to such lender or lenders as they select. The Treasurer, Mayor, or other officers designated by the Town Council are further authorized to execute any and all loan agreements or resolutions required by any such lender as may be selected by the Town Treasurer and approved by a majority at least of the Councilors, in such form as may be required by each such lender.

Section 4. That the Town Clerk shall distribute a copy of this ordinance to each Council member and the Town Manager, and shall file a reasonable number of copies of this ordinance in the office of the Town Clerk and shall post a copy of this ordinance together with a Notice of Public Hearing at the following public places: Municipal Building, Post Office, Dyer Library, and Hannaford's, as well as such other places as may be directed by the Town Manger.

Section 5. That a Public Hearing be held at 6:00 p.m. in the Hampden Municipal Building in Hampden, Maine on August 21, 2023, for the purpose of taking testimony and comments from the public with respect to the proposed issuance of the Bond, and that notice of the public hearing be given by the Town Clerk by publishing a summary of this ordinance and a place where copies of the complete ordinance have been filed and times available for inspection in the Bangor Daily News on or before August 14th, 2023, together with a notice setting forth the time and place for the public hearing, and noting the consideration of the proposed ordinance by the Town Council at a meeting to be held on August 21st, 2023, immediately following the public hearing.

Section 6. That all actions heretofore taken by the Town Council of the Town of Hampden relating to the selling of the Town's Bond and Note authorized hereby be and they hereby are ratified, approved and confirmed.

Section 7. That pursuant to the requirements of the Internal Revenue Code of 1986, as amended, to the extent that, in the opinion of the Town's bond counsel, the Bond and/or Note is eligible to be designated as a "bank qualified tax exempt obligation" of the Town, it shall be so designated.

Section 8. That the Town shall take any and all actions required under the Internal Revenue Code of 1986, as amended, to maintain the tax exempt status of the interest on the Note and Bonds, and to maintain the status of the Bond and the Note as tax exempt obligations of the Town; and that in connection with the Note and Bond, the Town Treasurer shall be authorized to execute and deliver on behalf of the Town one or more such Arbitrage and Use of Proceeds Certificates in form approved by the Town's bond counsel, and to covenant on behalf of the Town to file any information report and to pay any rebate due to the United States in connection with the issuance of the Bond and Note; and that the Note and the Bond may be subject to such further terms and conditions as may be agreed to by a majority at least of the Councilors and the Treasurer of the Town, their signatures on the Note or the Bond serving as evidence of their agreement, to carry into effect the full intent of this ordinance.

Section 9. That the law firm of Eaton Peabody shall act as bond counsel for the Town to advise the Town with respect to the issuance and sale of the Bond and the Note, and to prepare such documents and render such opinions as may be necessary or convenient for that purpose.

Section 10. That the Town Council and officials of the Town are hereby authorized to execute all documents and certificates, and to take all action, including affixing the seal of the Town, as may be necessary or convenient to carry out the full intent of this ordinance, and to accomplish the project and issue the Bond and the Note, including approval and signing of contracts and other agreements obligating the Town.

Section 11. That pursuant to Section 902 of the Town Charter, this ordinance shall go into effect only upon approval by the voters of the Town of Hampden. Be it further ordained that a referendum of the Town of Hampden be held to decide this question on November 7, 2023, pursuant to the Town Charter and the laws of Maine. The ballot question shall be substantially as follows:

TOWN OF HAMPDEN
BALLOT QUESTION NO. X

Ordinance authorizing the appropriation and borrowing of up to \$13,424,000 to finance sewer improvements and related projects in the Town of Hampden.

Shall the above-described ordinance be adopted and the municipal officers have the authority to issue general obligations bonds or notes of the Town, which may be callable, and accomplish the Project as described above and in the ordinance?

☐ Yes

☐ No

ADOPTED: Hampden Town Council, August 21, 2023.

A True Copy, Attest: _____

Gayle Decker
Town Clerk

TOWN OF HAMPDEN
Treasurer's Financial Statement
General Obligation Bond

1. Total Town Indebtedness

A. Bonds outstanding and unpaid *	\$6,339,798
B. Bonds authorized and unissued	\$ 0
C. Bonds to be issued under this Ordinance:	\$13,424,000
TOTAL	\$19,763,798

* Excludes the Town's share of the \$13,916,844 debt of RSU 22 outstanding, approximately 90% of which will be paid by the State.

2. Costs

At an estimated interest rate of 2.15% for a term of 30 years, the estimated costs of this bond issue will be:

Principal	\$13,424,000
Interest	\$4,803,100
Total Debt Service	\$18,227,100

3. Validity

The validity of the bonds is not affected by any errors in the above estimates. If the actual amount of the total debt service for the bond issue varies from the estimate, the approval by the councilors is nevertheless conclusive and the validity of the bond issue is not affected by reason of the variance.

Paula Scott
Treasurer
Town of Hampden, Maine

TOWN OF HAMPDEN

PUBLIC NOTICE

Notice is hereby given that the Hampden Town Council will conduct a public hearing at 6:00 p.m. on Monday, August 21 at the Hampden Municipal Building Council Chambers, 106 Western Ave. for consideration of the following two ordinances:

- (1) ADOPTION OF AN ORDINANCE TO AUTHORIZE THE APPROPRIATION AND BORROWING OF UP TO \$13,424,000 TO FINANCE SEWER IMPROVEMENTS AND RELATED PROJECTS IN THE TOWN OF HAMPDEN,

and

- (2) ADOPTION OF AN ORDINANCE TO AUTHORIZE THE APPROPRIATION AND BORROWING OF UP TO \$1,569,000 TO FINANCE ROAD AND BRIDGE CROSSING PROJECTS IN THE TOWN OF HAMPDEN.

The Town Council will consider the adoption of the ordinances at its regular meeting in the same location, immediately following the public hearing.

This Notice and the public hearing will constitute the notice and hearing requirement to authorize the borrowing of money other than tax anticipation notes under Section 212.5 of the Town of Hampden Charter.

Gayle Decker
Town Clerk

Posted: 08/14/2023



Memorandum

TO: Town Council
FROM: Paula Scott, Town Manager
DATE: September 22, 2025
RE: PFAS Testing of private wells

This memo is for informational purposes regarding the pfas testing program that was approved by the legislature. I have included the law which, under 10-A, explains the process by which a resident can request well sampling if they are in the proximity of a landfill. It is important to note that this is administered through the Department of Environmental Protection and residents who are concerned are encouraged to contact them.

I also want to circle back to the new extraction well that was discussed last year around this time. I contacted the General Manager Wayne Boyd last week for an update. Currently the well, well house, and electrical has been installed. The contractor is finalizing the internal piping, and they are anticipating the extraction well will be online in the next few weeks.

STATE OF MAINE

IN THE YEAR OF OUR LORD

TWO THOUSAND TWENTY-FIVE

S.P. 641 - L.D. 1604

An Act to Protect Groundwater and Surface Waters from Perfluoroalkyl and Polyfluoroalkyl Substances from Landfill Leachate

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 38 MRSA §413, sub-§13 is enacted to read:

13. Landfill leachate; reporting. Notwithstanding section 414-A or any other provision of law to the contrary, a person licensed by the department to discharge wastewater to groundwater or any waters of the State shall maintain a record of and annually report to the department in a manner determined by the department regarding the origin, volume and final disposition of leachate collected from a solid waste landfill delivered to or otherwise accepted by the licensee for treatment or other management.

Sec. 2. 38 MRSA §1303-C, sub-§19-F is enacted to read:

19-F. Perfluoroalkyl and polyfluoroalkyl substances. "Perfluoroalkyl and polyfluoroalkyl substances" or "PFAS" has the same meaning as in section 1614, subsection 1, paragraph F.

Sec. 3. 38 MRSA §1310-N, sub-§10-A is enacted to read:

10-A. Testing of landfill leachate for perfluoroalkyl and polyfluoroalkyl substances. In accordance with a schedule approved by the department, a solid waste landfill that collects and manages leachate shall integrate into the landfill's department-approved water quality monitoring plan the sampling and analysis of leachate for perfluoroalkyl and polyfluoroalkyl substances. A solid waste landfill shall provide the results from leachate testing conducted pursuant to this subsection to the department in accordance with the landfill's department-approved water quality monitoring plan and as part of the landfill's annual report. On an annual basis, the department shall make results from leachate testing conducted by solid waste landfills pursuant to this subsection available on its publicly accessible website.

Sec. 4. 38 MRSA §1310-N, sub-§10-B is enacted to read:

10-B. Testing of private water supplies for perfluoroalkyl and polyfluoroalkyl substances. Upon written request to the department from the owner of a property abutting

a solid waste landfill that collects and manages leachate, the department shall require the landfill to conduct a one-time sampling and analysis for perfluoroalkyl and polyfluoroalkyl substances of a private water supply well used by the owner for drinking water purposes. If the analysis indicates possible perfluoroalkyl and polyfluoroalkyl substances contamination of the private water supply well from the solid waste landfill, the department shall require the solid waste landfill to conduct additional sampling and analysis of the private water supply well for perfluoroalkyl and polyfluoroalkyl substances in a manner directed by the department. For purposes of this subsection, a property is considered to be abutting a solid waste landfill if the property is contiguous to property on which the landfill is located, including directly across a public or private right-of-way from the landfill, and is located within one mile of property on which the landfill is located.

A. Sampling and analysis for perfluoroalkyl and polyfluoroalkyl substances pursuant to this subsection must be conducted in accordance with procedures outlined in the solid waste landfill's department-approved water quality monitoring plan.

B. The laboratory performing the sampling and analysis pursuant to this subsection shall provide written copies of the results to the solid waste landfill, the property owner and the department.